Unapproved Until Approved Meeting Minutes of July 12, 2012

CALL TO ORDER
Catherine Luke - District Clerk 6:10 PM

Members Present
Joyce Lyke, Jeffrey Schultz, Dominic Paz, Deb Hibbard, Jerry Champagne, Tom Nicholson, Karen Moore, Jeremy Eaton, Matt Prinsen

Staff
Renee Garrett, Superintendent
Gregory Atseff, Assistant Superintendent for Business
Catherine Luke, School District Clerk
Matthew Cook, Director of Human Resources
Joseph Siracuse, Assistant Superintendent for Instruction
Amy Gebhardt, Information Specialist

Members Absent

Guest
Visitor’s Roster Filed in Clerk’s Agenda File

OATH OF OFFICE
Board Members

ELECTION

Board of Education Officers for 2012-2013

• Nominations were entertained for President of the Board of Education.
  A motion was made by J. Lyke, seconded by J. Champagne, to nominate J. Schultz for
  President of the Board of Education, for a one year term effective July 1, 2012
  through June 30, 2013
  The motion was carried 8 yes 0 no 1 abstained (J. Schultz )

• Nominations were entertained for Vice President of the Board of Education.
  A motion was made by T. Nicholson, seconded by J. Lyke, to nominate Deb Hibbard
  for Vice President of the Board of Education, for a one year term effective July 1,
  2012 through June 30, 2013
  The motion was carried 8 yes 0 no 1 abstained (D. Hibbard)

• C. Luke, District Clerk administered Oath of Office to newly elected officers.

• Pledge of allegiance led by Catherine Luke

• At this time the meeting was turned over to newly elected, Board of Education
  President, Jeffrey Schultz.

EXECUTIVE SESSION
Motion by D. Paz, seconded by J. Champagne, to enter executive session at 6:20 PM to
discuss specific personnel item and Wayne Teachers’ Association Contract Negotiations.

Motion carried. 9 yes 0 no

RECONVENE
Board members returned to regular session at 7:11 PM

APPOINTMENT OF DISTRICT OFFICERS FOR 2012-2013

• District Clerk - Catherine Luke
• District Clerk Pro Tem - Gregory Atseff
• District Treasurer - Leora Stramonine
• Internal Claims Auditor - Russell Harris
• School Tax Collector - Cathy Herzog
• Records Management/Access Officer: Catherine Reetz

Motion by D. Paz, seconded by J. Lyke, to approve
Motion carried. 9 yes 0 no

APPOINTMENT OF DISTRICT OFFICIALS

• School Attorney - Wayne VanderByl, Attorney at Law
• School Physician - Cynthia Devore, M.D., Carl Devore, M.D.
FOR 2012-2013
• School Census Enumerator - Joseph Siracuse
• Purchasing Agent - Gregory Atseff
• Attendance Officer - Joseph Siracuse
• School District Independent Auditor - Raymond F. Wager, CPA, P.C.
• School District Internal Auditing - EFP Rotenberg
• Extra-Classroom Activity Account Treasurers-
  Leora Stramonine, Wayne Middle School
  Kim Muir, Wayne High School
• Title IX Compliance Officer - Joseph Siracuse, Michelle Scheik
• Civil Service Appointing Officer - Matthew Cook
• School Architect - Clark Patterson Lee, P.C.
• Asbestos Compliance Designee - Robert Miller
• Section 504 Compliance Officer - Michelle Scheik
• American Disabilities Act Coordinator - Michelle Scheik
• Liaison for Homeless Youth - Joseph Siracuse
• Chemical Hygiene Officer - Patricia Brennan

Motion by T. Nicholson, seconded by D. Paz, to approve
Motion carried.  9 yes  0 no

DESIGNATIONS FOR 2012-2013
• Official Depositories: J.P. Morgan Chase, Fleet, Key Bank, Lyons National
• Official Newspapers: Wayne County Mail (Ontario) & The Times (Walworth-Macedon)

Motion by K. Moore, seconded by M. Prinsen, to approve
Motion carried.  9 yes  0 no

AUTHORIZED FOR CHIEF SCHOOL OFFICER FOR 2012-2013
• Certification of payrolls
• Approval of attendance at conferences, workshops, conventions
• Approval of budget transfers per board policy
• Approval to borrow funds up to $25,000, for short term cash flow needs, without prior Board of Education approval.
• Designation to handle student residency determinations on behalf of the Board of Education as provided by part 100.2(y) of the Regulations of the Commissioner of Education.
• Approval to invest funds of the general, construction, school lunch, federal & capital fund account.

Motion by D. Paz, seconded by T. Nicholson, to approve
Motion carried.  9 yes  0 no

BONDING OF PERSONNEL FOR 2012-2013
Bonding of Personnel: Authorize purchase of blanket bond for each of the following school district officers at the amount specified:
• School District Treasurer - $1,000,000
• School Tax Collector - $1,000,000
• All Other Employees - $100,000

Motion by J. Champagne, seconded by K. Moore, to approve
Motion carried.  9 yes  0 no

ADDITIONAL DESIGNATIONS AND AUTHORIZATIONS FOR 2012-2013
- Authorized signatures on Extra Classroom Activity Accounts:
  Middle School – Pamela Tatro, Leora Stramonine or Gregory Atseff
  High School – Michael Pullen, Kim Muir or Leora Stramonine
- Authorized signature on all district checks:
  District Treasurer’s signature, using check-signing machine, and in her absence;
  Assistant Superintendent for Business’s signature, using check signing machine.
- Mileage reimbursement rate for 2012-2013: per IRS established rates Copy fee
- Establishment of Petty Cash Funds for 2012-2013
  District Office (Gregory Atseff and Leora Stramonine) $50.00

Motion by D. Hibbard, seconded by D. Paz, to approve
Motion carried.  9 yes  0 no
ESTABLISH SUBSTITUTE AND BUILDING USE RATES FOR 2012-2013

- Custodial rates for building use $29.55/ per hour.
- Food Service rates for building use $25.44/ per hour.
- Substitute teacher rates $85/day; $95/day after 15 consecutive days, retroactive; $110/day retired certified teachers, $75/day non-certified teacher.
- Substitute Licensed Practical Nurse $14.20/hour
- Substitute Registered Nurse $16.20/hour
- Substitute Bus Driver $14.00/hour

Motion by T. Nicholson, seconded by J. Champagne, to approve. Motion carried. 9 yes 0 no

APPOINTMENT OF DISTRICT-WIDE SAFETY TEAM FOR 2012-2013

- Co-Chairperson – Robert Miller
- Co-Chairperson – Chris Shaffer
- Teacher Representative – TBD
- School Safety Representative – Fred Prince
- Human Resources Representative – Matthew Cook
- Custodial Staff Representative – Thomas Lucieer
- SCRIPT Team Representative – Joan Prevost
- Board Liaison(s) TBD
- Parent Representative – Lyn Howard
- Student Representative – TBD
- Nurse Representative – Cyndi Showman, RN
- School Safety Officer – Barry VanNostrand

Motion by J. Lyke, seconded by D. Paz, to approve. Motion carried. 9 yes 0 no

ADOPT CONTINUING RESOLUTIONS 2012-2013

a) BOCES Cooperative Bid Joint Purchasing Resolution

CONTINUING RESOLUTION FOR PARTICIPATION IN PURCHASE OF VARIOUS COMMODITIES AND/OR SERVICES THROUGH COOPERATIVE BIDS OF WAYNE-FINGER LAKES B.O.C.E.S

WHEREAS, The Board of Education of Wayne Central School District of New York State desires to participate in a cooperative bidding program conducted by the Board of Cooperative Educational Services of Ontario, Seneca, Wayne, and Yates Counties from year to year, or until this resolution is rescinded, for the purchase of various commodities and/or services, and

WHEREAS, The Board of Education of Wayne Central School District of New York State is desirous of participating with the Board of Cooperative Educational Services of Ontario, Seneca, Wayne, and Yates Counties in the joint bid of the commodities and/or services mentioned below as authorized by General Municipal Law, § 119-o, and

WHEREAS, the Board of Education of Wayne Central School District of New York State has appointed the Board of Cooperative Educational Services of Ontario, Seneca, Wayne, and Yates Counties as its representative to assume the responsibility for drafting of specifications, advertising for bids, accepting and opening bids, tabulating bids, reporting the results to the Board of Education of Wayne Central School District of New York State and making recommendations thereon, NOW, THEREFORE:

BE IT RESOLVED, that the Board of Education of the Wayne Central School District of New York State does hereby make, and the Board of Cooperative Educational Services of Ontario, Seneca, Wayne, and Yates Counties hereby accepts, the appointment of the Board of Cooperative Educational Services of Ontario, Seneca, Wayne, and Yates Counties to represent it in all matters related above, and

BE IT FURTHER RESOLVED, that the Board of Education of the Wayne Central School District of New York State authorizes the above-mentioned Board of
Cooperative Educational Services of Ontario, Seneca, Wayne, and Yates Counties to represent it in all matters regarding the entering into contract for the purchase of the various commodities and/or services, and

BE IT FURTHER RESOLVED, that the Board of Education of the Wayne Central School District of New York State agrees to assume its equitable share of the costs incurred as a result of the cooperative bidding,

NOW, THEREFORE, BE IT RESOLVED, that the purchasing agent, on behalf of the Board of Education of the Wayne Central School District of New York State, is hereby authorized to participate in cooperative bidding conducted by the Board of Cooperative Educational Services of Ontario, Seneca, Wayne, and Yates Counties for various commodities and/or services and, if requested, to furnish the Board of Cooperative Educational Services of Ontario, Seneca, Wayne, and Yates Counties an estimated minimum number of units that will be bid by the Board of Cooperative Educational Services of Ontario, Seneca, Wayne, and Yates Counties. The Board of Cooperative Educational Services of Ontario, Seneca, Wayne, and Yates Counties is hereby authorized to award cooperative bids to the bidder(s) deemed to be the lowest responsive and responsible bidders meeting the bid specifications and otherwise complying with Article 5-A of the General Municipal Law of the State of New York relating to public bids and contracts.

b) Revenue Anticipation Note Resolution

REVENUE ANTICIPATION NOTE RESOLUTION DATED MARCH 12, 2003 DELEGATING POWER TO THE PRESIDENT OF THE BOARD OF EDUCATION TO AUTHORIZE, FROM TIME TO TIME AND YEAR TO YEAR, THE ISSUANCE AND SALE OF REVENUE ANTICIPATION NOTES OF THE WAYNE CENTRAL SCHOOL DISTRICT, NEW YORK, IN ANTICIPATION OF THE COLLECTION OF REVENUES AS STATE AID

To better provide for the accomplishment of the purposes and goals of the Wayne Central School District,

BE IT RESOLVED by the Board of Education of the Wayne Central School District, New York, as follows:

Section 1. The power to authorize, from time to time and year to year, the issuance and sale of revenue anticipation notes of the Wayne Central School District, New York, including renewals thereof, in anticipation of the collection of revenues to be received by the school district as state aid from the State of New York, is hereby delegated to the President of the Board of Education, the chief fiscal officer. Such notes shall be of such terms, and of such form and content, as may be determined by said President of the Board of Education in accordance with the Local Finance Law of the State of New York.

Section 2. It is hereby determined that any notes which may be issued by the school district pursuant to this resolution in anticipation of the collection of such revenues to be received by the school district from the State of New York for any given fiscal year shall be issued during such fiscal year or during the two weeks prior to the commencement of such fiscal year and otherwise in accordance with §25.00 of the Local Finance Law of the State of New York.

Section 3. The Vice President of the Board of Education or the District Clerk may execute such notes in place of the President of the Board of Education if she/he shall so
Section 4. It is hereby determined and declared that it is the intent of this Board of Education that this resolution remains in full force and effect in perpetuity for the issuance of the aforesaid notes from year to year, until this resolution is modified, amended, rescinded, revoked or repealed by this Board of Education.

Section 5. This resolution shall take effect immediately upon its adoption.

Motion by J. Champagne, seconded by M. Prinsen, to approve Motion carried. 9 yes 0 no

Wayne-Finger Lakes BOCES Board of Education

- District Representative - Jeremy Eaton
- Alternate - Joyce Lyke

Four County School Boards:

- Board of Directors - Jeffrey Schultz
- Legislative Committee - Joyce Lyke, Karen Moore
- Program Planning Committee - Joyce Lyke, Karen Moore

Appointment to 2011-2012 Board Committees

- Policy Committee – Dom Paz, Chair; Jerry Champagne, Jeremy Eaton, Karen Moore
- Audit Committee – Jeffrey Schultz, Chair; Tom Nicholson, Kathy Haywood, Matt Prinsen
- Voter Turnout Committee – TBD
- Negotiations Committee – Joyce Lyke, Deb Hibbard, Tom Nicholson
- Community Forum Committee – Jerry Champagne, Chair; Jeremy Eaton, Deb Hibbard, Matt Prinsen
- Regional Area Task Force – Jeffery Schultz, Deb Hibbard

Liaison to the Wayne County Educational Coalition – Joyce Lyke

Liaison to Long-Range Planning E.P.C. Committee – Jerry Champagne, Tom Nicholson

Liaison to P.T.A. and Parent Groups – Joyce Lyke, Head Liaison

- High School – Dom Paz
- Middle School – Deb Hibbard
- Freewill Elementary – Tom Nicholson
- Ontario Primary and Ontario Elementary – Joyce Lyke
- Liaison to Safety- Joyce Lyke; Tom Nicholson - Alternate

Motion by J. Lyke, seconded by J. Champagne, to approve Motion carried. 9 yes 0 no

Break 7:31 PM; returned 7:42 PM

REGULAR BUSINESS Approve Agenda/Board Minutes (June 28, 2012)
Motion by J. Lyke seconded by D. Paz, to approve Motion carried. 9 yes 0 no

PUBLIC COMMENT None

BOARD COMMENT D. Paz gave commented on a law conference.
BOARD PRESIDENT
COMMENT
J. Schultz congratulated the International Baccalaureates students and made comment to their accomplishments.

SUPERINTENDENT’S REPORT
R. Garrett reported on the Board of Education Retreat and gave comment on the Board of Education Goals (see clerks agenda file for handout).

R. Miller gave comment about the Freewill Elementary tennis courts being removed and emphasized that the space will be going back to “green space”.

ITEMS FOR BOARD ACTION

PERSONNEL ACTION

Resignations
Melanie Dyroff, Library Media Specialist, assigned to Ontario Primary School, resignation effective June 30, 2012. For personal reasons.


Annie Bishop, Teacher Aide, assigned to the James A. Beneway High School, resignation effective July 27, 2012 for the purpose of retirement. Retirement

Appointments
Christina Cosway, Special Education Teacher (control #13456061, Permanent effective 2/1/06) assigned to the Ontario Primary School a 2 year probationary appointment, effective September 1, 2012 through January 14, 2014 at $47,200. Replaces Pam Buddendeck, resignation.

Margarethe Harrison, German Teacher, (Control #614694121, Initial effective 9/1/12 through 8/31/17) assigned to James A Beneway High School/Thomas C. Armstrong Middle School, appointment effective September 1, 2012 through June 30, 2013 at $41,050. Replaces Elizabeth Green FMLA.

Lindsay O’Brien, Special Education Teacher (Control #584353111, Professional effective 2/1/12) assigned to Ontario Elementary a 1 year probationary appointment effective September 1, 2012 through June 30, 2013 at $45,638. New Position

Andrea Marchitell, Elementary Teacher (Control #421695101, Initial effective 9/1/10 through 8/31/15) assigned to Thomas C. Armstrong Middle School, appointment effective September 1, 2012 through June 30, 2013 at $41,055. Replaces Lisa Clemons, FMLA

Whereas, this Board on June 2, 2011 abolished a 1.0 FTE in the tenure area of Elementary Education and did discontinue the services of the least senior teacher in that tenure area, being Dan Liseno and did place Mr. Liseno on a preferred eligible list of candidates for recall should a vacancy occur within his tenure area of appointment; and

Whereas, there is a vacancy in the District in the tenure area of appointment which now exists due to a retirement; and

Whereas, Mr. Liseno has been offered the opportunity to return to service at the District and he has so agreed to do so.

Now therefore, it is hereby resolved that this Board recalls Mr. Liseno from the preferred eligibility list in accordance with Education Law Section 2510; and it is further resolved that Mr. Liseno is returned to a 1.0 FTE teaching position within the District in the tenure area of Elementary Education.

Whereas, Mr. Liseno has served as a long term substitute teacher for the entire 2011-2012 school year he will be granted one year Jarema credit. Probationary
appointment remains September 1, 2012 through August 31, 2013.

Jacqueline Boerschlein, 1:1 Teacher Aide assigned to the Ontario Elementary, a temporary Civil Service appointment effective September 4, 2012 through June 30, 2013 at $13.05 per hour.

Dawn Brogan, 1:1 Teacher Aide assigned to the Thomas C. Armstrong Middle school, a temporary Civil Service appointment effective September 4, 2012 through June 30, 2013 at $12.59 per hour.

Elpiniki Chamberlain, Teacher Aide assigned to the Ontario Elementary School, a probationary Civil Service appointment effective September 4, 2012 through March 3, 2012 at $16.71 per hour. New position for 1:1:1

Myra Cotsonas, 0.5 FTE Job Coach assigned to the James A. Beneway High School, a temporary Civil Service appointment effective September 4, 2012 through June 30, 2013 at $14.45 per hour.

Mary DeWolf, 1:1 Teacher Aide, assigned to the Thomas C. Armstrong Middle School, a temporary Civil Service appointment effective September 4, 2012 through June 30, 2013 at $13.05 per hour.

Ellen Ebert, 0.5 FTE Job Coach assigned to the James A. Beneway High School, a temporary Civil Service appointment effective September 4, 2012 through June 30, 2013 at $15.85 per hour.

Karen French, 1:1 Teacher Aide assigned to T. C. Armstrong Middle School a temporary Civil Service appointment effective April 30, 2012 through June 30, 2012 at $9.57 per hour. New student

Rhonda Graham, 1:1 Teacher Aide, assigned to the James A. Beneway High School, a temporary Civil Service appointment effective September 4, 2012 through June 30, 2013 at $12.16 per hour.

Christy Huss, 1:1 Teacher Aide, assigned to the T. C. Armstrong Middle School, a temporary Civil Service appointment effective September 4, 2012 through June 30, 2013 at $12.16 per hour.

Jacqueline Larner, 1:1 Teacher Aide assigned to Ontario Elementary, a temporary appointment effective September 4, 2012 through June 30, 2013 at $11.74 per hour. Replaces Elpiniki Chamberlain permanent appointment

Suzi Mance, Senior Typist, assigned to the District Office, a permanent civil service appointment effective July 16, 2012 at current rate.

Laura Marchegiano, 1:1 Teacher Aide, assigned to the James A. Beneway High School, a temporary Civil Service appointment effective September 4, 2012 through June 30, 2013 at $13.95 per hour.

Kimberly Meisenzahl, 1:1 Teacher Aide, assigned to the Ontario Primary school, a temporary Civil Service appointment effective September 4, 2012 through June 30, 2013 at $10.02 per hour.

Jeremy Miller, Cleaner, assigned to Freewill Elementary School a six month probationary Civil Service appointment, effective June 28, 2012 through December 27, 2012 at $10.26 per hour. Replaces John Dunlap, resignation.

Debra Pecoraro, 0.5 FTE Job Coach, assigned to the James A. Beneway High School, a temporary Civil Service appointment effective September 4, 2012 through June 30, 2013 at $15.20 per hour.

Beth Petrino, 1:1 Teacher Aide, assigned to the James A. Beneway High School, a temporary Civil Service appointment effective September 4, 2012 through June 30, 2013 at $11.29 per hour.

Michelle Prew-Estes, Teacher Aide, assigned to the James A. Beneway High School, a
probationary Civil Service appointment effective September 4, 2012 through March 3, 2013 at $10.86 per hour. Replaces Annie Bishop, retirement

Tracy Prizzi, Cleaner, assigned to Freewill Elementary a temporary pay adjustment due to increased job responsibility effective June 4, 2012 at $14.72 per hour.

Katherine Scott, Teacher Aide, assigned to the Ontario Primary School, a permanent Civil Service appointment effective June 16, 2012.

Jenna Vanderbrook, 1:1 Teacher Aide, assigned to the James A. Beneway High School, a temporary Civil Service appointment effective September 4, 2012 through June 30, 2013 at $13.69 per hour.

Robert VanDusen, Cleaner, assigned to Freewill Elementary School a six month probationary Civil Service appointment, effective June 7, 2012 through December 6, 2012 at $10.10 per hour. Replaces Henry Crandall, retirement.

Jayne Verschage, 1:1 Teacher Aide, assigned to the James A. Beneway High School a temporary Civil Service appointment, effective September 4, 2012 through June 30, 2013 at $15.10 per hour.

The following teachers have been assigned special duties at current salary for the 2012-2013 school year.

Scott Bradley, Internship Coordinator (1.0 FTE), assigned to the James A. Beneway High School.

Stacy Cougle, Instructional Coach for High School Library (0.6 FTE), assigned to the James A. Beneway High School.

Tracy DonVito, Graduation Coordinator (1.0 FTE), assigned to the James A. Beneway High School.

Michele Farley, Instructional Coach (1.0 FTE), assigned to the Ontario Elementary School.

Sarah Francis, Internship Coordinator (1.0 FTE), assigned to the James A. Benway High School.

Jessica Kleindienst, Assistant to Athletic Director (0.5 FTE), assigned to the James A. Beneway High School.

Tracy LaBarge, Instructional Coach (1.0 FTE), assigned to the Freewill Elementary School.

Susan Mack, Enrichment Coordinator (1.0 FTE), assigned to the T.C. Armstrong Middle School.

Kim Schultz, Instructional Coach (1.0), assigned to the Ontario Primary School.

Jackie Senecal, International Baccalaureate Coordinator (0.4 FTE), assigned to the James A. Beneway High School

Stu Shoots, Instructional Technology Instructor (1.0 FTE) assigned to the T.C. Armstrong Middle School.

Susan VanAcker, School to Work Coordinator (1.0 FTE), assigned to the James A. Beneway High School.

SUBSTITUTE APPOINTMENTS

SUBSTITUTE TEACHERS:

Mark Amend, Julie Arena, Cindy Bailey, Alden Bell, Kaely Borrino, Kevin Brockman Shannon Arena, William Baker, Ercica Accamize, Kathryn Aman, Laura Arnold, Christine Coco, Lindsay Cooper, Nancy Domn, Bryan Duffy, Timothy Coon, James Davies,

**SUBSTITUTE FOOD SERVICE:**

Paula Johnson                  Patricia Affronti
Laurie Vidro                    Terry Schultz
Gail Wolfe                     Heather Phillips
Jodi Nelson-Baier              Bonnie Scott
Christine Catalano             Paula Johnson
Debbie Griswold

**SUBSTITUTE BUS DRIVERS**

Lynn Barnsdale                 Katherine Viau
Pamela Budgeon                 Sharon Thomas
Margaret DeLass                J. Todd Roberts
Tara Herbster                  David Morris
Patricia Miles                 Anthony Molino

**SUMMER APPOINTMENTS**

**SUMMER 2012 EXPLORATION INSTITUTE.**

Teachers, $600.00 stipend, Jill Ghysel, April Roods, Lora Farber, Jason Carter, Holly Wright, Lois Harris, Rae Jagoda, and Carla Herbst. Community members: $600.00 stipend, Ryan Maslin, Brian Petty and Heidi Kaufman.

**SUMMER TRANSITION PROGRAM:**

Teachers, Julie Weller and Riley Wheaton at stipend of $25.00 per hour.

**SUMMER SCHOOL SPECIAL NEEDS PROGRAM:**

Summer School Special Need Program July 9, 2012 through August 17, 2012

Teachers: Cassandra Denniston, Sarah Homer, Tina Cieplinski, Nicole McGarry, Jennifer Yerkes, Christina Cosway, stipend $5,250.00; Kathy LaManna (0.5 FTE), stipend $2,625.00

Nurses: Annie Harris (0.5 FTE), Karen Clark (0.5 FTE) at current rate

Occupational Therapist: Andrea Habecker (0.5 FTE) at $25.00 per hour

Physical Therapist: Marcy Smith at current rate

Counselors: Jennifer Spina (0.25 FTE) and Lainie Hawley (0.25 FTE) at current rate.

Speech and Language Therapists: Stephanie Collins and Shelly Oliver at $35.00 per hour.

Reading Teachers: Julie Diffenderfer, 3 days/week at $25.00 per hour

Teaching Assistant: Joan DiFabio, 3 days/week at $25.00 per hour

Teacher Aides: Sandy Adolph, Bonny Manning, Jeanne DeMinck, Tracey Reynolds, Karin Kraemer, Pat Dell’Ollo, Laura Marchegiano, Anne Bulman, Lynn Byrne, Kim Hynes, Barrie Krochmalcy, Julie Schueler, Dawn Brogan, Theresa Morris, Mary DeWolf, Nikki Chamberlain, Elizabeth Total at current rate.

Job Coaches: Jane Cotsonas and Melana DeMarche at current rate.
2012 SUMMER LABOR APPOINTMENTS

SUPERVISORS (35 days @ 6.5 hours/day; 7:15 am - 2:15 pm)

Leslie Sullivan                8.75/hr.
Tanya Lucieer                          11.20/hr.
Wendy Kelsey                           8.00/hr.
Mary Grice-Cockrell               10.65/hr.
Janine Lubberts                       10.25/hr.

CLEANERS (35 days @ 6 hours/day; 7:30 am - 2:00 pm)

Patrick Bacon                      $7.75/hr
Colton Howard                      $8.50/hr
Sara LaPlaca                      $7.25/hr
Zack Sharrow                     $7.25/hr
Lane Howard                       $7.50/hr
John Carroll                     $7.25/hr
Allyson Hecht                     $7.25/hr
Noah Stransky                     $7.50/hr

GROUND Helper (35 days @ 7 1/2 hours/day; 7:00 am - 3:00 pm)

Dan Frederes            8.75/hr.
Anthony Marino             7.25/hr.

PAINTER (35 days @ 7 1/2 hours/day; 7:00 am – 3:00 pm)

Jacqueline Campbell 9.45/hr.

Fall 2012 - Season Length (8-13-12 to 11-9-12)

Winter 2012-13 Season Length (11-1-12 to 3-3-13)
Spring 2012 Season Length (3.5.12 to 6.9.12)

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<th>Step</th>
<th>W/C Years</th>
<th>Level</th>
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Sectionals Competition Payment

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<tr>
<td>Andy Stroh</td>
<td>Varsity Baseball</td>
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<td>Ryan Van Allen</td>
<td>JV Baseball</td>
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<td>Bob Taylor</td>
<td>Varsity Softball</td>
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<td>Cal Seltz</td>
<td>JV Softball</td>
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<td>Rashawn Luckman</td>
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<td>Dan Liseno</td>
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<td>Tim Mullan</td>
<td>B. Varsity Terms</td>
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<td>Nolan Flowers</td>
<td>B. Varsity Golf</td>
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<td>Steve Pavans</td>
<td>B. JV Golf</td>
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2012-13 Stipend Position Appointments (with contractual rates)

- **Financial Positions**
  
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<th>Name</th>
<th>Function</th>
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<td>Russ Harris</td>
<td>Internal Auditor</td>
<td>District Office</td>
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<td>Lee Stromanowski</td>
<td>Central Treasurer</td>
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<td>Kim Mair</td>
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- **Department Chairpersons: rate - $2,258 plus $214 per supervised teacher**
  
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<td>Maggie Doyle</td>
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<td>HS</td>
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<td>Rick Vier</td>
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- **K-12 Administrators: rate - $2,258 plus $214 per supervised teacher**
  
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<tr>
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- **Elementary Assistant Principals: rate - $2,258**
  
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<td>Name</td>
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<tr>
<td>Becky Walker</td>
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<tr>
<td>Jeff Walder</td>
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<tr>
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<td>Tracy Dembo (1/2)</td>
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<td>Kelly Jackson (1/2)</td>
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<td>FE</td>
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<td>Lora Klassen</td>
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<td>Eric Lovell</td>
<td>Grade 7 Jupiter</td>
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<td>Jim Midkiff (1/2)</td>
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<td>Grade 8陶</td>
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<td>Ruth Welles</td>
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<td>Betty Sainbury</td>
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CSE / CPSE RECOMMENDATION

Committee Recommendations for Board of Education Review (July 12, 2012)

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<th>Meeting</th>
<th>Date</th>
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<th>Committee</th>
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<td>CSE</td>
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<td>Classified</td>
<td>Firehill Elementary</td>
<td>Consulted Teacher Services Consulted Teacher Services Speech/Language Therapy Speech/Language Therapy</td>
</tr>
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</table>

Motion by J. Champagne, seconded by J. Lyke
Motion carried. 9 yes 0 no

ADOPT BOARD OF EDUCATION MEETING SCHEDULE 2012-2013

J. Lyke offered a Motion, seconded by T. Nicholson, to adopt a Resolution to establish the meeting schedule for the Board of Education for the 2012-2013 school year.

Motion carried. 9 yes 0 no

CONSENSUS AGENDA

K. Moore offered discussion on the Debt Refinancing to Ben Maslona from Fiscal Advisors and Marketing.

D. Paz offered discussion on the hiring of contractors for the Energy Savings Company Contract.

1) Approve Debt Refinancing Resolution

BE IT RESOLVED, The District has the opportunity to refinance our outstanding debt
and lower our annual debt service expense. Currently the district has outstanding debt from our refunding series from 2002 and the last approved Capital Project in 2005. It is anticipated that the district could save $35,000 a year on the remaining debt from these bond issues. The 2002 issue will be paid off on June 15, 2015, and the 2005 issue will be paid off on June 15, 2020.

The estimated cost to do a refinancing is $75,000. The estimated savings after all expenses are paid is $237,908 over the remaining life of the debt.

2) Approve ESCO (Energy Savings Company) Contract

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Wayne Central Board of Education hereby authorizes the Superintendent of Schools to enter into an agreement with Johnson Controls for development and implementation of energy efficiency improvements. (see clerk’s agenda file folder for contract)

3) Accept Gift – A donation of $1,200 from the Sandy Stramonine School of Dance to be used towards the Wayne Central Performing Arts Center.

COMMITTEE REPORTS

Audit Committee None
Board Clerk Committee J. Schultz asked to remove this from future agendas due to this being a one year committee.

Regional Task Force None

PUBLIC COMMENT

None

BOARD COMMENT

None

BOARD PRESIDENT COMMENT

J. Schultz thanked all that attended.

ADJOURN

J. Champagne offered a motion, seconded T. Nicholson, to adjourn the meeting at 8:34 PM. Motion carried. 9 yes 0 no

Respectfully submitted,

Catherine M. Luke

District Clerk

APPROVAL OF MINUTES

The following minutes for the Board of Education were submitted for review & approved as presented at the meeting of August 16, 2012

Catherine M. Luke

School District Clerk
Unapproved Until Approved Meeting Minutes of August 16, 2012

CALL TO ORDER

Jeffrey Schultz – Board President

6:28 PM

Members Present

Jeffrey Schultz, Deb Hibbard, Joyce Lyke, Tom Nicholson, Dom Paz, Jerry Champagne, Jeremy Eaton, Matt Prinsen

Staff

Renee Garrett, Superintendent
Gregory Atseff, Assistant Superintendent for Business – District Clerk Pro Tem
Matt Cook, Director of Human Resources
Michelle Scheik, Director of Student Services
Joseph Siracuse, Assistant Superintendent for Instruction
Amy Gebhardt, Information Specialist
Mark Blankenberg, Athletic Director
Nique Wilson, Director of Food Services

Members Absent

Karen Moore

Guest

Visitor’s Roster Filed in Clerk’s Agenda File

EXECUTIVE SESSION

Motion by J. Lyke, seconded by D. Paz, to enter executive session at 6:29 PM to discuss specific personnel item.

Motion carried. 8 yes 0 no

RECONVENE

Board members returned to regular session at 7:00 PM

PLEDGE OF ALLEGIANCE

Led by Jeff Schultz

REGULAR BUSINESS

Approve Agenda/Board Minutes (July 12, 2012)

Motion by J. Lyke, seconded by D. Paz, to approve

Motion carried. 8 yes 0 no

PUBLIC COMMENT

Patty Affronti, 477 Whitney Road, Walworth offered concerns about policy 7580.

BOARD COMMENT

J. Lyke, offered condolences to the family of Marian Wulfert (former teacher and student). D. Hibbard made comment to the publishing of school supply list to the Wayne Central Facebook page.

BOARD PRESIDENT COMMENT

J. Schultz gave notice to the upcoming Greek Festival and noted a change in the board meeting dates for the month of May 2013.

SUPERINTENDENT’S REPORT

• Annual Professional Performance Review (APPR) Update was presented by Superintendent R. Garrett. Comment was made that the administrative team are completing their participation in a 40 hour on-line training for the conducting of staff evaluation. This is to assist the administration in complying with the APPR regulations that the state has outlined for districts.

• 40 Developmental Assets was presented by Superintendent R. Garrett, points of interest included the program outline and how it would be implemented.

• Hockey Update M. Blankenberg offered discussion on the recommendation of the Hockey merger with Bishop Carney and East Ridge High School in Rochester.

• Reach Workcamp presentation was given by Kim LaFave and Austin Maitland.
ITEMS FOR BOARD ACTION

PERSONNEL ACTION

Resignations

Jeremy Miller, Currier assigned to Food Service, resignation effective June 27, 2012. Accepted cleaning position.

Appointments

Elizabeth Filipiak, Math Teacher (Initial expires 1/31/14) assigned to the James A. Beneway High School, a temporary appointment effective September 4, 2012 through June 30, 2013 at $41,050. Replaces Lorraine Gough FMLA

Keith Horan, Elementary Teacher, Professional, effective 9/1/10 assigned to the Freewill Elementary a 0.5 FTE temporary appointment effective September 4, 2012 through June 30, 2013 at $20,525. Job share/LTS with Sharon Gruttadauria

Keeley Hutton, English Teacher (Permanent, effective 2/1/03) assigned to the Thomas C. Armstrong Middle School a temporary appointment effective September 4, 2012 through June 30, 2013 at $41,050. Replaces Stacy Cougle on TOSA assignment

Karen Mack, Special Education Teacher Permanent, effective 9/1/96 assigned to the Thomas C. Armstrong Middle School a 0.5 FTE temporary appointment effective September 4, 2012 through June 30, 2013 at $22,158.72. Replaces Tina Smith Cieplinski, accepted Tutor position

Debra Maier, School Media Specialist Permanent, effective 2/1/1988 assigned to Ontario Primary School, a 0.4 FTE appointment effective September 4, 2012 through June 30, 2013 at $21,705.85

Elizabeth Green, Foreign Language Teacher Initial, effective 9/1/08 through 8/31/13 assigned to the Thomas C. Armstrong Middle School & the James A. Beneway High School, an increase from a 0.5 FTE appointment to a 1.0 FTE appointment effective September 4, 2012. Replaces 0.5 of Velta Zadins position, Ms. Green remains on a child rearing leave for 2012-13.

Tony Molino, Cleaner assigned to Maintenance a temporary appointment effective September 4, 2012 at $10.26 per hour. Replaces Alice Embury on temporary assignment

Heather Phillips, Teacher Aide, assigned to the T.C. Armstrong Middle School a probationary Civil Service appointment effective September 4, 2012 through March 4, 2013 at $9.71 per hour. Replacement for Candice Komorowski, retirement.

Jenna Rockford, Food Service helper, assigned to T. C. Armstrong Middle School a permanent appointment effective February 28, 2011 at $9.40 per hour by estoppel.

Leave of Absence

Sharon Gruttadauria, Elementary Teacher assigned to Freewill Elementary a 0.5 reduction in hours for the 2012-2013 school year per FMLA. Job share (due to FMLA) with Keith Horan.

Kim Aumann, Custodian, assigned to Thomas C. Armstrong Middle School, a paid/unpaid FMLA leave of absence effective July 17, 2012 through September 4, 2012. FMLA

Amy Gebhardt, Public Information Specialist, assigned to the District office, a paid FMLA leave of absence anticipated September 1, 2012. FMLA

Reduction In Work

The following positions have been reduced/eliminated due to a reduction in work force.

In compliance with Civil Service Law the persons listed below are of least seniority in the
Abolition of Positions: For reasons of economy and efficiency, it is necessary to abolish certain positions within the Wayne Central School District. Now, therefore be it resolved as follows:

Section I.
Positions in the following tenure areas are hereby abolished effective June 30, 2012:

- School Counselor 1.0 Full time equivalent
- Foreign Language 0.5 Full time equivalent
- Library Media Specialist 1.0 Full time equivalent
- Special Education 1.0 Full time equivalent

Section II.
Positions in the following tenure areas are hereby established effective July 1, 2012:

- Library Media Specialist 0.4 Full time equivalent
- Special Education 0.5 Full time equivalent

Section III.
It is determined that the following person be appointed to the part-time position established in section III.

Library Media Specialist Debra Maier

Section IV.
The following people have retired and/or left the Wayne Central School District, the result of that being the dissolutions/reductions of their positions:

- School Counselor Jennifer Piede
- Foreign Language Velta Zadins
- Library Media Specialist Melanie Dyroff
- Special Education Carol Genzken

Additional 2012-2013 Stipend Positions

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<td>Donna Schumacher</td>
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<td>Fran Bianchi</td>
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<td>Lance Jason</td>
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<td>Kim Baker</td>
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<td>Riley Wheaton</td>
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<td>Coralie TeWinkle</td>
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<td>Lisa Marlowe</td>
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<td>Mary DeWolf</td>
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<td>Sandy Weis</td>
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<td>Lynn Byrne</td>
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<td>Donnie Peets</td>
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<td>Rick Bulman</td>
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<td>Andy Struzik</td>
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<td>Scott Bradley</td>
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<td>Ryan VanAllen</td>
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<td>Dave Marean</td>
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<td>John Cotsonas</td>
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High School Intramurals: (amended)

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<tr>
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<th>Rate</th>
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<tbody>
<tr>
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<td>$34/day</td>
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<tr>
<td>Dave Marean</td>
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<td>Kim Baker</td>
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<td>John Cotsonas</td>
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Stipend Appointments (amended)

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<th>Rate</th>
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<td>Detention</td>
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<td>Jay Gauthier</td>
<td>Detention</td>
<td>MS</td>
<td>$1,742.50</td>
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<td>Jessica Furber</td>
<td>Year Book</td>
<td>MS</td>
<td>$721.00</td>
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<tr>
<td>Kelly Jackson</td>
<td>Year Book</td>
<td>MS</td>
<td>$721.00</td>
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SUMMER SCHOOL SPECIAL NEEDS PROGRAM: (amended)

Summer School Special Need Program July 9, 2012 through August 17, 2012

Teachers: Chelsea Eaton, stipend $5,250.00,
Jim Lanson, stipend $2,625.00
Speech and Language: Megan Hyland $35.00 per hour
Occupational Therapist, Andrea Habecker $35.00 (amended)
Job Coaches: Laurie Pick at $10.75 per hour.
Teacher Aides: Elise Cantwell at current rate

SUBSTITUTE BUS DRIVERS (amended)

<table>
<thead>
<tr>
<th>Name</th>
<th>Rate</th>
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</thead>
<tbody>
<tr>
<td>Harry Cole</td>
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</table>

Motion by J. Lyke, seconded by J. Champagne
Motion carried. 8 yes 0 no

CSE / CPSE RECOMMENDATION

Committee Recommendations for Board of Education Review (August 16, 2012)

<table>
<thead>
<tr>
<th>Meeting Date</th>
<th>Alt. ID</th>
<th>Age</th>
<th>Committee</th>
<th>Grade</th>
<th>Reason</th>
<th>Decision</th>
<th>Disability</th>
<th>Rec. School</th>
<th>Rec. Program</th>
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<tr>
<td>04/05/2012</td>
<td>102025</td>
<td>11</td>
<td>CSE</td>
<td>04</td>
<td>Special Education/Behavioral/Emotional</td>
<td>Classified</td>
<td>Other Health Impairment</td>
<td>Wayne Central</td>
<td>Middle School</td>
</tr>
</tbody>
</table>

Motion by D. Hibbard, seconded by T. Nicholson
Motion carried. 8 yes 0 no

ADOPT 2012 -2013 TAX

Adopt a RESOLUTION to approve the levy of school taxes & establish tax rates for
WAYNE CENTRAL SCHOOL DISTRICT
ONTARIO CENTER, NEW YORK
RESOLUTION FOR LEVY OF 2012-2013 SCHOOL TAXES

WHEREAS, the amount authorized to be raised for school tax purposes for the 2012-2013 school year for the current school year’s budget, is a sum not to exceed $19,672,192.

THEREFORE, BE IT RESOLVED, that the Board of Education set and fix the equalized school tax rates for 2012-2013 by towns as they appear on the tax rolls of the component townships (see attached worksheet).

AND, BE IT FURTHER RESOLVED, that the school tax warrant of the Board of Education, duly signed, shall be affixed to the 2012-2013 school tax rolls authorizing the collection of said school taxes begin on Tuesday, September 4, 2012 with an effective period of said school tax warrant of 58 days, at the expiration of which the school tax collector shall make an accounting, in writing, to the Board of Education of the amount of paid and unpaid school taxes,

AND, BE IT FURTHER RESOLVED, that Cathy Herzog, School Tax Collector for the Wayne Central School District, be, and hereby is authorized and directed to give legal notice and to start collection of school taxes, beginning Tuesday, September 4, 2012, in accordance with provisions of law, and to give notice that school tax collection will conclude on October 31, 2012, and to collect school taxes in the amount of $19,672,192 as set by the attached school tax warrant;

AND, BE IT FURTHER RESOLVED, that delinquent school tax penalties shall be fixed as follows:

2 per cent, payments made from October 5 to October 31, 2012

2 per cent, plus additional penalty, after October 31, 2012, as levied by the county treasurer in the re-levy in town/county taxes

AND, BE IT FURTHER RESOLVED, that the 2012-2013 school taxes will be collected at the District Office of the Wayne Central School District, 6200 Ontario Center Road, Ontario Center, NY 14520, from September 4 to October 31, 2012. No taxes received or postmarked after October 31, 2012, shall be accepted by the school tax collector.

Motion by J. Lyke, seconded by J. Champagne
Motion carried. 8 yes 0 no

CONSENSUS AGENDA

1) Award Athletic Supplies and Equipment (BOCES Cooperative Bid) 2012-2013.

2) Award Transportation Parts and Supplies (BOCES Cooperative Bid) 2012-2013.

3) Award BOCES Cooperative Bid Extension 2012-2013 (Dairy, Cafeteria Paper, Juices and Ice Cream Products).

4) Approve Revised Board of Education Meeting Schedule 2012-2013.

5) Received and file Treasurer’s Report for the period ending September 30, 2012 (copies attached to these minutes in the minute book)

6) Accept a gift of $8480 from Merry-Go-Round Playhouse to assist in the funding for
the Arts in Education programming. Accept a gift of $230 from Optimax Systems to be used to assist in the funding of the Ontario Elementary LEGO League at Wayne Central School.

7) **Approve School Lunch Price:** Breakfast $1.25 (full price), $.25 (reduced), Lunch - $2.05 (full price), $.25 (reduced).

Motion by J. Champagne, seconded by D. Paz
Motion carried. 8 yes 0 no

**COMMITTEE REPORTS**

Audit Committee - J. Schultz provided an update on action plans from districts external auditor.

Four County Report, J. Lyke provided an update.

**PUBLIC COMMENT**

Kathleen Freischlag, 5969 Lanson Road, Ontario made comment to Policy 3230.

Patricia Affronti 477 Whitney Road, Walworth was representing the Wayne Wrestling Booster Club and presented gifts to the board of education. She also asked where she could find the district summary report for wellness and nutrition.

Jackie Carle, 2179 Brady, Ontario, spoke on behalf of the football teams and Booster Club.

**BOARD COMMENT**

J. Lyke, gave a reminder to the board about the School Board Association and the Statewide School Finance Consortium conferences.

**BOARD PRESIDENT COMMENT**

None

**EXECUTIVE SESSION**

Motion by D. Paz, seconded by J. Champagne to enter executive session at 7:45 PM to discuss specific personnel item. School District Attorney W. Vander Byl joined executive session at 8:05PM.

Motion by D. Paz and J. Eaton to come out of executive session at 9:23PM.

Motion carried. 8 yes 0 no

**Approve Draft Letter Response**

Motion by D. Paz, seconded by J. Champagne to approve draft letter response of the Board of Education-President to the Wrestling Booster Club.

Motion carried. 6 yes 2 no (M. Prinsen, J. Eaton)

**ADJOURN**

Motion by D. Paz, seconded by J. Champagne, to adjourn at 9:25 PM.
Motion carried. 8 yes 0 no

Respectfully submitted,

Catherine M. Luke
District Clerk

**APPROVAL OF MINUTES**

The following minutes for the Board of Education were submitted for review & approved as presented at the meeting of September 6, 2012

School District Clerk
Unapproved Until Approved Meeting Minutes of September 6, 2012

CALL TO ORDER

Jeffrey Schultz – Board President 7:02 PM

Members Present

Jeffrey Schultz, Deb Hibbard, Joyce Lyke, Tom Nicholson, Dom Paz, Jerry Champagne, Karen Moore, Jeremy Eaton, Matt Prinsen

Staff

Renee Garrett, Superintendent
Gregory Atseff, Assistant Superintendent for Business
Catherine Luke, District Clerk
Matt Cook, Director of Human Resources
Michelle Scheik, Director of Student Services
Joseph Siracuse, Assistant Superintendent for Instruction
Amy Gebhardt, Information Specialist
Michael Pullen, High School Principal
Pamela Tatro, Middle School Principal
Holly Armitage, Ontario Elementary Principal
Marc Blankenberg, Athletic Director

MembersAbsent

None

Guest

Visitor’s Roster Filed in Clerk’s Agenda File

PLEDGE OF ALLEGIANCE

Led by Jeff Schultz

REGULAR BUSINESS

Approve Agenda/Board Minutes (August 16, 2012)

Motion by D. Paz seconded by T. Nicholson, to approve
Motion carried. 9 yes 0 no

PUBLIC COMMENT

None

BOARD COMMENT

D. Paz thanked Amy Gebhardt for her outstanding opening day photos in the local papers.
D. Hibbard recognized the Smith Family for their presentation to staff on their first day back.
J. Eaton thanked transportation for a job well done on opening day.
K. Moore thanked teachers for their wonderful welcoming to our students on opening day.

BOARD PRESIDENT COMMENT

J. Schultz, gave thanks to the administration, staff and all that contributed in making a smooth first day of school.

SUPERINTENDENT’S REPORT

• Moody Rating presentation by G. Atseff who spoke in regards to the district’s debt refinancing and how the moody rating is referenced.
• Big Brother Big Sister presented by M. Pullen, students Gavin Lennox and Ashley Schreiner were recognized for their participation in this program.

ITEMS FOR BOARD ACTION

PERSONNEL ACTION
Resignations  
Sue Steinruck, Food Service Helper, assigned to James A. Beneway High School, resignation effective August 6, 2012. For personal reasons.

Robert Doran - JV Girls Tennis, resigned

Appointments  
Alice Embury, cleaner, assigned to Maintenance, a permanent Civil Service appointment effective September 28, 2012.

Tom Hemstreet, Food Service Currier, assigned to Food Service a six month probationary Civil Service appointment effective August 23, 2012 through February 22, 2012 at $10.00 per hour. Replaces Jeremy Miller, resignation.

Kim Hynes, 1:1 Teacher Aide assigned to Thomas C. Armstrong Middle School, a temporary appointment effective September 1, 2012 through October 31, 2012 at current rate. Aide for Cross Country student.

Karin Kraemer, 1:1 Teacher Aide, assigned to the Ontario Elementary School a temporary Civil Service appointment effective September 4, 2012 through June 30, 2013 at $15.10 per hour.

Jillian Zufelt, Teaching Assistant assigned to Ontario Primary School a 3 year probationary appointment effective September 5, 2012 through September 4, 2015 at $12.00 per hour.

Leave of Absence  
None

Stipend Positions  
MS Government (Student Council) $1,081.00  
- Andrea Marchitell: $540.50 (1/2)  
- Josh Schlageter: $540.50 (1/2)

Susan Mack, Coordinator for Summer Enrichment Program with a stipend of $1,200.00

Mentors:  
Debra Valinzo, Special Education Mentor a stipend of $1,800 for mentoring Karen Mack and Christina Cosway.

Kathy Emison, Math Mentor a stipend of $1,000 for mentoring Elizabeth Filipiak.

Carolyn Straub, German Mentor a stipend of $1,000 for mentoring Margarethe Harrison.

Motion by J. Lyke, seconded by T. Nicholson  
Motion carried. 9 yes  0 no

Committee Recommendations for Board of Education Review  
(September 6, 2012)

<table>
<thead>
<tr>
<th>Meeting</th>
<th>Alt.</th>
<th>Age</th>
<th>Committee</th>
<th>Grade</th>
<th>Reason</th>
<th>Decision</th>
<th>Disability</th>
<th>Rec. School</th>
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<tbody>
<tr>
<td>9/5/2012</td>
<td>9977</td>
<td>32</td>
<td>CSE</td>
<td>30</td>
<td>Initial Eligibility Determination</td>
<td>Not Satisfied</td>
<td>Other Health Impairment</td>
<td>Pivot &amp; Elementary</td>
<td>Special Education</td>
</tr>
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</table>

CSE / CPSE RECOMMENDATION
Motion by J. Lyke, seconded by K. Moore

Motion carried. 9 yes 0 no

CONSENSUS

AGENDA

1) Approve BOCES Cooperative Bid for Bread and Bread Products for the period of September 1, 2012 to August 31, 2013 to Bimbo Food Bakeries, Inc., One Petra Lane, Albany, NY.

2) BE IT RESOLVED, that upon the recommendation of the Superintendent of School, the following administrators be certified as Lead Evaluators of teachers:
   Holly Armitage, Greg Atseff, Marc Blankenberg, Matt Cook, Derek DeMass, Renee Garrett, Barb Heald, Bob LaRuche, Stephanie Miller, Mike Pullen, Donna Rizzo, Chris Shaffer, Michelle Scheik, Joe Siracuse, Pam Tatro.

3) Approve Treasurer's Report's for the period ending July 31, 2012 (copies attached to these minutes in the minute book)

4) Accept Gifts to the District – it is recommended that the Board of Education, at their meeting held on September 6, 2012, accept a donation of school supplies from Operation Homefront and the Family Readiness Group. These supplies will be furnished to student in need of supplies.

5) Approve Budget Transfers pursuant to Policy 5330 (copies attached to these minutes in the minute book)

6) Approve Hockey Merger for Boys Varsity Hockey Team to participation with Bishop Kearney and Eastridge High School for the 2012-2013 school year.

Motion by J. Lyke, seconded by T. Nicholson

Motion carried. 9 yes 0 no

COMMITTEE REPORTS

Four County Report, J. Lyke commented about new school board member workshop in October.

PUBLIC COMMENT

Maria Ritchie, 6285 Ontario Center Road voiced concern with a football booster club fundraiser.

Bob Heintzelman, 6525 Lakeside road, asked the Board of Education for agenda time at the next meeting to present his coaching concerns.

B. Azzano, 1633 Brick Church Road commented on booster club donation to a student in need.

P. Affronti 477 Whitney Road spoke to the board of education in regards to their member's confidentiality agreement. She also requested the Board of Education investigate an incident involving a door.

BOARD COMMENT

None

BOARD PRESIDENT COMMENT

None

ADJOURN

Motion by M. Prinsen, seconded by D. Paz, to adjourn meeting at 8:38 PM.

Motion carried. 9 yes 0 no

Respectfully submitted,
Catherine M. Luke
District Clerk

APPROVAL OF MINUTES
The following minutes for the Board of Education were submitted for review & approved as presented at the meeting of September 20, 2011

School District Clerk

The Best by Any Measure
Unapproved Until Approved Meeting Minutes of September 20, 2012

Regular Business Meeting – District Office

CALL TO ORDER

Jeffrey Schultz – Board President 7:00 PM

Members Present

Joyce Lyke, Deb Hibbard, Tom Nicholson, Matt Prinsen, Jeff Schultz, Dom Paz, Jerry Champagne, Karen Moore, Jeremy Eaton

Members Absent

Visitor’s Roster Filed in Clerk’s Agenda File

PLEDGE OF ALLEGIANCE

Led by Jeffrey Schultz

REGULAR BUSINESS

Approve Agenda/Board Minutes (September 6, 2012)

Motion by T. Nicholson seconded by D. Paz, to approve

Motion carried. 9 yes 0 no

PUBLIC COMMENT

None

BOARD COMMENT

J. Lyke commented on her attendance at a the Statewide School Finance Consortium Conference and voiced her concern about the overall financial plan for the district after the depletion of the schools reserve funds.

K. Moore, D. Paz and J. Champagne, made comment to an awesome and successful “Back to School Bash”.

D. Hibbard, reminded all about homecoming events.

BOARD PRESIDENT COMMENT

J. Schultz, offered condolence to the family of Barbara Borchus a former bus driver.

SUPERINTENDENT’S REPORT

• NYS Dignity for All Students Act- presented by Kelly Gallup who gave details on the outline of Dignity Act. She also commented on Wayne Central’s Reporting Procedures for the NYS Dignity Act. (see clerk’s agenda folder for power point presentation)

D. Hibbard and K. Moore offered discussion on this subject.

• Academic Update presented by J. Siracuse who thanked the Wayne County Mail for their recognition of Wayne Central’s adequate yearly progress. He made comment that “Wayne Central Schools are making the grade” with all district schools performing as high progressing or high achieving schools at the state level (see clerk’s agenda folder for power point presentation).
ITEMS FOR BOARD ACTION

PERSONNEL ACTION

Reduction in Work Force

The following positions have been reduced/eliminated due to a reduction in work force. In compliance with Civil Service Law the persons listed below are of least seniority in the reduced/eliminated positions. A preferred eligibility list has been established with the following individuals to be called back to employment upon an opening for a bus driver in the district:

Fred Derks, Bus Driver, assigned to Transportation, a Civil Service position eliminated effective August 31, 2012. Mr. Derks was appointed to a probationary position on 10/20/2010 which became a permanent position on 4/19/2011.

Jacquelyn Campbell, Bus Driver, assigned to Transportation, a Civil Service position eliminated effective August 31, 2012. Ms. Campbell was appointed to a probationary position on 4/25/2011 which became a permanent position on 12/24/2011.

Appointments

Debbie Griswold, Food Service Worker, assigned to James A. Beneway High School, a probationary Civil Service appointment effective September 4, 2012 through March 3, 2013 at $8.99 per hour. Replaces Sue Steinruck resignation

Stephanie Williams, Public Information Specialist, assigned to the District Office a temporary appointment anticipated September 6, 2012 through approximately December 1, 2012 at $43,000 prorated. Replaces Amy Gebhardt FMLA

SUBSTITUTE SUPPORT STAFF:

Mary LeStrange

SUBSTITUTE BUS DRIVERS:

Karen Eustice

Leave of Absence

Julie Diffenderfer, Literacy Teacher at OE, will be on leave for 6-8 weeks starting 9/06/2012 (FMLA)

Stipend Positions

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<th>Department Chairperson</th>
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<td>Julie Weller</td>
<td>Special Education</td>
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<td>$5,254</td>
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<td>Tracy DonVito</td>
<td>Technology/Occ Ed</td>
<td>MS/HS</td>
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<td>$4,612</td>
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<tr>
<td>Brad LaBarge</td>
<td>Math</td>
<td>MS</td>
<td>7</td>
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</table>

Julie Weller – Special Education Department Chair: Replaces Lisa Marino who has resigned

Tracy DonVito – Adjusted to accurately reflect number of teachers supervised

Brad LaBarge – Adjusted to accurately reflect the number of teachers supervised

Jay Gauthier – Technology Student Association, Middle School a stipend of $3,485 (this is
in place of, not in addition to, previously approved Level C stipend from 7/12/12 BOE agenda)

Joanna Johnson – Debate Club Advisor, High School, a stipend of $1,081.00

Margarethe Harrison - German Club, High School, a stipend of $721.00

Keeley Hutton – Drama Club Advisor, Middle School, a stipend of $721.00

Claire Morgan – Science Olympiad Advisor, High School, a stipend of $721.00

April Roods – Book Club Advisor, High School, a stipend of $721.00

CONSENSUS

AGENDA

1) Approve SEQRA Resolution,

WAYNE CENTRAL SCHOOL DISTRICT BOARD OF EDUCATION

RESOLUTION REGARDING SEQRA DETERMINATION

WHEREAS, the Wayne Central School District Board of Education (the “Board”) has considered the impact to the environment of following Scope of Work to be completed:

• MAINTENANCE BUILDING SED NO.: 65-08-01-06-3-003-008 Interior mechanical, electrical and plumbing renovations/replacement;

WHEREAS, the Board has reviewed the Scope of Work set forth above as one Proposed Action, and has further consulted with its architects and legal counsel with respect to the potential for environmental impacts resulting from the Proposed Action,

WHEREAS, the Board has relied on the statement of facts contained in the State Education Department Project Descriptions (Form FP-PD), reviewed the Proposed Action with respect to the Type II criteria set forth in 6 NYCRR. Part 617 of the Environmental Conservation Law, Article 8 (“SEQRA”) and concluded that the project involves:

• Maintenance or reconstruction involving no substantial changes in an existing facility or structure (6 NYCRR §617.5(c)(1));

• Replacement, rehabilitation or reconstruction of a structure or facility, in kind, on the same site, including upgrading buildings to meet building or fire codes (6 NYCRR §617.5(c)(2)), and

THEREFORE, BE IT RESOLVED, by the Board as follows:

1. The Proposed Action, individually and cumulatively, does not constitute substantial changes to the existing facilities and involves routine activities of educational institutions, and, therefore, does not exceed the thresholds for a Type II Action established under 6 N.Y.C.R.R. Part 617.

2. The Board hereby determines the Proposed Action is a Type II action in accordance with SEQRA regulations.

3. No further review of the Proposed Action is required under SEQRA.

4. This resolution shall be effective immediately.

2) N.Y.S.S.B.A. Voting Delegate
M. Prinsen offered a motion, seconded by J. Champagne to nominate J. Lyke as the New York State School Board Association (NYSSBA) Voting Delegate.

Motion carried. 9 yes 0 no

D. Paz offered a motion, seconded by K. Moore to nominate D. Hibbard as the NYSSBA Alternate Voting Delegate.

Motion carried. 9 yes 0 no

3) Accept Gifts to District, a donation of $230 from Harbec Inc. to help in the funding of the Ontario Elementary School Lego League.

4) Approve Treasurer’s Report – August 31, 2012 (copies attached to these minutes in the minute book)

Motion by K. Moore, seconded by J. Champagne to accept consensus agenda.

Motion carried. 9 yes 0 no

COMMITTEE REPORTS

Four County Report, J. Lyke reported Dr. John Sipple will be speaking in October about how districts will adjust their budgets to maintain their current programs. She also noted that there will be an early legislative meeting after Election Day.

Audit Committee, J. Schultz comment that the committee is working through general action plans.

Public Forum, J. Champagne commented that the committee is looking to conduct a Public Forum Committee Meeting September 27, 2012 at the district office. Discussion will be topics for upcoming Public Forum Meetings.

PUBLIC COMMENT

S. Brown, 7518 Knickerbocker Road, asked;

What additional programs or activities have been put in place to proactively address bullying with students with ASD? What steps are being taken to help our high ability students reach their potential and how are teachers going to be encouraged to address the needs of this specific group of students? Have we evaluated students with college plans and their follow through? Where does our district compare with the state averages in terms of our graduates taking remedial classes in college?

Kathy Freischlag, 5969 Lanson Road, made comment to the lack of response to public comment.

Patty Affronti, 477 Whitney Road, spoke to board about the payment to Gullace Assessment. Documents were submitted for the Board of Education review.

BOARD COMMENT

D. Paz made comment to the “fantastic school calendar”.

D. Hibbard thanked the board for their approval of the hockey program merger.

J. Champagne made comment on the homecoming events.

BOARD PRESIDENT COMMENT

None.

Adjourn

J. Champagne, offered a motion, seconded by D. Paz, to adjourn the meeting at 8:04 PM.

Motion carried. 9 yes 0 no
Respectfully submitted,

Catherine M. Luke
District Clerk

APPROVAL OF MINUTES
The following minutes for the Board of Education were submitted for review & approved as presented at the meeting of October 4, 2012

School District Clerk
Unapproved Until Approved Meeting Minutes of October 4, 2012

CALL TO ORDER
Jeffrey Schultz – Board President 6:16 PM

Members Present
Joyce Lyke, Deb Hibbard, Tom Nicholson, Matt Prinsen, Jeff Schultz, Dom Paz, Jerry Champagne, Karen Moore (arrived 6:18 PM), Jeremy Eaton

Staff
Renee Garrett, Superintendent
Gregory Atseff, Assistant Superintendent for Business
Catherine Luke, District Clerk
Michelle Scheik, Director of Student Services
Joseph Siracuse, Assistant Superintendent for Instruction
Michael Pullen, Ontario Elementary Principal
Pam Tatro, Middle School Principal
Stephanie Williams, Information Specialist
Robert LaRuche, Ontario Primary Principal (6:25 PM)
Stephanie Miller, High School Assistant Principal

Members Absent

Guest
Visitor’s Roster Filed in Clerk’s Agenda File

Executive Session
Motion by D. Paz, seconded by J. Lyke, to enter executive session at 6:16 PM to discuss specific personnel.

Reconvene 6:27 PM
R. LaRuche led a tour at the Ontario Primary school to fulfill the requirement of § 1705 of the Education Law for annual building visits.
Led by Ontario Primary students.

PLEDGE OF ALLEGIANCE

REGULAR BUSINESS
Approve Agenda/Board Minutes (September 20, 2011)
J. Lyke asked to add an item to the consensus agenda. Item #4 to move the October 18, 2012 Board of Education meeting to the Williamson – Technical & Career Center. Also, J. Schultz added an Item #5 to approve the Board of Education - President’s response to a community member.

Motion by K. Moore, seconded by M. Prinsen, to approve
Motion carried. 9 yes 0 no

PUBLIC COMMENT
None

BOARD COMMENT
J. Lyke, read a memo from Governor Cuomo declaring the month of October as principal month in the state of New York.

D. Hibbard commented on the success of the Freewill Elementary “Back to School Bash”.

BOARD PRESIDENT COMMENT
None

SUPERINTENDENT’S REPORT
- Reserves presented by G. Atseff who reported on the district reserves and how they are being used. He asked that the district create a new reserve “Worker’s Compensation Reserve” for the purpose of providing payment of compensation and
benefits, medical, hospital or other expense authorized by article two of the workmen’s compensation law and expenses of administering the self-insurance program (see PowerPoint in clerk’s agenda file). J. Champagne requested this presentation to be posted on the district website. J. Lyke and J. Champagne offered discussion.

- Financial Report was presented by G. Atseff who presented the board members with a snapshot of the district’s current budget revenue’s and the appropriation status report to review and offer discussion. He also explained “payment in lieu of taxes” to the board.

- Superintendent Update was presented by R. Garrett who gave details about the superintendent’s responses to the community which included; food charging procedures, concerns about the Orchard Grove tax assessment payment, numerous foil request from Mrs. Affronti, concerns from Mrs. Affronti about the trophy axe given to the district from the annual Pal-Mac border bowl in which she thought was presenting a danger to students, concerns on how the district will provide additional programs or activities to address bullying with students with Autism Spectrum Disorder and what steps are being taken to help our high ability students reach their potential and how are teachers going to be encouraged to address the needs of this specific group of students? Discussion was offered.

- Enrollment Report was presented by R. Garrett which included a fifteen year enrollment history(PowerPoint filed in clerk’s agenda file)

R. Garrett shared that October is National Anti – Bullying Month. A video was shared on bullying.

- High School Student Representative Austin Maitland gave updates from Home Coming week, School Sports, Upcoming District Musicals and he welcomed our foreign exchange students.

J. Schultz offered a break at 8:10 PM; meeting was reconvened at 8:20 PM.

ITEMS FOR BOARD ACTION

PERSONNEL ACTION

Motion by D. Paz, seconded by K. Moore to accept
Motion carried. 9 yes 0 no

Resignations

Tracy Prizzi, Cleaner, assigned to James A. Beneway High School, resignation effective October 1, 2012. Accepted Custodian position.

Appointments

Shannon Amundson, Special Education Teacher, (Initial, Expires 8/31/14,) assigned to Freewill Elementary School, effective September 26, 2012 anticipated through December 7, 2012 at $41,050.00 prorated. Replaces Nicole McGarry, FMLA

Tracy Prizzi, Custodian, assigned to Freewill Elementary School a 6 month probationary Civil Service appointment effective October 1, 2012 through March 30, 2013 at current rate. Replaces John Leone, resignation.

Kristine Jantzi, Teacher Aide (LTS), assigned to Freewill Elementary effective Monday, 10/1/2012 anticipated through approximately January 30, 2013 at a rate of $9.71 per hour. Replaces Diane Wilbert, FMLA

Leave of Absence

Robin Pembroke, Speech Pathologist, a paid FMLA beginning September 27, 2012 anticipated through November 27, 2012. FMLA
Beth Seaman, Elementary Teacher assigned to Ontario Elementary School a paid/unpaid FMLA of absence anticipated January 1, 2013 through April 1, 2013. FMLA

Diane Wilbert, Teacher Aide, assigned to Freewill Elementary a paid FMLA leave of absence anticipated September 28, 2012 through January 28, 2013. FMLA

Additional Appointment

STIPEND POSITIONS: (amended)

Sarah Bouwens, Ties Coordinator a stipend of $11.00 per hour not to exceed $7,920.00
Grant funded

Robert Doran, Science Olympiad Advisor at the High School, a stipend of $901.00 (1/2 of the Level B stipend of $1,802.00) Shared with Clare Morgan

Christine Ferry, Math Counts Advisor at the Middle School, a stipend of $721.00

Clare Morgan, Science Olympiad Advisor at the High School, a stipend of $901.00 (1/2 of the Level B stipend of $1,802.00) Shared with Bob Doran

Susan Mack, Director, Teacher Resources Center, assigned to the District Office a temporary appointment effective September 18, 2012 through June 30, 2013 a stipend of $5,000.00

Motion by D. Paz, seconded by K. Moore
Motion carried. 9 yes 0 no

Committee Recommendations for Board of Education Review CSE (October 4, 2012)

BE IT RESOLVED to approve the following recommendations for the Committee on Special Education and approve the authorization of funds to implement the special education programs and services consistent with such recommendations:

<table>
<thead>
<tr>
<th>Meeting</th>
<th>Alt. ID#</th>
</tr>
</thead>
<tbody>
<tr>
<td>12/15/2011</td>
<td>101671</td>
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<td>08/27/2012</td>
<td>102974</td>
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<td>08/27/2012</td>
<td>103320</td>
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<td>102558</td>
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<td>08/15/2012</td>
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<td>08/23/2012</td>
<td>98504</td>
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<tr>
<td>08/15/2012</td>
<td>99295</td>
</tr>
<tr>
<td>08/15/2012</td>
<td>98549</td>
</tr>
</tbody>
</table>

Motion by M. Prinsen, seconded by J. Champagne
Motion carried. 9 yes 0 no

CONSENSUS AGENDA

1) Accept Gifts – a donation of an upright piano from Debbie Hibbard to the Wayne Central Music Department to be used for lessons, general music classes and chorus rehearsal at the Middle School. Also, a donation of $230 from OptiPro was received to assist n the funding of the Ontario Elementary School Lego League.

2) Approve High School Diploma for Thomas Panchyshyn who completed all
requirements for the New York State External Diploma Program with Wayne – Finger Lakes, Board of Cooperative Educational Services.

3) Dissolve Extra – Curricular Clubs

RESOLVED, as per the corrective action plan for the Extra-Classroom Activity Funds, the status of all financially inactive clubs have been reviewed with the building principals.

The following clubs are being recommended to be dissolved: High School - Natural Helpers and Middle School – History Club and Ecology Club.

These clubs have not been active in the last two years and are not scheduled to be active in the future. Any remaining funds from these clubs will be transferred to Student Senate for High School and Student Council for Middle School.

4) Amended Item to approve location and time change to the October 18, 2012 Board of Education Meeting to be held at the Wayne Technical & Career Center at 6:00 PM.

J. Lyke offered discussion.

5) Amended item to approve Board of Education - President’s response to Mr. Freischlag.

Motion by J. Lyke, seconded by J. Champagne
Motion carried. 9 yes 0 no

COMMITTEE REPORTS

Four County Report - J. Lyke and K. Moore shared information on software presented at a Rural Schools conference, which offered comparisons from school to school in areas such as programs, best practices, fiscal information and overall achievement. J. Lyke commented that the next General Membership meeting would be held on November 27, 2012.

Audit Committee - J. Schultz commented the next meeting will be held on October 18, 2012.

Public Forum - J. Champagne commented that the next public Forum will be October 22, 2012.

Policy - D. Paz commented that the next meeting will be held on October 10, 2012, discussing bulling policies.

PUBLIC COMMENT

Susan Brown, 7518 Knickerbocker Road, made comment thanking the administration and board members for their insightful presentations and remarks.

BOARD COMMENT

D. Hibbard commented that the first Regional Task Force meeting for the year will be November 1, 2012; held at the Marion CSD, with Wayne, Marion, and Williamson Central Schools in attendance.

K. Moore, shared comment on an insightful visit to Romulus where she had interacted with students who attend BOCES for the Animal Care program. She thanked Mr. Atseff for the clear and informative outline delivered in his Financial Report presentation.

T. Nicholson thanked Mr. LaRuche for the building tour.

BOARD PRESIDENT

J. Schultz thanked Mr. LaRuche for the facilities tour. He then addressed the audience
with a message pertaining to the purpose of public comment and made comment to the behavior at prior board meetings. (see clerk’s agenda folder).

Motion by J. Champagne, seconded by J. Triou, to adjourn meeting at 8:48 PM
Motion carried. 9 yes 0 no

Respectfully submitted,

Catherine M. Luke
District Clerk

APPROVAL OF MINUTES
The following minutes for the Board of Education were submitted for review & approved as presented at the meeting of November 1, 2012

School District Clerk
Unapproved Until Approved Meeting Minutes of October 18, 2012  
Regular Business Meeting – Williamson Technical & Career Center

CALL TO ORDER  Jeffrey Schultz – Board President  5:50 PM

Members Present  Joyce Lyke, Deb Hibbard, Tom Nicholson, Matt Prinsen, Jeff Schultz, Dom Paz, Jerry Champagne, Karen Moore, Jeremy Eaton

Staff  Renee Garrett, Superintendent  
       Gregory Atseff, Assistant Superintendent for Business  
       Matt Cook, Director of Human Resource  
       Michelle Scheik, Director of Student Services  
       Catherine Luke, District Clerk  
       Michael Pullen, High School Principal  
       Stephanie Williams, Information Specialist

Members Absent  None

Guest  Visitor’s Roster Filed in Clerk’s Agenda File

Executive Session  Motion by J. Lyke, seconded by J. Champagne, to enter executive session at 5:51 PM to discuss specific personnel.

Reconvene  6:08 PM

PLEDGE OF ALLEGIANCE  Led by J. Schultz

REGULAR BUSINESS  Approve Agenda/Board Minutes (October 4, 2012)  

J. Schultz asked to add an item to the consensus agenda; to approve Board of Education President’s response to Ms. Affronti.

Motion by T. Nicholson, seconded by D. Hibbard, to approve with amended item

Motion carried. 9 yes 0 no

PUBLIC COMMENT  None

BOARD COMMENT  None

BOARD PRESIDENT COMMENT  None

SUPERINTENDENT’S REPORT

- **Overview of the Wayne Technical & Career Center** was presented by student Eric Stoos who is currently enrolled in the New Vision Program.

- **Create Worker’s Compensation Reserve** presented by G. Atseff. Who explained; the purpose of this reserve is for payment of compensation and benefits, medical, hospital or other expense authorized by article two of the workmen’s compensation law and expenses of administering the self-insurance program for Wayne Central.


  M. Pullen, High School principal welcomed Wayne Central students who currently are attending the Career Center and explained how this program can give students the opportunity to explore areas of interest before enrolling in a college program.
ITEMS FOR BOARD ACTION

PERSONNEL ACTION

M. Cook asked to amend the Personnel Action with the removal of the Intramurals appointment.

Motion by J. Champagne, seconded by K. Moore to accept with amendment
Motion carried. 9 yes 0 no

Resignations

Patricia Brennan, Chemistry Teacher, assigned to the James A. Beneway High School, resignation effective October 31, 2012. For personal reasons

Susan Urbanczyk, Bus Driver, assigned to the Transportation Department, retirement effective October 22, 2012.

Appointments

Kim McCaffrey, Speech Language Pathologist assigned to the James A. Beneway High School, a temporary appointment effective October 9, 2012 through anticipated November 8, 2012 at $52,641.00 prorated. Replaced Robin Pembroke FMLA

Substitute Teachers

Casie Sikora       Frances Schenk       Danielle Cissello
Stacy Winkler     Joel Freeman        Brittany Chapman
Adam McNally      Lynne Forsyth       Kathryn Sullivan
Brittney Youngman Troy Bajardi        Amanda Tabor
Donna Clements    Scott Jeffrey        Scott Shirley
Heidi King        Mark Leader          Shannon Driscoll
Karen Larkin     Tracy Smith          Amanda Tyson
Zachary Paley     Rae Uisinger         Carolyn Cane
Samantha Lampson  Kristen Kimble       Jake Dummer
Lyndsey Sandford  Arthur Newman        Susannah Griffin
Cheryl Rickard    Kevin Meyer          Meredith Burkhardt
Angela Ridley     Barbara McKinley     Amanda Werlau
Jennifer Rosenbauer Stephanie Riddle   Vicki Bellis-Brouk
Colleen Phillips  Barbara Lakeberg     Michelle Brunswick
Corrine Adams     Jennifer Back        Taun Miller
Lyndsi Holmes

Athletic Event Staff:

William Benedict
Shaun Welch
David Herrle
Bryan Caywood
Doug Rose
Mark Allen
Thomas Giglio
Tom Lucieer

CONSENSUS AGENDA

1) Declare school buses as surplus property, in accordance with Policy #5260, as follows:

<table>
<thead>
<tr>
<th>Bus #</th>
<th>Year</th>
<th>Capacity</th>
<th>Mileage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bus 226</td>
<td>1999</td>
<td>66 passenger</td>
<td>104,367</td>
</tr>
<tr>
<td>Bus 244</td>
<td>2003</td>
<td>66 passenger</td>
<td>106,670</td>
</tr>
<tr>
<td>Bus 246</td>
<td>2003</td>
<td>66 passenger</td>
<td>111,677</td>
</tr>
<tr>
<td>Bus 247</td>
<td>2003</td>
<td>66 passenger</td>
<td>101,435</td>
</tr>
<tr>
<td>Bus 252</td>
<td>2002</td>
<td>30 passenger</td>
<td>144,085</td>
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<tr>
<td>Bus 261</td>
<td>2006</td>
<td>30 passenger</td>
<td>124,024</td>
</tr>
<tr>
<td>Bus 263</td>
<td>2006</td>
<td>30 passenger</td>
<td>94,594</td>
</tr>
<tr>
<td>Bus 264</td>
<td>2006</td>
<td>30 passenger</td>
<td>106,015</td>
</tr>
</tbody>
</table>

2) Approve Board of Education Presidents responses to Mr. Freischlag and Ms. Affronti.
3) Accept the gift of donated hand tools, from Tractor Supply Company.

Motion by J. Eaton, seconded by D. Paz
Motion carried. 9 yes 0 no

COMMITTEE REPORTS

Four County Report - J. Lyke gave updates
Audit Committee – No comment
Public Forum - No comment
Policy – No Comment

PUBLIC COMMENT
None

BOARD COMMENT
None

BOARD PRESIDENT COMMENT
J. Schultz made comment that the board would be touring the Wayne Technical & Career Center after the adjournment of the meeting.

ADJOURN
Motion by J. Champagne, seconded by K. Moore, to adjourn meeting at 7:04 PM
Motion carried. 9 yes 0 no

Respectfully submitted,

Catherine M. Luke
District Clerk

APPROVAL OF MINUTES
The following minutes for the Board of Education were submitted for review & approved as presented at the meeting of November 1, 2012

School District Clerk
Unapproved Until Approved Meeting Minutes of November 1, 2012
Regular Business Meeting – District Office Conference Room

CALL TO ORDER
Jeffrey Schultz – Board President 6:15 PM

Members Present
Joyce Lyke, Deb Hibbard, Matt Prinsen, Jeff Schultz, Dom Paz, Karen Moore 6:50 PM

Staff
Renee Garrett, Superintendent
Gregory Atseff, Assistant Superintendent for Business
Matt Cook, Director of Human Resource
Michelle Scheik, Director of Student Services
Catherine Luke, District Clerk
Derek DeMass, High School Asst. Principal
Robert LaRuche, Ontario Primary Principal
Chris Shaffer, Middle School Asst. Principal
Donna Rizzo, Freewill Elementary Principal
Holly Armitage, Ontario Elementary Principal
Stephanie Williams, Information Specialist

Members Absent
Tom Nicholson, Jerry Champagne, Jeremy Eaton

Guest
Visitor’s Roster Filed in Clerk’s Agenda File

Executive Session
Motion by J. Lyke, seconded by D. Paz, to enter executive session at 6:15 PM to discuss Specific Personnel and WTA Negotiations.
Motion carried. 5 yes 0 no

Reconvene
7:02 PM

PLEDGE OF ALLEGIANCE
Led by J. Schultz

REGULAR BUSINESS
Approve Agenda/Board Minutes (October 18, 2012)
M. Cook gave details to amend the personnel action; the board asked to have the amended agenda reposted to the district website.

Motion by D. Paz, seconded by J. Lyke, to approve
Motion carried. 6 yes 0 no

PUBLIC COMMENT
None

BOARD COMMENT
J. Lyke gave comment on her attendance at the 2012 NYSSBA conference.

D. Hibbard commented on a survey done showing how much more time superintendents and teachers are spending on being reactive verses being proactive with today’s transparency laws and districts educational needs.

BOARD PRESIDENT COMMENT
J. Schultz offered board member Jeremy Eaton a speedy recovery from a serious health issue. He then thanked all those who offered insightful information for discussion from their attendance at the NYSSBA conference. He asked the board clerk to poll the responses of the board to the changing of the December 6th Board of Education meeting to December 10th to accommodate the Town of Ontario’s request. Recognition was given to all staff and parents for the successes achieved here at Wayne Central as shown in the Business First Ranking.

SUPERINTENDENT’S REPORT
- School Improvement Action Plans for the Elementary Schools, presented by D. Rizzo, H. Armitage and B. LaRuche. (see clerk’s agenda folder for presentation)

- Board Recognition was given by the Wayne Teachers Association (WTA), Barb
Thiele and Kim Schultz and the Civil Service Employee Association (CSEA), Kim Aumann.

- **Superintendent Update**, R. Garrett presented FOIL Request and Business First Ranking (see clerk’s agenda folder for presentations) the board offered discussion on the legal consultant fees for the numerous FOIL request and requested to view the districts year to date cost associated with these request.

- **High School Student Representative**, Lexis Spenser reported on the districts Fall Sports, Soccer Sectionals, and the celebration of Red Ribbon week at Wayne.

Break 7:52 PM

Reconvene 8:04

Anna Biuso and Christine Petromallo members of the National Honor Society (NHS) invited each board member to the NHS Induction Ceremony.

**ITEMS FOR BOARD ACTION**

**PERSONNEL ACTION**

**Resignations**

Diane Provo, Teacher Aide assigned to the James A. Beneway High School, resignation effective November 13, 2012. For personal reasons.

**Appointments**

Barbara Heald, Director of Technology assigned to the District Office a 3 year probationary appointment, effective January 1, 2011 through December 31, 2013. (Amended dates from previous personnel action: 1/13/2011)

Christina Cosway, Special Education Teacher (control #13456061, Permanent effective 2/1/06) assigned to the Ontario Primary School a 2 year probationary appointment, effective September 1, 2012 through August 31, 2014 at $47,200. Replaces Pam Buddendeck, resignation. (amended dates from previous personnel action: 7/12/2012)

**Whereas**, this Board on September 2, 2012 did discontinue the services of the two (2) least senior drivers in the Transportation Department, being Fred Derks and Jackie Campbell and did place both drivers on a preferred eligible list of candidates for recall should a vacancy occur within this department; and

**Whereas**, there is a vacancy in the District in the area of appointment which now exists due to a retirement; and

**Whereas**, Mr. Derks has been offered the opportunity to return to service at the District and he has so agreed to do so.

**Now therefore**, it is hereby resolved that this Board recalls Mr. Derks from the preferred eligibility list in accordance with Education Law and Board Policy; and it is further resolved that Mr. Derks is returned to the permanent position of Bus Driver within the District. This reappointment is effective as of 10/22/2012 at the rate of $15.25 per hour.

**SUBSTITUTE FOOD SERVICES (amended)**

Cindy Hebing-Gilette Food Service Worker assigned to the Food Service Department as a long-term substitute at the rate of $9.25 per hour due to a combination of previous service and a potentially lengthy substitute situation.
**SUBSTITUTE TEACHERS (amended)**

Kelly Damick  Daniel Morreale  Maura Schofield  Christina Becker
Jay Bazur  Celeste Baddaracco  Laura Moulton  Lea Dancy
Erik Woods  Amy Callahan  Catherine Bulmahn  Michelle Mandery
Wendy Rider  Amy Guiffrida

**SUBSTITUTE TEACHER AIDES: (amended)**

Karen Burkhart  Melissa Spyralatos

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As per discussion with the superintendent, the Assistant Varsity and two Co-Head JV Wrestling coaching appointments will be postponed until the next meeting of the BOE.

**Intramurals (amended)**
Scott Freischlag, Intramurals at Ontario Elementary 2012-2013 school year

**Leave of Absence**

Dale Cline, Bus Driver assigned to transportation a paid/unpaid FMLA leave of absence effective October 9, 2012 until further notice. FMLA

Motion by K. Moore, seconded by D. Paz
Motion carried.  6 yes  0 no

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**CONSENSUS**

**AGENDA**

1) Received and file Treasurer’s Report for the period ending September 30, 2012 (copies attached to these minutes in the minute book)

2) ARC Transportation Contract

Be it Resolved, that the Board of Education of the Wayne Central School District hereby approves the contract for ARC transportation services with Wayne Finger Lakes BOCES for the 2012/13 school year, and hereby authorizes the Superintendent of Schools to execute the contract.

3) Create Workers’ Compensation Reserve

Be it Resolved, that the Board of Education of the Wayne Central School District hereby approves the creation of a Workers’ Compensation Reserve, retroactive to June 30, 2012.

4) 2011-2012 Fund Balance Recommendation

Be it resolved, that the Board of Education of the Wayne Central School District hereby approves the allocation of Excess Funds in the amount of $3,433,855 as follows:

- Unemployment Reserve: $600,000
- Insurance Reserve: 1,498,855
- Retirement Contribution Reserve: 1,000,000
- Liability Reserve: 110,000
- Worker’s Compensation: 225,000
5) Approve Board of Education President’s response to Mr. Freischlag

Motion by D. Paz, seconded by D. Hibbard
Motion carried. 6 yes 0 no

COMMITTEE REPORTS

Four County Report - J. Lyke gave updates
Audit Committee – No comment
Public Forum - No comment
Policy – No Comment

PUBLIC COMMENT

Susan Brown, 7518 Knickerbocker Rd, Ontario, asked what the district is doing to take our highest achievers beyond grade level mastery. She also commented that she thought the district was spending a tremendous amount of effort on individualizing instructing for students in the bottom quartile, and asked what systematic plan are we instating for our top decile?

BOARD COMMENT

D. Hibbard commented Big Lots will be opening and they are making a donation of $2500 to the high school.

J. Lyke, thanked those for their efforts on attending the last board of education meeting at the Wayne Technical Career Center meeting.

D. Hibbard commented that the public forum committee was looking for a new topic of interest (budget) and the date of the next public Forum will be held January 22, 2012, 6:30 PM at Freewill Elementary.

BOARD PRESIDENT COMMENT

J. Schultz, thanked the WTA and CSEA for their gifts of board recognition.

ADJOURN

Motion by D. Hibbard, seconded by M. Prinsen, to adjourn meeting at 8:16 PM
Motion carried. 6 yes 0 no

Respectfully submitted,

Catherine M. Luke
District Clerk

APPROVAL OF MINUTES

The following minutes for the Board of Education were submitted for review & approved as presented at the meeting of November 15, 2012

School District Clerk
Unapproved Until Approved Meeting Minutes of November 15, 2012  
Regular Business Meeting – Freewill Elementary School

<table>
<thead>
<tr>
<th>CALL TO ORDER</th>
<th>Jeffrey Schultz – Board President</th>
<th>6:10 PM</th>
</tr>
</thead>
<tbody>
<tr>
<td>Members Present</td>
<td>Joyce Lyke, Deb Hibbard, Matt Prinsen, Jeff Schultz, Dom Paz, Karen Moore, Tom Nicholson, Jerry Champagne, Jeremy Eaton</td>
<td></td>
</tr>
</tbody>
</table>
| Staff               | Renee Garrett, Superintendent  
Gregory Atseff, Assistant Superintendent for Business  
Matt Cook, Director of Human Resources  
Michelle Schelk, Director of Student Services  
Catherine Luke, District Clerk  
Derek DeMass and Stephanie Miller, High School Asst. Principals  
Pam Tatro, Middle School Principal  
Donna Rizzo, Freewill Elementary Principal  
Stephanie Williams, Information Specialist  
Nique Wilson, Director of Food Services  
Chris Shaffer, Middle School Asst. Principal  
Michael Pullen, High School Principal |
| Members Absent      | Visitor’s Roster Filed in Clerk’s Agenda File |
| Executive Session   | Motion by D. Paz, seconded by T. Nicholson to enter executive session at 6:11 PM to discuss Specific Personnel and WTA Negotiations.  
Motion carried.  5 yes  0 no  
Proceeding Executive Session, D. Rizzo led a tour at the Freewill Elementary school to fulfill the requirement of § 1705 of the Education Law for annual building visits. |
| Reconvene           | 6:47 PM |
| Mike Walker presented the 5th Grade Band who performed “Victors”. |
| PLEDGE OF ALLEGIANCE| Led by J. Schultz |
| REGULAR BUSINESS    | Approve Agenda/Board Minutes (November 1, 2012)  
J. Schultz asked to amend agenda with the removal of the student representative from the Superintendents Report.  
Motion by D. Paz, seconded by K. Moore to approve as modified  
Motion carried.  8 yes  0 no  1 abstained (T. Nicholson) |
| PUBLIC COMMENT      | None |
| BOARD COMMENT       | J. Lyke gave comment to her attendance at the Statewide School Finance Consortium conference with speaker Rick Timbs.  
D. Hibbard made comment about the High School Wellness committee offering a health survey to district employees.  
J. Champagne made comment to look for Superintendent R. Garrett who was recognized in the Democratic and Chronicle – Celebrating the Women in Rochester for being one of the top 10 Women to Watch, Congratulations. |
| BOARD PRESIDENT COMMENT | None |
SUPERINTENDENT’S REPORT

- **Board Recognition** was given by Donna Rizzo, representing the Elementary Administration and by Pam Tatro, representing the Secondary Administration.

- **School Improvement Action Plans for the Secondary Schools** presented by P. Tatro and M. Pullen. (see clerk’s agenda folder for presentation)

- **Wayne Archery Club** presented by M. Blankenberg, Sam and Danielle Gruttadaurio. Points of interest were benefits, funding, goals, structure and safety. M. Prinsen offered discussion on training, program cost, maintenance of equipment and timeline to start. D. Paz offered additional discussion about safety. M. Blankenberg had thanked Sam Gruttadaurio.

ITEMS FOR BOARD ACTION

PERSONNEL ACTION

Resignations

Cecilia Christopher, Chemistry Teacher, assigned to James A. Beneway High School, a probationary appointment effective December 6, 2012 through December 5, 2015 at $41,814. Replaces Patricia Brennan, resignation

Kim McCaffery, Speech Pathologist, assigned to James A. Beneway High School an extension to her temporary appointment; September 27, 2012 through April 22, 2013. Replaces Robin Pembroke, FMLA

Tim Coon, Teaching Assistant assigned to Ontario Elementary School a temporary appointment effective November 9, 2012 through January 2, 2013 at $75.00 per day. Replacement for Lois Harris FMLA

Jeremy Miller, Cleaner assigned to Freewill Elementary School, after serving a six month probationary appointment, is granted a permanent appointment effective December 27, 2012 at current rate.

Robert VanDusen, Cleaner assigned to Freewill Elementary School, after serving a six month probationary appointment, is granted a permanent appointment effective December 6, 2012 at current rate.

Appointments

**Additional Appointment**

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<thead>
<tr>
<th>Name</th>
<th>Team</th>
<th>Step</th>
<th>WCS Years</th>
<th>Level</th>
<th>Incentive</th>
<th>Salary</th>
<th>Total</th>
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<td>Michael Cox</td>
<td>Asst. Varsity Wrestling</td>
<td>8</td>
<td>2</td>
<td>F</td>
<td>3284</td>
<td>3284</td>
<td></td>
</tr>
<tr>
<td>Giovanni Bianchi</td>
<td>Co-Head JV Wrestling</td>
<td>2</td>
<td>2</td>
<td>C</td>
<td>3966</td>
<td>3966</td>
<td></td>
</tr>
</tbody>
</table>

The following Varsity Coaches should receive $447.00 for Post-Season play - Sectionals:

Melissa Edwards – Boys Varsity Volleyball
Tim Burlee – Girls & Boys Varsity X-C
David Marean – Varsity Football
Tim Mattle – Boys Varsity Soccer
Scott Bradley – Girls Varsity Soccer
Ashley Fralick – Girls Varsity Volleyball
Dolores Fox – Girls Varsity Tennis
Stephanie Lee – Fall Varsity Cheerleading

The following JV/Assistant Coaches should receive $180.00 for Post-Season play - Sectionals:
Tim McBride - Asst. Varsity Football
Dan Liseno – Asst. Varsity Football
Michael Cox – Assts. JV Football
Scott Briggs – Asst. JV Football
Gissela Bueso – JV Girls Volleyball
Brad Miller- JV Boys Soccer
Jay Marino – Asst. Boys Soccer
Bill Jordan – JV Girls Soccer
Brad LaBarge – Asst. Girls Soccer
Alyssa Dayton - JV Cheerleading

SUBSTITUTE AIDES (amended)
Disa Pevear
Dawn Clevenger

SUBSTITUTE TEACHERS (amended)
Thomas Lamb

Leaves of Absence
Melissa Edwards, Math Teacher, assigned to James A. Beneway High School a paid FMLA leave of absence anticipated February 7, 2013 through March 21, 2013. FMLA
Jessica Kleindienst, Health Teacher, Assistant to Director of Athletics, assigned to James A. Beneway High School, a paid FMLA leave of absence effective October 31, 2012 through November 30, 2012.
Robin Pembroke, Speech Pathologist, assigned to James A. Beneway High School, a paid FMLA effective September 27, 2012 anticipated through April 22, 2013.
Lois Harris, Teaching Assistant, assigned to Ontario Elementary a FMLA leave of absence effective November 9, 2012 through January 2, 2013. FMLA

Nomination For Area 2 Director
D. Hibbard offered a motion to nominate Joyce Lyke as Area 2 Director candidate for election, second by J. Schultz
9 yes 0 no

Consensus Agenda
1) Approve Bid Award for Sound System to Brighton Sound, 315 Mt. Read Blvd, Rochester, NY, the lowest responsible bidder meeting bid specifications, in a total bid price of $30,760 (copy of bid in clerk’s file)

2) Approve Revised Municipal Cooperative Agreement for Health Plan

BE IT RESOLVED, that the Board of Education of the Wayne Central School District, hereby agrees to be a member of, and participate in, the Non-Monroe County Municipal School District Program and furnish health benefits for certain of their officers, employees/retirees and COBRA participants through such Program; and

BE IT FURTHER RESOLVED, that the Board of Education of the Wayne Central School District, in accordance with Section 92-a and 119-o of the General Municipal Law, hereby enters into a Municipal Cooperative Agreement to Provide Health Benefits through a cooperative known as the Non-Monroe County Municipal School District Program, and further authorizes the Superintendent of Schools to sign such agreement on behalf of the Wayne Central School District.

3) Accept Gift – A donation of $5,000 from Wayne JV Hockey Club to help in the funding of the 2012-2013 Varsity Hockey Season.
4) **Approve Team of One Agreement** – Indoor Track Incomplete Team

5) **Received and file Treasurer’s Report** for the period ending October 31, 2012 (copies attached to these minutes in the minute book)

Motion by M. Prinsen, seconded by K. Moore
Motion carried. 9 yes 0 no

<table>
<thead>
<tr>
<th>COMMITTEE REPORTS</th>
<th>Four County Report - J. Lyke gave updates on two programs being offered “Losing Control” by Robert Hendricks and the next Legislative Meeting being held on December 19, 2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Audit Committee</td>
<td>J. Schultz gave a quarterly update on our internal claims report.</td>
</tr>
<tr>
<td>Public Forum</td>
<td>J. Champagne gave an update on the next public forum scheduled for December which would be postponed to January 22, 2013 at Freewill, 6:30 pm.</td>
</tr>
<tr>
<td>Regional Task Force</td>
<td>D. Hibbard gave an update on the difficulty of sharing services with expenses like transportation and participation.</td>
</tr>
<tr>
<td>Policy</td>
<td>D. Paz offer the first reading of policy # 3280 and 5660; second reading will be December 20, 2012. The next Policy Committee meeting will be December 12, 2012 at the district office, 4:00 pm. Comment was made that the district facilities cannot be used for the purpose of fund raising (only).</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>PUBLIC COMMENT</th>
<th>None</th>
</tr>
</thead>
<tbody>
<tr>
<td>BOARD COMMENT</td>
<td>D. Hibbard shared information from her attendance at a conference on what the financial impact from hurricane Sandy will have on School districts.</td>
</tr>
<tr>
<td></td>
<td>T. Nicholson thanked all for their efforts in providing information about the Archery Club.</td>
</tr>
<tr>
<td>BOARD PRESIDENT COMMENT</td>
<td>J. Schultz gave sincere appreciation of thanks to the WTA, CSEA and District Administration from the Board of Education.</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>ADJOURN</th>
<th>Motion by J. Champagne, seconded by M. Prinsen, to adjourn meeting at 8:15 PM Motion carried. 9 yes 0 no</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Respectfully submitted, Catherine M. Luke District Clerk</td>
</tr>
<tr>
<td></td>
<td>APPROVAL OF MINUTES The following minutes for the Board of Education were submitted for review &amp; approved as presented at the meeting of December 10, 2012</td>
</tr>
<tr>
<td></td>
<td>School District Clerk</td>
</tr>
</tbody>
</table>
The Best by Any Measure
Unapproved Until Approved Meeting Minutes of December 10, 2012
Three Boards Meeting – Ontario Town Hall

CALL TO ORDER
Deb Hibbard – Board Vice - President 6:25 PM

Members Present
Joyce Lyke, Deb Hibbard, Matt Prinsen, Dom Paz, Karen Moore, Jeremy Eaton, Tom Nicholson (6:27PM)

Staff
Renee Garrett, Superintendent
Gregory Atseff, Assistant Superintendent for Business
Michelle Scheik, Director of Student Services
Catherine Luke, District Clerk
Joseph Siracuse, Assistant Superintendent for Instruction

Members Absent
Jeffrey Schultz, Jerry Champagne

Members of Town of Ontario
Robert Kelsch, Michael Melino, Jason Ruffell, Lori Eaton-Smith, Frank Robusto, Deb Deminick

Members of Town of Walworth
Robert Plant, Vaughn Pembroke, Larry Ruth, Patti Marini, Tom York

Guest
Visitor’s Roster Filed in Clerk’s Agenda File

Executive Session
Motion by J. Lyke, seconded by K. Moore to enter executive session at 6:25 PM to discuss WTA Negotiations.
Motion carried. 6 yes 0 no

Reconvene Regular Business
6:46 PM

Approve Agenda
Motion by J. Lyke seconded by K. Moore, to approve
Motion carried. 7 yes 0 no

CONSENSUS AGENDA

1) Approve Bid Award for PAC Ceiling Cloud to Syracuse Scenery & Stage Lighting Co., 101 Monarch Dr, Liverpool, NY 13088, the lowest responsible bidder meeting bid specifications, in a total bid price of $23,600 (copy of bids in clerk’s files)

2) Approve Bid Award for Air Conditioning to Van Hook Service Co., 76 Seneca Ave, Rochester, NY 14621, the lowest responsible bidder meeting bid specifications, in a total bid price of $30,653 (copy of bids in clerk’s files)

3) Approve Bid Award for Surplus Buses # 226, 244,246,247,252,263,261,264 to the highest responsible bidders, multiple bid award (copy of bids in clerk’s file)

4) Approve Wayne Archery Club

5) Approve Team of One with Newark Central School District in Alpine Skiing (copy of Agreement in clerk’s file)

6) Accept a Gift of $4,068 from the Archery Support Group to help in the funding of the archery education program.

Motion by M. Prinsen, seconded by J. Eaton
Motion carried. 7 yes 0 no

ADJOURN
Motion by D. Hibbard seconded by J. Lyke to adjourn Wayne Central School Board of Education Meeting 6:50 PM
Motion carried. 7 yes 0 no
CALL TO ORDER
(Three Boards)
Robert Kelsch, Ontario Town Supervisor 7:00 PM

PLEDGE OF ALLEGIANCE
Led by R. Kelsch

WAYNE CENTRAL SCHOOL UPDATES

- **Facilities Preservation Project Updates** presented by Greg Atseff; points of interests: the submission of project plans and an estimated project start date.

- **Budget Development** presented by G. Atseff, who gave an update on cost increases to the district.

- **Academic Achievements** presented by R. Garrett; points of interest; congratulations to Wayne Central's All-State Performers, Senior Project events, Recognition to Stephanie Williams.

TOWN OF WALWORTH UPDATES

- **Salt Barn Update** presented by R. Plant which included a suggested location and project timeline.

- **Town and County Taxes Update** presented by R. Plant

TOWN OF ONTARIO UPDATES

- **2013 Budget and 2014 Outlook**, presented by R. Klesch

- **School / Community Service – Link between Town needs and Wayne Central** presented by L. Eaton-Smith who commented on the need for help at the local community programs.

- **Greenway Up Date** presented by F. Robusto who gave an update on the development plans of the Greenway Trail.

- **Economic Development Update** presented by F. Robusto who made reference to the housing recovery.

- **Comprehensive Plan Update** presented by J. Ruffel (copy of update in clerk’s file)

- **Drainage Project 2013 / 2014** presented by M. Melino gave updates on the upcoming town projects.

BOARD COMMENT
None

ADJOURN
Motion by J. Champagne, seconded by M. Prinsen, to adjourn meeting at 8:15 PM
Motion carried. 7 yes 0 no

Respectfully submitted,

Catherine M. Luke
District Clerk

APPROVAL OF MINUTES
The following minutes for the Board of Education were submitted for review & approved as presented at the meeting of January 3, 2013

School District Clerk
Unapproved Until Approved Meeting Minutes of December 20, 2012

Pamela Tatro led the tour at T. C. Armstrong Middle School at 6:38 PM to fulfill the requirement of § 1705 of the Education Law for annual building visits.

CALL TO ORDER

Jeffrey Schultz – Board President called the meeting to order at 7:04 PM.

Members Present

Joyce Lyke, Deb Hibbard, Tom Nicholson (7:11 PM), Matt Prinsen, Jeff Schultz, Dom Paz, Karen Moore, Jeremy Eaton

Staff

Renee Garrett, Superintendent
Gregory Atseff, Assistant Superintendent for Business
Catherine Luke, District Clerk
Michelle Scheik, Director of Student Services
Joseph Siracuse, Assistant Superintendent for Instruction
Michael Pullen, High School Principal
Pamela Tatro, Middle School Principal
Holly Armitage, Ontario Elementary Principal
Chris Shaffer, Middle School Asst. Principal

Members Absent

Jerry Champagne

Guest

Visitor’s Roster Filed in Clerk’s Agenda File

PLEDGE OF ALLEGIANCE

Led by Jeffrey Schultz

REGULAR BUSINESS

Approve Agenda/Board Minutes (November 15, 2012)

R. Garret offered to amend Item #2 on the consensus Agenda, regarding the BOCES Cooperative Electric Supply Contract Extension (see clerk’s agenda for handout).

Motion by J. Lyke seconded by D. Hibbard, to approve as amended. Motion carried. 8 yes 0 no

D. Hibbard shared a reading she wrote “Lessons Learned” about the recent tragedy that took place at the Sandy Hook Elementary School in Connecticut.

PUBLIC COMMENT

None

BOARD COMMENT

K. Moore made comment on the wonderful performance by both the band and chorus at the High School Music Concert.

D. Paz thanked Ms. Tatro for the building tour.

D. Hibbard commented on Wayne Central Honor Society being highlighted on the local news for creating greeting cards for those serving in the military overseas.

J. Eaton expressed his respect for our elementary teachers after attending a fun filled classroom event.

BOARD PRESIDENT COMMENT

None

SUPERINTENDENT’S REPORT

- **Superintendent’s Update** presented by R. Garrett who spoke about the district’s Freedom of Information (FOIL) log and request, discussion was heard.

- **Common Core State Standards English Language Arts** J. Siracuse introduced Jean Stein, Michele Farley and Holly Armitage who presented points of interest (see clerk’s agenda folder power point presentation).

- **Finger Lakes Advanced Manufacturing Enterprise (FAME)** Irene Rozinski, representative from the FAME Enterprise, presented an award to David Mooney for his outstanding essay, which described his experience with the “Middle School Tours”
program visit at Harbec, Inc.

- High School Representative's Jack Camp and Curtis Gravino gave updates on winter sports, freshman fundraisers, musical "Westside Story" and Senior Project Forty Assets on Anti Bullying campaigns.

J. Schultz offered a break at 7:57PM and reconvened at 8:00 PM.

ITEMS FOR BOARD
ACTION

PERSONNEL
ACTION

Resignations None

Appointments

- Tim Coon, Elementary Teacher assigned to Ontario Elementary School a temporary appointment anticipated January 1, 2013 through April 1, 2013 at $41,050, pro-rated. Replacement for Beth Seaman FMLA

- Jennifer Rosenbauer, Special Education Teacher, assigned to James A. Beneway High School a temporary appointment anticipated 12/21/2012 through 3/28/2013 at $39,800, pro-rated. Replacement for Lisa Marino FMLA

- Julie Kramer, 1:1 Teacher Aide, assigned to Ontario Elementary a temporary Civil Service appointment effective November 19, 2012 through June 30, 2013 at $9.71 per hour. New position

- Marcy Smith, 0.7 FTE Physical Therapist assigned to Ontario Elementary School, a six month probationary Civil Service appointment effective January 1, 2013 at $40,849.30, pro-rated from effective date.

- Barry VanNostrand, reappointed as Director of School Safety, assigned to James A. Beneway High School as a district-wide employee, effective 1/1/2013 through 6/30/2014 with an annual salary of $30,000 per full calendar year.

Leave of Absence

- Melissa Edwards, Math Teacher, assigned to James A. Beneway High School a paid FMLA leave of absence (amended) November 27, 2012 anticipated through March 21, 2013. FMLA

Additional Appointment

- SUBSTITUTE BUS DRIVERS: Jessie Ernst

- SUBSTITUTE FOOD SERVICE: Michelle Coene

WINTER ATHLETIC EVENT STAFF


Motion by D. Paz, seconded by K. Moore
Motion carried. 8 yes 0 no
Committee Recommendations for Board of Education Review (December 20, 2012)

BE IT RESOLVED to approve the following recommendations for the Committee on Special Education and approve the authorization of funds to implement the special education programs and services consistent with such recommendations:
Vote for NYSSBA Area 2 Director

Motion by J. Lyke, seconded by J. Eaton
Motion carried.  8 yes 0 no

Motion by D. Paz, seconded by D. Hibbard to vote for J. Lyke as Area 2 Director
Motion carried.  8 yes 0 no

M. Prinsen offered a motion, second by J. Eaton to separate the Second Reading of Policy 3280 as its own item. Discussion was offered.

Motion carried. 7 yes 1 opposed D. Paz

1) Regional Task Force Committee Appointment – no appointment recommended.

2) Approve BOCES Cooperative Electric Supply Charges / Contract Extension with Direct Energy Business to extend the Electric Supply Bid for the period of January 1, 2013 through December 31, 2013. Discussion was offered by G. Atseff on the clarification of the rate change (see clerk’s agenda folder for memo).

3) Approve Second and Final Reading of Policy # 5660, School Food Service Program (Lunch and Breakfast).

4) Adopt 2013-2014 Budget Calendar (copy filed in clerk’s agenda file)

5) Accept donations to the school district, as follows:
   - $70 from Michael Pullen and Pamela Tatro to pay for the cost of Developmental Asset T-shirts that had been presented to the Board of Education.
   - $2,500 from Big Lot’s Inc. to assist in as needed supplies to the district schools.

6) Adopt a RESOLUTION to approve a contract for non-public health services for a resident student with the Board of Education of Rush –Henrietta Central School District.

    **RESOLUTION**

    Be it resolved, that the Board of Education of the Wayne Central School District hereby approves the contract for health services with the Rush-Henrietta Central School District for the 2012-2013 school year, and hereby authorizes the Board President, Superintendent, and District Clerk to execute the contract (copy of contract in clerk’s agenda file).

7) Approve Treasurer’s Report (November 30, 2012) received and filed (copies attached to these minutes in minute book).
Motion by J. Eaton, seconded by D. Paz
Motion carried. 8 yes 0 no

Motion by K. Moore to approve Policy 3280, second by D. Paz, discussion offered.
Motion carried. 7 yes 1 opposed M. Prinsen

**COMMITTEE REPORTS**

**Four County Report**, J. Lyke made comment on a workshop she attended with the NYS representatives who discussed the predictability of the State Aid we receive and maintaining our tax levy over a five year period. She also made comment to our participation in a Regional Economical Development Group. She spoke to the suggestion of bonding down our ERS and TRS increase because of the interest rates being so low at this time.

**Audit Committee**, J. Schultz presented a timeline for reviewing our audit reports and recognized the administration for a good job well done.

**Public Forum**, D. Hibbard commented that the next Public Forum will be held at Freewill Elementary on January 22, 2013, with the topic of discussion on the upcoming budget.

**Policy Committee**, D. Paz offered first reading of Policy #6172 for board review, which is a new policy and asked the board to contact him with any concerns or questions.

J. Eaton offered discussion on the use of student badges.

**PUBLIC COMMENT**

None

**BOARD COMMENT**

J. Lyke commented on expanding budget presentation to other groups in the community.

J. Eaton thanked the Superintendent and District Administration for their quick response to providing information to parents on the safety of our children after the recent tragedy at Sandy Hook Elementary School in Connecticut.

T. Nicholson formally thanked the archery group for their donation to help support the district Archery Club.

**BOARD PRESIDENT COMMENT**

J. Schultz commented to the preparation of a memo to be sent to the Town of Ontario and Walworth, in response to the topic of 55+ Community. Discussion offered.

**ADJOURN**

Motion by D. Paz, seconded by K. Moore, to adjourn meeting at 8:41PM
Motion carried. 8 yes 0 no

Respectfully submitted,

Catherine M. Luke
District Clerk

**APPROVAL OF MINUTES**

The following minutes for the Board of Education were submitted for review & approved as presented at the meeting of January 17, 2013

School District Clerk
CALL TO ORDER
Jeffrey Schultz – Board President called the meeting to order at 7:07 PM.

Members Present
Joyce Lyke, Deb Hibbard, Tom Nicholson, Matt Prinsen, Jeff Schultz, Dom Paz, Karen Moore, Jerry Champagne

Staff
Renee Garrett, Superintendent
Gregory Atseff, Assistant Superintendent for Business
Matt Cook, Director of Human Resources
Catherine Luke, District Clerk
Michelle Scheik, Director of Student Services
Joseph Siracuse, Assistant Superintendent for Instruction
Derek DeMass, High School Assistant Principal
Holly Armitage, Ontario Elementary Principal
Chris Shaffer, Middle School Assistant Principal

Members Absent
Jeremy Eaton

Guest
Visitor’s Roster Filed in Clerk’s Agenda File

PLEDGE OF ALLEGIANCE
Led by Jeffrey Schultz

REGULAR BUSINESS
Approve Agenda/Board Minutes (December 10, 2012)
Motion by J. Lyke seconded by T. Nicholson, to approve. Motion carried. 8 yes 0 no

PUBLIC COMMENT
None

BOARD COMMENT
None

BOARD PRESIDENT COMMENT
J. Schultz offered condolences to the family of Betty Pensgen who was an elementary school teacher for over 25 years in the Wayne Central School District. He presented a NYSSBA Board Achievement Award to board member Deb Hibbard who was described as a problem solver, lifelong learner and compassionate board member, and was recognized by NYSSBA for spending extensive time and effort on the continuation of her knowledge of government and board skills.

SUPERINTENDENT’S REPORT
• High School Representatives, Alex Robusto gave updates on high school midterms and freshman fundraisers.

ITEMS FOR BOARD ACTION
PERSONNEL
Resignations
None

Appointments
Replaces Melissa Edward, FMLA

Leave of Absence
Mary DeWolf, Teacher Aide, assigned to Thomas C. Armstrong Middle School a FMLA leave of absence effective January 2, 2013 anticipated through February 13, 2013.

Mark Scheemaker, Bus Driver assigned to Transportation a FMLA leave of absence effective December 14, 2012 through February 25, 2013.
SUBSTITUTE TEACHERS: Shannon Smith, Anne Bartholomew, Joyce Dickinson-Mackin, Aidan Bell, Laura Klemme, Jacqueline Brown, Nahyr Rovira Figueroa, Sara Thomas, Natalie Gregorski, Mary Caitlin Batchelor, Michelle Hunzek, Bridget Walker, Amanda Booth

SUBSTITUTE TEACHING ASSISTANT: Janine Mucci

Motion by D. Paz, seconded by J. Lyke
Motion carried. 8 yes  0 no

1) Approve Second and Final Reading of Policy # 6172, Identification Badges.

2) Accept Gifts as follows;
   • $3284 from the Archery Support Group to help in the funding of the archery education program.
   • $500 from the Freewill Parent Group to help with the purchase of a kiln for Freewill Elementary.

3) Approve Board of Education President's response to the Town of Ontario and Town of Walworth (copy filed in clerk's agenda file)

Motion by J. Lyke, seconded by D. Paz
Motion carried. 8 yes  0 no

Four County School Boards Association, J. Lyke encouraged all members to attend the next General Membership meeting on January 24, 2013; topic of discussion would be educational testing and APPR.

Audit Committee, J. Schultz made comment on the Independent Auditor’s Report, Management Letter, and Corrective Action Plan for 2011-2012 General Fund and the Single Audit Report, discussion was offered by J. Lyke, D. Paz about process and procedures. J. Schultz concluded the discussion by stating that the auditors did not find any misuse of funds. They felt the administration had a good handle on the district's finances, and is believed to be financially solid for years to come.

Public Forum, J. Champagne made comment to the next public forum being held on January 22, 2013, 6:30 PM at Freewill Elementary.

Policy, D. Paz thanked the committee for their hard work and dedication to the adoption of the first few policies and made comment to the next meeting being help on January 9, 2013, 4:00 PM at the District Office.

None

None

None

None

Motion by J. Champagne, seconded by M. Prinsen, to adjourn meeting at 7:33 PM
Motion carried. 8 yes  0 no

Respectfully submitted,

Catherine M. Luke
District Clerk

APPROVAL OF MINUTES
The following minutes for the Board of Education were submitted for review & approved as presented at the meeting of January 17, 2013
School District Clerk
Unofficial Until Approved Meeting Minutes of January 17, 2013
Wayne Central School District, Ontario Center, New York 14520, District Office - Conference Room

CALL TO ORDER
Jeffrey Schultz – Board President called the meeting to order at 6:30 PM.

Members Present
Joyce Lyke, Deb Hibbard, Tom Nicholson, Matt Prinsen, Jeff Schultz, Dom Paz (6:40 PM), Karen Moore, Jerry Champagne, Jeremy Eaton

Staff
Renee Garrett, Superintendent
Gregory Atseff, Assistant Superintendent for Business
Matt Cook, Director of Human Resources
Catherine Luke, District Clerk
Michelle Scheik, Director of Student Services
Joseph Siracuse, Assistant Superintendent for Instruction
Donna Rizzo, Freewill Elementary Principal
Pamela Tatro, Middle School Principal

Members Absent

Guest
Visitor’s Roster Filed in Clerk’s Agenda File

EXECUTIVE SESSION
Motion by M. Prinsen, seconded by J. Champagne to enter executive session at 6:31 PM to discuss specific personnel.
Motion carried. 8 yes 0 no

RECONVENE
Motion by D. Paz, second by M. Prinsen to reconvene at 7:00 PM
Motion carried. 9 yes 0 no

PLEDGE OF ALLEGIANCE
Led by Jeffrey Schultz

REGULAR BUSINESS

Approved Agenda/Board Minutes (December 20, 2012 & January 3, 2013)
D. Hibbard asked to add an item #5 to the consensus agenda; to appoint T. Nicholson to the Regional Area Task Force Committee and remove J. Schultz.
Motion by D. Paz, seconded by J. Champagne, to approve as amended.
Motion carried. 9 yes 0 no

PUBLIC COMMENT
None

BOARD COMMENT
D. Paz congratulated the Freewill Elementary students who were honored for the Good Citizen Award for the month of December, he also asked about the school safety plans in place, discussion was offered.

BOARD PRESIDENT COMMENT
None

SUPERINTENDENT’S REPORT

• Review First draft of 2013-2014 Capital Portion of Budget, presentation by G. Atseff (see clerk’s minute file for presentation)

• High School Representatives, Tia Collier gave updates on January high school activities, Mid-Terms, Basketball, and the Leadership Asset Training Program.

ITEMS FOR BOARD ACTION

PERSONNEL ACTION

Resignations
Durwood Adams, Bus Driver assigned to Transportation, retirement effective January 25, 2013.

Appointments
Whereas, this Board on September 2, 2012 did discontinue the services of the two (2) least senior drivers in the Transportation Department, being Fred Derks and Jackie Campbell and did place both drivers on a preferred eligible list of candidates for recall should a vacancy occur within this department; and
Whereas, there is a vacancy in the District in the area of appointment which now exists due to a retirement; and

Whereas, Ms. Campbell has been offered the opportunity to return to service at the District and she has so agreed to do so.

Now therefore, it is hereby resolved that this Board recalls Ms. Campbell from the preferred eligibility list in accordance with Education Law and Board Policy; and it is further resolved that Ms. Campbell is returned to the permanent position of Bus Driver within the District. This reappointment is effective as of January 25, 2013 at the rate of $15.25 per hour.

Kathleen Malbouf, Teacher Aide assigned to James A. Beneway High School, a temporary Civil Service appointment effective January 2, 2013 through June 30, 2013 at $9.71 per hour. Replaces Diane Provo, resignation

Melissa Spyratalos, 1:1 Teacher Aide, assigned to Thomas C. Armstrong Middle School a temporary Civil Service Appointment effective January 14, 2013 through June 30, 2013 at $9.71 per hour. New position

Leave of Absence


Katie Mangos, Health and PE Teacher, assigned to Thomas Armstrong Middle School a FMLA leave of absence, effective January 21, 2013 through March 4, 2013

Nancy Frederes, Teacher Assistant assigned to Freewill and Ontario Primary Schools a FMLA leave of absence from January 23, 2013 through February 20, 2013.

Katherine Scott, Teacher Aide, assigned to Ontario Primary a FMLA leave of absence from January 2, 2013 until further notice.

Additional Appointment

SUBSTITUTE FOOD SERVICE:

Michelle Coene

SUBSTITUTE TEACHERS:

Liam Flood Danielle Galusha Aimee Phelps Erin Petock
Matthew Colombo Maribeth Doyle Amanda Adams Tom Cheevers
Marissa Evans Doug Harman Amy Flack Katherine Judzik
Jeanne Flynn Kimberly Baechle El Haz Maugh

Motion by D. Paz, seconded by J. Lyke
Motion carried. 9 yes 0 no

CSE RECOMMENDATION

Committee Recommendations for Board of Education Review
(January 17, 2013)

<table>
<thead>
<tr>
<th>Meeting</th>
<th>Age</th>
<th>Grade</th>
<th>Reason</th>
<th>Decision</th>
<th>Disability</th>
<th>Rec. School</th>
<th>Rec. Program</th>
</tr>
</thead>
<tbody>
<tr>
<td>12/06/2012</td>
<td>12.9</td>
<td>07</td>
<td>Initial Eligibility Determination Mgr.</td>
<td>Classified</td>
<td>Other Health Impairment</td>
<td>Wayne Central Middle School</td>
<td>Consultant Teacher Services</td>
</tr>
</tbody>
</table>

CONSENSUS AGENDA

1. Accept Donation of $3,000 from (Hockey Boosters Club) to cover expense fees associated with the Varsity Hockey Program.

2. Resolution to Accept External Audit Report, ending 6/30/12

RESOLUTION TO ACCEPT THE GENERAL PURPOSE FINANCIAL STATEMENTS AUDIT REPORT AND MANAGEMENT
LETTER
(Fiscal Year Ending June 30, 2012)

RESOLVED, that the Board of Education does hereby accept the general purpose financial statements audit report and management letter for the fiscal year ended June 30, 2012, as prepared by Raymond P. Wager, CPA, P.C., independent external auditors, and does authorize and direct the district clerk to forward certified copies and issue public notice as required by law (copy filed in clerk’s file)

3. Resolution to adopt Corrective Action Plan for the general fund, ending 6/30/12

RESOLUTION TO ADOPT THE CORRECTIVE ACTION PLAN PURSUANT TO §170.20 OF THE REGULATIONS OF THE COMMISSIONER OF EDUCATION IN RESPONSE TO ISSUES IDENTIFIED IN THE MANAGEMENT LETTER OF THE EXTERNAL AUDIT REPORT OF THE GENERAL FUND
(Fiscal Year Ending June 30, 2012)

RESOLVED, that the Board of Education does hereby adopt a corrective action plan pursuant to §170.12 of the Regulations of the Commissioner of Education in response to issues identified in the management letter included in the Report on Accounts & Financial Statements of the General Fund for the Fiscal Year Ended June 30, 2012, as prepared by Raymond Pl Wager, CPA, P.C., independent auditors, and authorized and direct filing of said action plan with the NYS Education Department (copy filed in clerk’s file)

4. Resolution to Accept Single Audit Report, ending 6/30/12

RESOLUTION TO ACCEPT THE ANNUAL EXTERNAL SINGLE AUDIT REPORT OF FEDERAL FUND EXPENDITURES PURSUANT TO PL 98-502
(Single Audit Act of 1984)
(Fiscal Year Ending June 30, 2012)

RESOLVED, that the Board of Education does hereby accept the single audit report for the fiscal year ended June 30, 2011 for expenditure of federal funds as prepared by Raymond P. Wager, CPA, P.C., independent external auditors, and does authorize and direct the district clerk to forward certified copies and issue public notice as required by law (copy filed in clerk’s file)

5. Appoint T. Nicholson to the Regional Area Task Force Committee and Remove J. Schultz.

Motion by J. Champagne, seconded by D. Hibbard
Motion carried. 9 yes 0 no

COMMITTEE REPORTS

Four County School Boards Association, J. Lyke gave update on the upcoming General Membership Meeting and President and Vice President Meetings.

Audit Committee, J. Schultz made comment on the presentation given by B. Heald, Director of Technology and the district’s corrective action plan. He made comment that the next round of auditing will be the district’s annual internal auditing with EFP Rotenberg.

Public Forum, J. Champagne commented that the next public forum would take place at the Freewill Elementary School, January 22, 2013 with the topic of budget.

Policy, D. Paz presented First Reading of Policy # 7522; second reading will be February 7, 2013.

PUBLIC COMMENT

Susan Brown, 7518 Knickerbocker Road, Ontario, thanked G. Atseff for his budget presentation and asked what does the snow removal contract cover and why does the district not remove the snow?

BOARD COMMENT

J. Lyke offered discussion on how the flu virus was impacting attendance throughout the district.

D. Hibbard added comment on topics from her Regional Area Task Force meeting.
BOARD PRESIDENT
COMMENT

None

ADJOURN

Motion by J. Champagne, seconded by D. Paz, to adjourn meeting at 7:41 PM
Motion carried. 9 yes 0 no

Respectfully submitted,

Catherine M. Luke
District Clerk

APPROVAL OF MINUTES

The following minutes for the Board of Education were submitted for review & approved as presented at the meeting of February 7, 2013

School District Clerk
Unofficial Until Approved Meeting Minutes of February 7, 2013
Wayne Central School District, Ontario Center, New York 14520, District Office - Conference Room

CALL TO ORDER
Jeffrey Schultz – Board President called the meeting to order at 6:30 PM.

Members Present
Joyce Lyke, Deb Hibbard, Tom Nicholson (6:34), Matt Prinsen, Jeff Schultz (6:40), Dom Paz, Karen Moore, Jerry Champagne, Jeremy Eaton

Staff
Renee Garrett, Superintendent
Gregory Atseff, Assistant Superintendent for Business
Matt Cook, Director of Human Resources
Catherine Luke, District Clerk
Michelle Scheik, Director of Student Services
Joseph Siracuse, Assistant Superintendent for Instruction
Robert LaRuche, Ontario Primary Principal
Michael Pullen, High School Principal

Members Absent

Guest
Visitor’s Roster Filed in Clerk’s Agenda File

EXECUTIVE SESSION
Motion by K. Moore, seconded by J. Lyke to enter executive session at 6:30 PM to discuss specific personnel.

Motion carried.
7 yes  0 no

RECONVENE
Motion by J. Lyke, second by D. Hibbard to reconvene at 7:01 PM

Motion carried.
9 yes

PLEDGE OF ALLEGIANCE
Led by Jeffrey Schultz

REGULAR BUSINESS
Approve Agenda/Board Minutes (January 17, 2013)
J. Schultz asked to amend the agenda by inviting the board and community members to join in a tour of the High School. D. Paz asked to remove item #3(2nd Reading of Policy #7522) from the consensus agenda.

Motion by D. Hibbard, seconded by K. Moore, to approve as amended.

Motion carried.  9 yes  0 no

M. Pullen led the tour of James A. Beneway High School at 7:08 PM to fulfill the requirement of § 1705 of the Education Law for annual building visits.

Returned 7:40PM

PUBLIC COMMENT
Thad Smith, 7011 N. Slocum Road Ontario, asked how would one find information on the audit filed with the office of the State Comptroller Office?

BOARD COMMENT
J. Lyke gave comment on the upcoming musical “Cinderella” and acknowledged bus driver Jerry Hargarther, of 20 years, for his dedication to the district and students. Also, comment was made on the area visit of Senator Nozzolio.

J. Champagne congratulated D. Paz for being the recipient of the Golden Apple Award.

D. Hibbard gave comment on a conference she attended “Blended Learning Summit”.

BOARD PRESIDENT COMMENT
J. Schultz offered condolences to the families of Gerald Slater and Bradley Meyvis. He also gave acknowledgment to D. Paz for being the recipient of the Golden Apple Award at Everest Institute; where he has taught Criminal Justice for eight years; he added Mr. Paz has also held a career as a Rochester Police Officer for 29 years with the Rochester Police Department.

SUPERINTENDENT’S REPORT
• Developmental Assets presented by Alex Camp (see clerk’s agenda folder for presentation)
• High School Representative Alex Camp gave updates on High School sports,
• Program Portion of Budget presented by G. Atseff; discussion was heard (see clerk’s agenda folder for presentation).

ITEMS FOR BOARD ACTION

PERSONNEL ACTION

Resignations

Mary Joyce Hoffman, Physical Education Teacher, assigned to Freewill Elementary, resignation for the purpose of retirement, effective June 30, 2013.

Tamina Scheuer, Art Teacher, assigned to Freewill Elementary, resignation for the purpose of retirement, effective June 30, 2013.

Andrea Vermeulen, Special Education Teacher, assigned to Ontario Primary, resignation for the purpose of retirement, effective June 30, 2013.

Appointments

Natalie Gregorski, Health and Physical Education Teacher assigned to Thomas C. Armstrong Middle School, a temporary appointment effective January 24, 2013 anticipated through March 1, 2013, at $41,050 prorated. Replaces Katie Mangos FMLA.

Dawn Clevenger, Teacher Aide assigned to James A Beneway High School, a temporary position effective January 22, 2013 anticipated through March 28, 2013 at current sub rate. Replacement for Kim Kramer.

Tom Hemstreet, Currier, assigned to Food Service, having completed a 6 month Civil Service probationary appointment, is a permanent Civil Service appointment effective February 22, 2013.

Leave of Absence

June Campbell, Food Service Helper assigned to Ontario Primary School, a paid/unpaid FMLA leave of absence effective October 9, 2012 until further notice.

Kim Kramer, Teacher Aide assigned to the James A. Beneway High School a paid/unpaid FMLA leave of absence effective January 22, 2013 anticipated through April 1, 2013.

Penny Morse, Cleaner assigned to Thomas C. Armstrong Middle School an extension to her original unpaid FMLA leave of absence until February 11, 2013.

Additional Appointment

Prior to appointing advisors, the BOE needs to approve the addition of a new club:

<table>
<thead>
<tr>
<th>Name</th>
<th>Activity</th>
<th>Bldg.</th>
<th>Level</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Homework Helpers (new position)</td>
<td>OE</td>
<td>E</td>
</tr>
</tbody>
</table>

SUBSTITUTE TEACHERS:
John Pilato, Teresa Sierzega, Charissa Bailey, Erica Leach Duragan
Harold Grossman, Keith Krupzenski, Kimberly Connal

SUBSTITUTE AIDES:
Kathleen Cook

Motion by D. Hibbard, seconded by J. Lyke
Motion carried. 9 yes 0 no

Committee Recommendations for Board of Education Review
(February 7, 2013)
CONSENSUS AGENDA

1) Award BOCES Cooperative Bid for Paper
RESOLVED, that the Board of Education accept the recommendation of the Wayne-Finger Lakes BOCES to award the bid for Paper: Copy, Card, Computer, NCR, Misc. & Envelopes to Contact Paper Group, 1531 Boettler Road, Suite E, Uniontown, OH 44685 and for card stock paper to Economy Paper Company, PO Box 90420, 1175 E. Main Street, Rochester, NY 14609. Our estimated expenditure is $55,867.

2) Award BOCES Cooperative First Aid Supplies & Equipment Bid
RESOLVED, that the Board of Education accept the recommendation of the Wayne-Finger Lakes BOCES to award the bid for First Aid Supplies and Equipment for the period of February 1, 2013 to January 31, 2014, to: United Health Supplies, Las Vegas, NV, and Medco Supply, 500 Fillmore Ave, Tonawanda, NY.

3) Received and file Treasurer’s Report for the period ending December 31, 2012 (copies attached to these minutes in official minute book)

4) Office of State Comptroller Response: The District has drafted a response to the audit performed by the State Comptroller’s Office in 2012. The district response is part of the audit process. Once the response has been approved and sent, it will become part of the official audit document. The audit document and the district response are considered confidential documents until the final audit report has been issued.
RESOLVED, that the Board of Education approve the official district response to the 2012 Comptroller’s Audit, at their meeting to be held on February 7, 2013.

5) Approve purchase of school buses for the 2013-2014 school years in a total amount of $611,211.
Two (2) 65 passenger buses (with luggage) @ $119,000.00 = $238,000.00
Two (2) 65 passenger buses @ $117,000.00 = $234,000.00
One (1) 30 passenger with built-in child Seats @ $ 47,211.00 = $ 47,211.00
Two (2) 30 passenger buses @ $46,000.00 = $92,000.00

6) Approve Health Contract Webster Central School District
RESOLVED, that the Board of Education of Wayne Central School District hereby approves a contract for health services with the Webster Central School District for the 2012-2013 school year, and hereby authorizes the Board President, Superintendent, and District Clerk to execute the contract. (copy of contract filed in clerk’s files)

7) Approve Budget Transfers pursuant to Policy 5330 (copies attached to these minutes in the minute book)

Motion by D. Hibbard, seconded by D. Paz
Motion carried. 8 yes 1 no (J. Eaton)

COMMITTEE REPORTS

Four County School Boards Association, None.
Audit Committee, J. Schultz gave comment that the response to the Office of State Comptroller is in its draft form only; and when the state completes its process the state (only) will release this document for public review.
Public Forum, K. Moore commented that she attended a Four County presentation where suggestions for upcoming forum topics included; APPR and how Common Core Standards will affect student’s grades as they complete their first testing cycle.
Policy, D. Paz commented that policy 7522 had been removed from 2nd reading to be revised. Next meeting will be held March 6, 2013, 4:00 PM at the district office.
Discussion was heard.
Regional Area Task Force, T. Nicholson gave commented on the sharing of clubs with Marion, Williamson and Wayne. He added what a challenging task the sharing of services between three districts. He shared that minutes could be shared from the students “Think Tank” group where students share their ideas. Next meeting March 1, 2013.

PUBLIC COMMENT

Public comment was heard from the following people;
Susan Brown, 7518 Knickerbocker Road, Ontario, NY (see clerk’s agenda folder for comments and questions).
Tim Reynolds, 2793 Kenyon Road, Williamson, NY (see clerk’s agenda folder for comments and questions).
Travis Camp, 2537 Barnes Rd, Walworth, NY (see clerk’s agenda folder for comments and questions).

BOARD COMMENT

None

BOARD PRESIDENT COMMENT

None

EXECUTIVE SESSION

Motion by J. Lyke, seconded by J. Champagne to enter executive session at 9:23 PM to discuss specific personnel.
Motion carried. 9 yes 0 no

ADJOURN

Respectfully submitted,

Catherine M. Luke
District Clerk

Minutes of February 7, 2012
APPROVAL OF MINUTES
The following minutes for the Board of Education were submitted for review & approved as presented at the meeting of February 28, 2013
School District Clerk
CALL TO ORDER
Jeffrey Schultz – Board President called the meeting to order at 6:30 PM.

Members Present
Joyce Lyke, Deb Hibbard, Tom Nicholson, Matt Prinsen, Jeff Schultz, Dom Paz, Karen Moore, Jerry Champagne, Jeremy Eaton

Staff
Renee Garrett, Superintendent
Gregory Arseff, Assistant Superintendent for Business
Matt Cook, Director of Human Resources
Catherine Luke, District Clerk
Joseph Siracuse, Assistant Superintendent for Instruction
Holly Armitage, Ontario Elementary Principal
Michael Pullen, High School Principal
Pamela Tatro, Middle School Principal

Members Absent

Guest
Visitor’s Roster Filed in Clerk’s Agenda File

EXECUTIVE SESSION
Motion by D. Paz, seconded by T. Nicholson to enter executive session at 6:30 PM to discuss specific personnel and potential litigation (Eaton, Siwiki and Doyle).
Motion carried. 9 yes 0 no

RECONVENE
Motion by D. Paz, seconded by T. Nicholson to reconvene at 7:06 PM
Motion carried. 9 yes 0 no

PLEDGE OF ALLEGIANCE
Led by Jeffrey Schultz

REGULAR BUSINESS
Approve Agenda/Board Minutes (February 7, 2013)
J. Schultz asked to amend the agenda with the removal of the High School student representative from the Superintendents Report.
Motion by D. Paz, seconded by T. Nicholson, to approve as amended.
Motion carried. 9 yes 0 no

PUBLIC COMMENT
None

BOARD COMMENT
D. Paz recognized the Wayne wrestlers, cheerleaders and basketball players for a good season. D. Hibbard commented on the 40 Developmental Assets Program as a positive leadership program, and recognized the girls basketball players for senior night. J. Lyke made an announcement for the upcoming high school art show and talent show; upcoming author visit and musical; she acknowledged the middle school and high school students for achieving honor roll and merit awards. J. Eaton commented on the upcoming senior project day.

BOARD PRESIDENT COMMENT
J. Schultz commented on the upcoming Middle School Commended Breakfast.

SUPERINTENDENT’S REPORT
None

ITEMS FOR BOARD ACTION

PERSONNEL ACTION
Tenure Recommendations
The following teacher is being recommended by the Superintendent for appointment to tenure according to the tenure area and date listed.
Minutes of February 28, 2013

<table>
<thead>
<tr>
<th>Name</th>
<th>Tenure Area</th>
<th>Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Michelle Haak</td>
<td>Social Studies</td>
<td>January 31, 2013</td>
</tr>
</tbody>
</table>

Resignations

None

Appointments

Elpiniki Chamberlain, Teacher Aide assigned to Ontario Elementary School, a permanent Civil Service appointment effective March 3, 2013 at current rate.

Deborah Griswold, Food Service Helper, assigned to James A. Beneway High School, a permanent Civil Service appointment effective March 3, 2013 at current rate.

Heather Phillips, Teacher Aide, assigned to T.C. Armstrong Middle School, a permanent Civil Service appointment effective March 4, 2013 at current rate.

Michelle Prew-Estes, Teacher Aide assigned to James A. Beneway High School, a permanent Civil Service appointment effective March 3, 2013 at current rate.

Additional Appointment

SUBSTITUTE TEACHER AIDES: Sandra VanBortel, Nancy Kohn

<table>
<thead>
<tr>
<th>Name</th>
<th>Team</th>
<th>Step</th>
<th>WCS Years</th>
<th>Level</th>
<th>Incentive</th>
<th>Salary</th>
<th>Total</th>
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<tbody>
<tr>
<td>Robert Taylor</td>
<td>Varsity Softball</td>
<td>15</td>
<td>14</td>
<td>C</td>
<td>356</td>
<td>6988</td>
<td>6944</td>
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<tr>
<td>Cal Seltz</td>
<td>JV Softball</td>
<td>11</td>
<td>11</td>
<td>C</td>
<td>358</td>
<td>4996</td>
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<td>William Jordan</td>
<td>Modified Softball</td>
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<td>20</td>
<td>F</td>
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<td>3013</td>
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<td>Andrew Strick</td>
<td>Varsity Baseball</td>
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<td>11</td>
<td>B</td>
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<td>5669</td>
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<td>Scott Ericks</td>
<td>Modified Baseball</td>
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<td>3</td>
<td>F</td>
<td>324</td>
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<td>Modified Baseball</td>
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<td>3</td>
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<td>324</td>
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<td>Dan Lissaro</td>
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<td>Rashawn</td>
<td>Lockman</td>
<td>3</td>
<td>3</td>
<td>F</td>
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<tr>
<td>John Conners</td>
<td>Girls Modified Track</td>
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<td>Tim Burbee</td>
<td>Head Varsity Boys/Girls Track</td>
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<td>5</td>
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<tr>
<td>Luke Baum</td>
<td>Asst. Boys/Girls Varsity Track</td>
<td>3</td>
<td>3</td>
<td>F</td>
<td>358</td>
<td>3580</td>
<td>3938</td>
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<tr>
<td>David Lando</td>
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<td>10</td>
<td>13</td>
<td>F</td>
<td>358</td>
<td>3580</td>
<td>3938</td>
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<tr>
<td>Tim Mattie</td>
<td>Boys Varsity Tennis</td>
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<td>20</td>
<td>F</td>
<td>721</td>
<td>4253</td>
<td>4974</td>
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<td>Tom Gentile</td>
<td>Boys JV Tennis</td>
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<tr>
<td>Jeff Uege</td>
<td>Varsity Boys Lacrosse</td>
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<tr>
<td>Cari Schuler</td>
<td>JV Boys Lacrosse</td>
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<td>3</td>
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<tr>
<td>Lula Simpson</td>
<td>Varsity Girls Lacrosse</td>
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<td>Cassandra</td>
<td>JV Girls Lacrosse</td>
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<td>2</td>
<td>C</td>
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</table>

Leave of Absence

Lisa Clemons, Elementary Teacher, assigned to T. C. Armstrong Middle School a 2 year unpaid leave of absence effective September 1, 2013 through June 30, 2015.

Jessica Kleindienst, Health Teacher, assigned to James A. Beneway High School a paid/unpaid FMLA leave of absence effective February 4, 2013 through March 11, 2013. FMLA

CONSENSUS AGENDA

1) Received and file Treasurer’s Report for the period ending January 31, 2013 (copies attached to these minutes in official minute book)

2) Approve Health Contract Newark Central School District RESOLVED, that the Board of Education of Wayne Central School District hereby approves a contract for health services with the Newark Central School District for the 2012-2013 school year, and hereby authorizes the Board President, Superintendent, and District Clerk to execute the contract. (copy of contract filed in clerk’s files)

Motion by J. Champagne, seconded by M. Prinsen
Minutes of February 28, 2013

Motion carried. 9 yes 0 no

COMMITTEE REPORTS

Four County School Boards Association, J. Lyke commented on the next membership meeting, March 19, 2013 in Geneva.

Public Forum, J. Champagne commented that the next public forum will be held March 12, 2013 in the district office conference room at 6:00 to 7:00 PM, with the topic of budget.

Policy, D. Paz presented the first reading on policies; 6410, 7240, 5510 and 7522

Audit Committee, J. Schultz commented that the committee met with the internal auditors to review the risk assessment report, which analyzes risk in all areas of the district’s operation. The area chosen to be audited this year was payroll and benefits.

PUBLIC COMMENT

Public comment was heard from the following people;

Deanna Reynolds, 2793 Kenyon Rd, Williamson, who offered a reading on the importance of Physical Education in our schools (copy of reading filed in clerk’s files).

Tim Reynolds, 2793 Kenyon Rd, Williamson also commented on the importance of Physical Education in our district.

Kenny Ake, High School senior, spoke to the board about his senior project “Military Benefits” and presented them a plaque.

Motion by D. Hibbard, second by M. Prinsen to accept the plaque.

Motion carries 9 yes 0 no

BOARD COMMENT

None

BOARD PRESIDENT COMMENT

None

EXECUTIVE SESSION

Motion by D. Paz, seconded by J. Lyke to enter executive session at 7:38 PM to discuss specific personnel.

Motion carried. 9 yes 0 no

ADJOURN

Motion by J. Champagne, seconded by K. Moore, to adjourn meeting at 8:56 PM
Motion carried. 9 yes 0 no

Respectfully submitted,

Catherine M. Luke
District Clerk

APPROVAL OF MINUTES

The following minutes for the Board of Education were submitted for review & approved as presented at the meeting of March 14, 2013

School District Clerk
Unofficial Until Approved Meeting Minutes of March 14, 2013

Wayne Central School District, Ontario Center, New York 14520, District Office - Conference Room

CALL TO ORDER
Deb Hibbard – Board Vice President called the meeting to order at 6:30 PM.

Members Present
Joyce Lyke, Deb Hibbard, Tom Nicholson (6:32 PM), Matt Prinsen, Karen Moore, Jerry Champagne, Jeremy Eaton

Staff
Renee Garrett, Superintendent
Gregory Atseff, Assistant Superintendent for Business
Matt Cook, Director of Human Resources
Michelle Scheik, Director of Student Services
Catherine Luke, District Clerk
Joseph Siracuse, Assistant Superintendent for Instruction
Donna Rizzo, Freewill Elementary Principal
Stephanie Miller, High School Assistant Principal
Pamela Tatro, Middle School Principal
Robert Miller, Director of Facilities
Amy Gebhardt, Public Information

Members Absent
Jeff Schultz, Dom Paz

Guest
Visitor’s Roster Filed in Clerk’s Agenda File

EXECUTIVE SESSION
Motion by K. Moore, seconded by M. Prinsen, to enter executive session at 6:30 PM to discuss specific personnel.

Motion carried.
6 yes 0 no

RECONVENE
7:00 PM

PLEDGE OF ALLEGIANCE
Led by Deb Hibbard

REGULAR BUSINESS

Approve Agenda/Board Minutes (February 28, 2013)
Motion by T. Nicholson, seconded by K. Moore, to approve.
Motion carried. 7 yes 0 no

PUBLIC COMMENT
None

BOARD COMMENT
K. Moore made comment to the upcoming musical “West Side Story”. J. Eaton commented on the Middle School commended breakfast and the Ontario Primary open house.

BOARD VICE PRESIDENT COMMENT
D. Hibbard made comment to the start of the archery program at Freewill Elementary. She also offered condolences to the Hargarther family.

SUPERINTENDENT’S REPORT

• Facilities Preservation Project Update presented by Brian Trott-Clark- Patterson Lee, David Angello – Johnson Controls, and Jim Wysley – LeChase Construction Sevices (see clerk’s agenda file for presentation)

• 2013-2014 Instructional Calendar presented for review and scheduled for adoption on March 28, 2013.

• Administrative Portion of 2013-2014 Budget presented by G. Atseff (see clerk’s agenda file for presentation)

• High School Representative Megan Collier gave high school updates which included; senior breakfast, upcoming musical “West Side Story”, high school spring sports and junior prom.

Break 8:06 PM – 8:10 PM

ITEMS FOR BOARD ACTION

PERSONNEL ACTION


**Resignations**

June Campbell, Food Service Helper assigned to Ontario Primary School, termination effective March 11, 2013.

Joelle Flatt, Food Service Helper, assigned to James A. Beneway High School, resignation effective March 15, 2013. For personal reasons.

**Appointments**

Christine Jantzi, Teacher Aide, assigned to Freewill Elementary School, an extension of her temporary appointment through May 1, 2013. Replaces Diane Wilbert FMLA

Tracy Prizzi, Custodian, assigned to Freewill Elementary, a permanent Civil Service appointment effective March 30, 2013 at current rate.

Sandra Vanbortel, Teacher Aide, assigned to Ontario Primary, a temporary Civil Service appointment effective March 15, 2013 through May 10, 2013 at sub rate. Replaces Debbie Morse, FMLA

**Leave of Absence**

Jessica Kleindienst, Health Teacher, Assistant to Director of Athletics, assigned to James A. Beneway High School, a continuation of her paid/unpaid FMLA leave through at least April 8, 2013.

Betsey Reynolds, Special Education Teacher, assigned to Ontario Elementary School, a paid FMLA leave of absence anticipated May 6, 2013 through June 14, 2013.

Marilyn Mathous-Adams, Bus Driver assigned to Transportation, an extension of her paid FMLA leave of absence till March 13, 2013.

Debbie Morse, Teacher Aide, assigned to Ontario Primary School, a paid FMLA leave of absence effective March 15, 2013 through May 10, 2013.

Penny Morse, Cleaner, assigned to the Middle School an extension of her unpaid leave of absence through May 1, 2013.

Diane Wilbert, Teacher Aide, assigned to Freewill Elementary School, an extension of her paid FMLA leave of absence through May 1, 2013.

**Additional Appointment**


COACHING RECOMMENDATIONS:

Spring 2011 Season Length (3-5-13 to 6-5-13)

<table>
<thead>
<tr>
<th>Name</th>
<th>Team</th>
<th>Step</th>
<th>WCS Years</th>
<th>Level</th>
<th>Incentive</th>
<th>Salary</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>Ryan VanAllen</td>
<td>JV Baseball</td>
<td>6</td>
<td>6</td>
<td>C</td>
<td></td>
<td>4626</td>
<td>4626</td>
</tr>
</tbody>
</table>

Motion by J. Eaton, seconded by K. Moore
Motion carried. 7 yes 0 no

**CSE/CPSE Recommendations**

RESOLUTION TO APPROVE RECOMMENDATIONS OF THE COMMITTEE ON SPECIAL EDUCATION AND AUTHORIZE ARRANGEMENT OF RECOMMENDED SPECIAL PROGRAMS & SERVICES

RESOLVED, that the Board of Education approves the recommendations of the Committee on Special Education and authorizes the Director of Student Services to arrange the recommended special programs and services.

RESOLUTION TO APPROVE RECOMMENDATIONS OF THE COMMITTEE ON PRE-SCHOOL SPECIAL EDUCATION AND AUTHORIZE
ARRANGEMENT OF RECOMMENDED SPECIAL PROGRAMS & SERVICES

RESOLVED; that the Board of Education approves the recommendations of the Committee on Pre-School Special Education and authorizes the Director of Student Services to arrange the recommended special programs and services.

Motion by M. Prinsen, seconded by J. Eaton
Motion carried. 7 yes 0 no

1) RESOLUTION TO DECLARE ITEMS AS SURPLUS PROPERTY AND APPROVE DISPOSAL.

RESOLVED; that upon the recommendation of the Superintendent of Schools, the Board of Education of the Wayne Central School District hereby declares the items on the attached list as surplus for the purpose of disposal in accordance with Policy #5250. (see clerk’s agenda file for list).

2) Second Reading on Policies
   6410 – Staff use of Computerized Information Resources
   5510 – Student Records: Access and Challenge
   7240 – Accounting of Funds
   7522 – Concussion Management Policy

3) RESOLUTION CHANGE ORDER APPROVAL THRESHOLD

RESOLVED; that the Board of Education approves establishing the Change Order Threshold for Superintendent Approval @ $20,000 for the 2011 Capital Project.

Motion by J. Champagne, seconded by K. Moore
Motion carried. 7 yes 0 no

COMMITTEE REPORTS

Four County School Boards Association, J. Lyke commented on the next membership meeting being held March 19, 2013, she also gave updates on the School Boards Association and The Capital Conferance “Message to Legislators”.

Public Forum, J. Champagne commented on the low attendance (1 person) for the last public forum which covered the topic of budget.

Regional Action Task Force, T. Nichaolson gave comment on the student participation in this committee.

Policy, None

Audit Committee, None

PUBLIC COMMENT

Public comment was heard from the following people;

Gabrielle Hamman, 1618 Atlantic Ave., Walworth, asked if the school board has a policy to address student and social media bulling?

Tim Reynolds, 2793 Kenyon Rd, Williamson, asked if there is a technology plan and budget for the district, he mentioned service areas (instruction computer hardware and BOCES services-computer assistend Instruction)in which last years budgeted amount had not covered expenses.

BOARD COMMENT

T. Nicholson gave thanks to the numerous donations from the public and private company’s that helped support the archery club.

None

BOARD PRESIDENT COMMENT

EXECUTIVE SESSION

Motion by M. Prinsen, seconded by J. Champagne to enter executive session at 8:36 PM to discuss specific personnel.
Motion carried. 7 yes 0 no

Motion by K. Moore, seconded by J. Lyke, to adjourn meeting at 9:44 PM
Motion carried. 7 yes 0 no

Respectfully submitted,

Catherine M. Luke
District Clerk

APPROVAL OF MINUTES
The following minutes for the Board of Education were submitted for review & approved as presented at the meeting of March 28, 2013
School District Clerk
Unofficial Until Approved Meeting Minutes of March 28, 2013
Wayne Central School District, Ontario Center, New York 14520, District Office - Conference Room

<table>
<thead>
<tr>
<th>CALL TO ORDER</th>
<th>Deb Hibbard - Board Vice President - called the meeting to order at 6:15 PM.</th>
</tr>
</thead>
<tbody>
<tr>
<td>Members Present</td>
<td>Joyce Lyke, Deb Hibbard, Matt Prinsen, Dom Paz, Karen Moore, Jerry Champagne, Jeremy Eaton (left @ 6:30 due to illness)</td>
</tr>
</tbody>
</table>
| Staff | Renee Garrett, Superintendent  
Gregory Atseff, Assistant Superintendent for Business – District Clerk Pro Tem  
Matt Cook, Director of Human Resources  
Robert LaRuche, Ontario Primary School Principal  
Michael Pullen, High School Principal  
Chris Shaffer, Middle School Assistant Principal  
Amy Gebhardt, Public Information Specialist |
| Members Absent | Jeff Schultz, Tom Nicholson |
| Guest | Visitor’s Roster Filed in Clerk’s Agenda File |

| EXECUTIVE SESSION | Motion by J. Lyke, seconded by D. Paz, to enter executive session at 6:15 PM to discuss litigation (Eaton, Siwicki and Doyle vs. Wayne Central School District et al).  
Motion carried. 7 yes 0 no |
| RECONVENE | The Board reconvened at 6:58 PM |
| PLEDGE OF ALLEGIANCE | Led by D. Hibbard |

| REGULAR BUSINESS | Approve Agenda/Board Minutes (March 14, 2013)  
D. Hibbard asked for a motion to approve March 14, 2013 minutes.  
Motion by K. Moore, seconded by J. Lyke.  
G. Atseff was asked to amend agenda by removing High School Representative from Superintendent’s Report and Audit Committee from Committee Reports.  
Motion by J. Champagne, seconded by D. Paz, to approve agenda, as amended.  
Motion carried. 6 yes 0 no |
| PUBLIC COMMENT | Public comment was heard from the following residents: Kathy Freischlag, 5969 Lanson Rd., Ontario, Tim Reynolds, 2793 Kenyon Rd., Williamson, and Maurice Rowe, 4040 W. Walworth Rd., concerning the recent NYS Comptroller’s Audit. |
J. Lyke commended students for the Senior Projects, music awards at district and individual student level, and Jr. National Honor Society awards.

None

Michael Pullen presented an appreciation award to local law enforcement personnel, Deputy William Benedict, Wayne County Sheriff’s Office, New York State Trooper Sgt. Joseph Croft, and Wayne County Sheriff Barry Virts.

G. Atseff presented the proposed 2013-2014 budget (see clerk’s agenda folder for presentation). G. Atseff reviewed the district’s response to the recent audit conducted by the NYS Comptroller’s office.

Joshua Klem, Technology Teacher assigned to T.C. Armstrong Middle School, resignation effective June 30, 2013.

Dale Cline, Bus Driver assigned to Transportation, resignation effective March 15, 2013.

Nicole Favreau, Health Teacher, Assistant to Director of Athletics, assigned to James A. Beneway High School, a temporary appointment effective March 18, 2013 anticipated through April 8, 2013 at $120 daily rate. Replaces Jessica Kleindienst.

Michelle Coene, Food Service Helper, assigned to Ontario Primary School, a six-month Civil Service probationary appointment effective March 18, 2013 through October 17, 2013 at $8.99 per hour. Replaces June Campbell

Lisa Marino, Special Education Teacher assigned to James A. Beneway High School, an extension of her unpaid leave of absence effective April 8, 2013 through June 30, 2013.

David Brandon, Bus Driver assigned to Transportation, a paid FMLA leave of absence effective March 11, 2013 anticipated through April 9, 2013.

Chelsea Montgomery  Modified Girls Lacrosse  1  1  F  2764

Tim McBride        Modified Boys Lacrosse  2  7  F  2764

Advisors: rate – varies per activity
<table>
<thead>
<tr>
<th>Name</th>
<th>Activity</th>
<th>Bldg</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Michelle Farley</td>
<td>Homework Helpers (new position) 1/2</td>
<td>OE</td>
<td>$360.50*</td>
</tr>
<tr>
<td>Barbara Brock</td>
<td>Homework Helpers (new position) 1/2</td>
<td>OE</td>
<td>$360.50*</td>
</tr>
</tbody>
</table>

*Sharing the position prorated stipend of $721.00 as of 4/8/13

Motion by J. Lyke seconded by D. Paz to approve personnel action.
Motion carried. 6 yes 0 no

CSE/CPSE Recommendations
- None

CONSENSUS AGENDA
- Accept 2011-2012 Extracurricular Fund Report
- Approve Treasurer's Report ending February 28, 2013
- Approve Annual Fire and Safety Report
- Adopt 2013-2014 Instructional Calendar
- Approve Annual School Election Resolution
- Approve ERS Reserve Transfer

Motion by M. Prinsen, seconded by D. Paz to approve consensus agenda items.
Motion carried. 6 yes 0 no

COMMITTEE REPORTS

Four County School Boards Association, J. Lyke commented that this association is starting to lose reserves. One cost-cutting suggestion is to put employees on a four-day work week.

Policy, D. Paz listed policies 8242, 8370, 3420, 3410, 1510, and 7515 for first reading and reminded board that any questions concerning these policies should be brought to the committee's attention prior to the next board meeting. Policies 7550 and 6122 are being deleted because of duplication in other policies. The next policy committee meeting will be April 10, 2013 at 4:00 PM in the district office.

PUBLIC COMMENT
- Public comment was heard from Susan Brown, 7518 Knickerbocker Rd., Ontario; Rick Lang, 6662 County Line Rd.; Dennis Landry, 365 Jacobs Rd., Macedon; Frank Affronti Jr., 477 Whitney Rd.; Mike Secor, 4174 County Line Rd.; Maurice Rowe; Carla Boerman, 4124 W. Walworth Rd.; Tim Reynolds and Anna Prinsen, 1124 Whitney Rd., concerning the recent New York State Comptroller’s audit. Julie Crandall, 4235 Cream Ridge Rd., Macedon, commented on listing the litigants’ names on the Board agenda.

BOARD COMMENT
- J. Lyke commented on the three open seats for the Wayne-Finger Lakes BOCES Board. Resumes for candidates will be out soon.

BOARD PRESIDENT COMMENT
- D. Hibbard thanked everyone for coming. She said it shows that people know we are here for the children of the district.
| **EXECUTIVE SESSION** | Motion by J. Champagne, seconded by K. Moore, to enter executive session at 8:23 PM to discuss specific personnel.  
Motion carried. 6 yes 0 no |
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<tbody>
<tr>
<td><strong>RECONVENE</strong></td>
<td>The Board reconvened at 9:10 PM</td>
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</table>
| **ADDITIONAL BUSINESS**| Motion by J. Lyke, seconded by J. Champagne, for the District to provide a defense and indemnification according to board policy and applicable laws of the State of New York, to all individuals named in Eaton, Siwicki and Doyle v. Wayne Central School District, et al, Monroe Co. Index No. 2013/2112.  
Motion carried. 6 yes 0 no  
Motion by J. Lyke, seconded by M. Prinsen, to appoint the law firm of Smith, Sovik, Kendrick & Sugnet, P.C., 250 South Clinton Street, Suite 600, Syracuse, NY 13202 as the District’s counsel in the event that Utica Mutual files a disclaimer for coverage of the Eaton, Siwicki, Doyle lawsuit against Wayne Central School District, et al. Monroe Co. Index No. 2013/2112.  
Motion carried. 6 yes 0 no. |
| **ADJOURN**            | Motion by K. Moore, seconded by J. Champagne, to adjourn meeting at 9:15 PM  
Motion carried. 6 yes 0 no |

Respectfully submitted,

Gregory Atseff  
District Clerk Pro Tem

APPROVAL OF MINUTES  
The following minutes for the Board of Education were submitted for review & approved as presented at the meeting of April 11, 2013  
School District Clerk
Unofficial Until Approved Meeting Minutes of April 11, 2013
Wayne Central School District, Ontario Center, New York 14520, High School Cafeteria

CALL TO ORDER
Deb Hibbard – Board Vice President called the meeting to order at 6:30 PM.

Members Present
Joyce Lyke, Deb Hibbard, Matt Prinsen, Dom Paz, Karen Moore, Jerry Champagne, Jeremy Eaton, Tom Nicholson

Staff
Renee Garrett, Superintendent
Gregory Atseff, Assistant Superintendent for Business
Matt Cook, Director of Human Resources
Joseph Siracuse, Assistant Superintendent for Instruction
Michelle Scheik, Director of Student Services
Donna Rizzo, Freewill Elementary Principal
Michael Pullen, High School Principal
Pamela Tatro, Middle School Principal
Holly Armitage, Ontario Elementary Principal
Robert LaRuche, Ontario Primary Principal

Members Absent
Jeff Schultz,

Guest
Visitor’s Roster Filed in Clerk’s Agenda File

EXECUTIVE SESSION
Motion by J. Lyke, seconded by J. Eaton to enter executive session at 6:30 PM to discuss specific personnel.

Motion carried.

RECONVENE
The Board reconvened at 7:00 PM

PLEDGE OF ALLEGIANCE
Led by Deb Hibbard

REGULAR BUSINESS
Approve Agenda/Board Minutes (March 28, 2013)

Motion by J. Champagne, seconded by K. Moore, to amend the agenda by adding an update on the Office of State Comptroller’s Report, OP Playground Proposal and removing High School Student Representative update from the Superintendent’s Report.

Motion carried. 8 yes 0 no

Motion by J. Champagne, seconded by K. Moore, to approve the agenda, as amended, and the minutes of the regular meeting of March 28, 2013.

Motion carried: 8 yes 0 no

PUBLIC COMMENT
Kathy Connelly, 734 Jacobs Rd., Walworth, commented on Senior Project, the High School Library and leftover money at year end.

BOARD COMMENT
D. Paz recognized Wayne Varsity Basketball coach Bill Thomson for attending the NCAA Final Four in Atlanta. J. Lyke commented on the district’s effective use of 5 year long range planning in the budget development process.

BOARD PRESIDENT COMMENT
None

SUPERINTENDENT’S REPORT
R. Garrett, G. Atseff and J. Siracuse presented on the proposed 2013/2014 budget. R. Garrett presented a playground proposal from the OP PTO and asked the Board to consider presenting this proposal to the voters at the May 21, 2013 budget vote as a separate proposition, funded from the District’s Capital Reserve Fund. She also asked the Board to consider if the OP PTO should fundraise to help offset the cost of the playground proposal.

ITEMS FOR BOARD ACTION
PERSONNEL ACTION

Resignations
Carrie Seitz, Food Service worker assigned to James A. Benway High School, resignation effective April 5, 2013. For personal reasons

Appointments
Diane Williams, Physical Education teacher assigned to James A. Beneway High School a temporary appointment effective May 9, 2013 through June 7, 2013 at current sub rate. Replaces Kim Baker, FMLA

Dawn Clevenger, Food Service Helper, assigned to Ontario Primary School, a six month Civil Service probationary appointment effective March 18, 2013 through October 17, 2013 at $8.99 per hour. Replaces Susan Schreiber (moved to OP)

J. Todd Roberts, Bus Driver, assigned to Transportation, a six month Civil Service probationary appointment effective April 8, 2013 through December 7, 2013 at $14.72 per hour. Replaces Dale Cline, resignation

Carol Saile, Food Service Helper, assigned to James A. Beneway High School, a six month Civil Service probationary appointment effective March 25, 2013 through October 24, 2013 at $8.99 per hour. Replaces Carrie Seitz, resignation

Debra Spiegel, Cleaner, assigned to Maintenance, a six month Civil Service probationary appointment effective April 8, 2013 through October 7, 2013 at $10.26 per hour. (Replaces Tony Molino (LTS)

Leave of Absence
Kim Baker, Physical Education teacher, assigned to James A. Beneway High School, a paid FMLA leave of absence effective May 9, 2013 through June 7, 2013.

Jessica Klendienst, Health Teacher/Assistant to the Director of Athletics, assigned to James A. Beneway High School, an extension of her paid FMLA leave of absence till May 15, 2013.

Christene Wolanski, Science teacher assigned to T. C. Armstrong Middle School a paid FMLA of absence effective March 25, 2013 until further notice.

Additional Appointment
STIPEND POSITIONS:
Spring Musical Advisors:
Amended stipend for Kathy Perconti Vocal Director - $1081.00
James Herendeen, Accompanist, $1081.00

SUBSTITUTE AIDES:
Theresa Congelosi

CSE/CPSE Recommendations
RESOLUTION TO APPROVE RECOMMENDATIONS OF THE COMMITTEE ON SPECIAL EDUCATION AND AUTHORIZE ARRANGEMENT OF RECOMMENDED SPECIAL PROGRAMS & SERVICES

RESOLVED, that the Board of Education approves the recommendations of the Committee on Special Education and authorizes the Director of Student Services to arrange the recommended special programs and services.

RESOLUTION TO APPROVE RECOMMENDATIONS OF THE COMMITTEE ON PRE-SCHOOL SPECIAL EDUCATION AND AUTHORIZE
ARRANGEMENT OF RECOMMENDED SPECIAL PROGRAMS & SERVICES

RESOLVED, that the Board of Education approves the recommendations of the Committee on Pre-School Special Education and authorizes the Director of Student Services to arrange the recommended special programs and services.

Motion by M. Prinsen, seconded by J. Eaton to approve the recommendations as presented by CSE/CPSE committee;

Motion carried. 8 yes 0 no

CONSENSUS

AGENDA

1) Adopt Proposed 2013-2014 Budget

Adopt a RESOLUTION to approve and adopt the proposed 2013-2014 school budget. TO WIT:

RESOLUTION TO ADOPT THE PROPOSED BUDGET FOR THE 2013-2014 FISCAL YEAR

RESOLVED that, upon the recommendation of the superintendent of schools, the Board of Education hereby approves and adopts the proposed budget for the 2013-2014 fiscal year in a amount of $42,797,485 (copy filed in clerk’s agenda file, this meeting)

2) Adopt Policy #’s 1510, 3310, 3410, 3420, 7515, 8242, 8370

3) Delete policy #’s 6122, 7550

Motion by D. Paz, seconded by T. Nicholson

Motion carried. 8 yes 0 no

COMMITTEE REPORTS

Four County School Boards Association, J Lyke commented that the Board of Directors will meet next Tuesday and the Annual Banquet is May 16th and encouraged Board members to attend

Policy, D. Paz listed policies 5632, 5662, and 5810 for first reading. D. Paz clarified that the deletion of policy # 6122 & 7550 was due to the fact that these two policies have been incorporated into the new policy # 3420.

PUBLIC COMMENT


BOARD COMMENT

J. Lyke commented that Wayne students spoke on behalf of the New Visions and the Center for Experiential Learning programs recently at the WFL BOCES Board meeting. T. Nicholson commented on Board member accessibility and lack of community attendance at Public Forums.

BOARD PRESIDENT COMMENT

EXECUTIVE SESSION

D. Hibbard commented on the unanimous Board support for the proposed 2013/2014 school budget.

Motion by M. Prinsen, seconded by J. Lyke, to enter executive session at 8:20 PM to discuss specific personnel.

Motion carried. 8 yes 0 no

ADJOURN

Motion by K. Moore, seconded by J. Champagne, to adjourn meeting at 9:07 PM

Motion carried. 8 yes 0 no
Respectfully submitted,

Gregory J. Atseff
District Clerk Pro Tem

APPROVAL OF MINUTES
The following minutes for the Board of Education were submitted for review & approved as presented at the meeting of April 24, 2013
School District Clerk Pro Tem
Unofficial Until Approved Meeting Minutes of April 24, 2013
Wayne Central School District, Ontario Center, New York 14520, High School Cafeteria

CALL TO ORDER
Deb Hibbard – Board Vice President called the meeting to order at 6:00 PM.

Members Present
Deb Hibbard, Matt Prinsen, Karen Moore, Jerry Champagne, Jeremy Eaton, Tom Nicholson (6:05 PM)

Staff
Renee Garrett, Superintendent
Gregory Atseff, Assistant Superintendent for Business
Matt Cook, Director of Human Resources
Joseph Siracuse, Assistant Superintendent for Instruction
Michelle Scheik, Director of Student Services
Donna Rizzo, Freewill Elementary Principal
Michael Pullen, High School Principal
Pamela Tatro, Middle School Principal
Holly Armitage, Ontario Elementary Principal
Robert LaRuche, Ontario Primary Principal

Members Absent
Jeffrey Schultz, Joyce Lyke, Dom Paz

Guest
Visitor’s Roster Filed in Clerk’s Agenda File

EXECUTIVE SESSION
Motion by K. Moore, seconded by J. Champagne to enter executive session at 6:00 PM to discuss current and potential litigation.
A tour of the bus garage was led by F. Prince at 6:31 PM.
Motion carried.

RECONVENE
The Board reconvened at 7:00 PM

PLEDGE OF ALLEGIANCE
Led by Deb Hibbard

REGULAR BUSINESS
Approve Agenda/Board Minutes (April 11, 2013)
Motion by K. Moore, seconded by J. Champagne, to amend the agenda “to authorize the school attorney to answer the petitions by Patricia Affronti to the Commissioner of Education to remove Renee Garrett, Superintendent, Gregory Atseff, Assistant Superintendent; and Board Trustees Jeffery Schultz, Dom Paz, Jerry Champagne, Tom Nicholson, Debra Hibbard, and Joyce Lyke from office.”
Motion carried: as amended

PUBLIC COMMENT
None

BOARD COMMENT
K. Moore, asked board member to report to the board clerk on which budget presentations they will be attending.

BOARD PRESIDENT COMMENT
None

SUPERINTENDENT’S REPORT
J. Siracuse presented Academic Updates. G. Atseff, introduced Brian Trott, and Jason Benfante (Clark, Patterson Lee), Lee Sommerman and Jim Wasley (LeChase Construction) who gave updates on the Facilities Preservation Project. R. LaRuche gave a presentation on the Ontario Primary Playground Proposal.

ITEMS FOR BOARD ACTION
PERSONNEL ACTION Resignations
Lorraine Willis, Special Education Teacher, assigned to Thomas C. Armstrong Middle School, submitted her resignation effective June 30, 2013. For personal reasons.

Carol Saile, Food Service Helper, assigned to James A. Benway High School, resignation effective April 26, 2013. For personal reasons.
Janet Schoenberger, Teaching Assistant assigned to Ontario Elementary, resignation for the purpose of retirement effective June 30, 2013.

**Appointments**  
Tim Coon, Special Education Teacher assigned to Ontario Elementary a temporary appointment anticipated May 6, 2013 through June 14, 2013 at current substitute rate. Replaces Betsy Reynolds, FMLA

Jennifer Rosenbauer, Special Education Teacher, assigned to the James A. Beneway High School an extension of her LTS position effective March 29, 2013 through June 30, 2013 at current rate. Replaces Lisa Marino, FMLA

**Additional Appointment**  
SUBSTITUTE AIDES: Rachel Northrop

**Sectionals Competition Payment**

<table>
<thead>
<tr>
<th>Name</th>
<th>Team</th>
<th>Stipend</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bill Thomson</td>
<td>B. Varsity Basketball</td>
<td>$447.00</td>
</tr>
<tr>
<td>William Hollenbeck</td>
<td>B. JV Basketball</td>
<td>$180.00</td>
</tr>
<tr>
<td>Jessica Quick</td>
<td>G. Varsity Basketball</td>
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<tr>
<td>Robert Taylor</td>
<td>G. JV Basketball</td>
<td>$180.00</td>
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<tr>
<td>Luke Baum</td>
<td>Varsity Wrestling</td>
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<tr>
<td>Stephanie Lee</td>
<td>Varsity Cheerleading</td>
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<tr>
<td>Jay Marino</td>
<td>Varsity Alpine Skiing</td>
<td>$447.00</td>
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<tr>
<td>Todd Brockhauser</td>
<td>Varsity Bowling</td>
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</tr>
<tr>
<td>Mike Cox</td>
<td>Asst. Varsity Wrestling</td>
<td>$180.00</td>
</tr>
<tr>
<td>Tim Burlee</td>
<td>Varsity Indoor Track</td>
<td>$447.00</td>
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<tr>
<td>Rashawn Luckman</td>
<td>Asst. Varsity Indoor Track</td>
<td>$180.00</td>
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**State Qualifier Competition Payment**

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<tr>
<td>Tim Burlee</td>
<td>Varsity Indoor Track</td>
<td>$447.00</td>
</tr>
<tr>
<td>Rashawn Luckman</td>
<td>Asst. Varsity Indoor Track</td>
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<td>Luke Baum</td>
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<tr>
<td>Mike Cox</td>
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<td>$180.00</td>
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</table>

**State Championship Competition Payment**

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<tbody>
<tr>
<td>Luke Baum</td>
<td>Varsity Wrestling</td>
<td>$447.00</td>
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<tr>
<td>Mike Cox</td>
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<td>$180.00</td>
</tr>
<tr>
<td>Todd Brockhauser</td>
<td>Varsity Bowling</td>
<td>$447.00</td>
</tr>
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</table>

Motion by J. Champagne, seconded by J. Eaton to approve the personnel action as presented,  
Motion carried. 6 yes 0 no

**RESOLUTIONS FOR MEMBERS OF THE BOARD OF EDUCATION – WFL B.O.C.E.S.**  
Candidate’s nominated by component districts for Board of Education seats, Darrell Uetz, Joseph McNamara, Terrie Meyn, Thomas Ledbetter, Philip Rose.

A motion was made by J. Eaton and seconded by T. Nicholson that the Board of Education cast one vote for Thomas Ledbetter, Joseph McNamara and Darell Uetz to a seat on the Wayne-Finger Lakes BOCES Board for a three-year term effective July 1, 2013.

Motion carried. 6 yes 0 no 3 Absent (J. Lyke, J. Schultz, D. Paz).

**RESOLUTION TO APPROVE THE 2013-2014 TENTATIVE ADMINISTRATIVE BUDGET OF THE WAYNE-FINGER LAKES BOARD OF COOPERATIVE EDUCATIONAL SERVICES**  
RESOLVED, that the Board of Education of the Wayne Central School District, at its April 24, 2013 meeting, casts a ballot to approve the 2013-2014 tentative administrative
CONSENSUS

AGENDA

1) Received and file Treasurer’s Report for the period ending March 31, 2013 (copies attached to these minutes in official minute book).

2) Adopt Policies # 5632, #5662, #5810

3) Appointment of School Election Personnel (copy filed in clerk’s agenda file, this meeting)

4) Approve Resolution to Adopt Property Tax Report Card – Proposed 2013-2014 Budget (copy filed in clerk’s agenda file, this meeting)

5) Approve Health Contract East Irondequoit Central School District RESOLVED, that the Board of Education of Wayne Central School District hereby approves a contract for health services with the Newark Central School District for the 2012-2013 school year, and hereby authorizes the Board President, Superintendent and District Clerk to execute the contract. (copy of contract filed in clerk’s files)

6) RESOLUTION TO APPROVE TRANSFER OF INSURANCE RESERVE FUND TO THE GENERAL FUND FOR THE FISCAL YEAR ENDING JUNE 30, 2013 RESOLVED that upon the recommendation of the Superintendent of Schools, the Board of Education of the Wayne Central School District hereby approves the transfer of $1,103,523 from the Insurance Reserve to the General Fund.

7) RESOLUTION TO APPROVE ONTARIO PRIMARY PLAYGROUND PROPOSITION RESOLVED that upon the recommendation of the Superintendent of Schools, the Wayne Central Board of Education hereby approves including the replacement of the Ontario playground in 2013-2014 school year, as a separate proposition on the May 21, 2013 Annual School Election ballot, at a cost not to exceed $85,000 and for the funding to come from the District’s Capital Reserve fund.

8) Approve Budget Transfer pursuant to Policy 5330 (copy attached to these minutes in the official minute book)

9) Appoint school attorney to answer the petitions by Patricia Affronti to the Commissioner of Education to remove Renee Garrett, Superintendent, Gregory Atseff, Assistant Superintendent; and Board Trustees Jeffery Schultz, Dom Paz, Jerry Champagne, Tom Nicholson, Debra Hibbard, and Joyce Lyke from office.

J. Eaton offered discussion, about the budget transfer, G. Atseff provided an answer.

Motion by T. Nicholson, seconded by M. Prinsen
Motion carried. 6 yes 0 no

COMMITTEE REPORTS

Four County School Boards Association, K. Moore had no updates.

Policy, J. Eaton reported no updates.

Audit Committee, M. Prinsen, made comment on the suggested actions to be made in the corrective action plan. This draft should be reviewed by the board on May 9, 2013 and approved at the May 23, 2013 board of education meeting.

Region Task Force Committee, T. Nicholson commented that the members of this committee disbanded some time ago and noted that this committee is to be suspended at this time.
PUBLIC COMMENT
Deanna Jones, 2835 Kenyon Rd., Williamson, made comment to certification of coaches and volunteers. Kathleen Freischlag, 5969 Lansons Rd, Ontario commented on national statistics. Virginia Eaton, 1231 Brick Church Rd, Ontario, asked questions pertaining to the superintendent, the media attendance at board meetings, and the letter sent to the state regarding the audit. Carla Boerman, 4124 West Walworth Rd., Macedon gave comment to the selection of nominated candidates for the upcoming election.

BOARD COMMENT
J. Eaton, commented that the playground project will be a separate item on the ballot and funding will be coming from the capital reserve fund.

BOARD PRESIDENT COMMENT
D. Hibbard, thanked administrators for bringing speaker Chris Herren to speak at the high school.

ADJOURN
Motion by J. Eaton, seconded by M. Prinsen, to adjourn meeting at 8:47 PM
Motion carried. 6 yes 0 no

Respectfully submitted,
Catherine M. Luke
District Clerk

APPROVAL OF MINUTES
The following minutes for the Board of Education were submitted for review & approved as presented at the meeting of May 9, 2013
School District Clerk
**Unofficial Until Approved Meeting Minutes of May 9, 2013**

**Wayne Central School District, Ontario Center, New York 14520, High School Performing Arts Center**

<table>
<thead>
<tr>
<th>CALL TO ORDER</th>
<th>Jeffrey Schultz – Board President called the meeting to order at 7:00 PM.</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Members Present</strong></td>
<td>Jeffrey Schultz, Joyce Lyke, Dom Paz, Deb Hibbard, Matt Prinsen, Karen Moore, Jerry Champagne, Jeremy Eaton, Tom Nicholson</td>
</tr>
</tbody>
</table>
| **Staff** | Renee Garrett, Superintendent  
Gregory Atseff, Asst. Superintendent for Business  
Catherine Luke, District Clerk  
Michelle Scheik, Director of Special Ed.  
Joseph Siracuse, Asst. Superintendent for Inst.  
Amy Gebhardt, Information Specialist  
Marc Blankenberg, Athletic Director  
Fred Prince, Director of Transportation  
Nique Wilson, Dir. of Food Service  
Michael Pullen, HS Principal  
Holly Armitage, OE Principal  
Robert Miller, Director of Facilities  
Derek DeMass, Assistant HS Principal  
Donna Rizzo, FE Principal  
Pam Tatro, MS Principal  
Stephanie Miller, Assistant HS Principal  
Chris Shaffer, Assistant MS Principal  
Barbara Heald, Dir. Of Technology |
| **Members Absent** | |
| **Guest** | Visitor’s Roster Filed in Clerk’s Agenda File |
| **PLEDGE OF ALLEGIANCE** | Led by J. Schultz |
| **Approve Agenda/Board Minutes (April 24, 2013)** | Motion by K. Moore, seconded by J. Eaton to approve. |
| **Motion carried:** 7 yes 0 no, J. Schultz abstained D. Paz 8:05 PM (in attendance) | |
| **PUBLIC COMMENT** | None. |
| **BOARD COMMENT** | D. Hibbard, made comment on Lacrosse fundraiser (Cradle for a Cure). |
| **BOARD PRESIDENT COMMENT** | J. Schultz, offered condolences to the family of Shirley Niedermaier(former bus driver). |
| **SUPERINTENDENT’S REPORT** |  
- **Office of the State Comptroller Corrective Action Plan,** M. Prinsen spoke in reference to the recommendation to be sent to the state comptroller office, (see clerks agenda file for presentation).  
- **Recommended Reserve Restructuring,** M. Prinsen presented the plan to restruture reserves (see clerk’s agenda file for presentation). |
- **Town of Walworth Salt Barn**, presented by Mike Freders (see presentation in the clerk’s agenda file).

<table>
<thead>
<tr>
<th>ITEMS FOR BOARD ACTION</th>
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<tbody>
<tr>
<td><strong>PERSONNEL ACTION</strong></td>
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<tr>
<td>Resignations</td>
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</tr>
<tr>
<td>Appointments</td>
</tr>
<tr>
<td><strong>Resignations</strong></td>
</tr>
<tr>
<td>Amanda Ross, Food Service helper, assigned to the James A. Beneway High School a six month probationary appointment, effective April 26, 2013 through January 25, 2014 at $8.99 per hour. Replaces Carol Saile (resignation).**</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Additional Appointment</th>
</tr>
</thead>
<tbody>
<tr>
<td>SUBSTITUTE TEACHERS:  Jill Bryson</td>
</tr>
<tr>
<td>VOLUNTEER COACHES: Jeff Crumpston, Michelle Haak, John Knowles, Mike Leckinger, Mark Pieroni, Allie Schuber, Steve Shuman, Mark Wyland</td>
</tr>
</tbody>
</table>

Motion by D. Hibbard, seconded by J. Eaton
Motion carried. 9 yes 0 no

<table>
<thead>
<tr>
<th>CSE/CPSE Recommendations</th>
</tr>
</thead>
<tbody>
<tr>
<td>RESOLUTION TO APPROVE RECOMMENDATIONS OF THE COMMITTEE ON SPECIAL EDUCATION AND AUTHORIZE ARRANGEMENT OF RECOMMENDED SPECIAL PROGRAMS &amp; SERVICES</td>
</tr>
<tr>
<td>RESOLVED, that the Board of Education approves the recommendations of the Committee on Special Education and authorizes the Director of Student Services to arrange the recommended special programs and services.</td>
</tr>
</tbody>
</table>

RESOLUTION TO APPROVE RECOMMENDATIONS OF THE COMMITTEE ON PRE-SCHOOL SPECIAL EDUCATION AND AUTHORIZE ARRANGEMENT OF RECOMMENDED SPECIAL PROGRAMS & SERVICES
RESOLVED, that the Board of Education approves the recommendations of the Committee on Pre-School Special Education and authorizes the Director of Student Services to arrange the recommended special programs and services.

Motion by M. Prinsen, seconded by D. Paz
Motion carried. 9 yes 0 no

<table>
<thead>
<tr>
<th>CONSENSUS AGENDA</th>
</tr>
</thead>
<tbody>
<tr>
<td>1) <strong>Approve Health Contract Pittsford Central School District</strong></td>
</tr>
</tbody>
</table>

RESOLUTION
Be it resolved, that the Board of Education of the Wayne Central School District hereby approves the contract for health services with the Pittsford Central School District for the 2012-2013 school year, and hereby authorizes the Board President and Superintendent to execute the contract.
2) Approve Health Contract Brighton Central School District

RESOLUTION

Be it resolved, that the Board of Education of the Wayne Central School District hereby approves the contract for health services with the Brighton Central School District for the 2012-2013 school year, and hereby authorizes the Board President and Superintendent to execute the contract.

Motion by T. Nicholson, seconded by J. Eaton
Motion carried. 9 yes 0 no

COMMITTEE REPORTS

Four County School Boards Association, J. Lyke made comment to the upcoming Annual Meeting Banquet being held May 16, 2013.

Policy, D. Paz reported no updates.

Audit Committee, M. Prinsen reported no updates.

PUBLIC COMMENT

Carla Boerman, 4124 West Walworth Rd, Macedon, made comment to the Freewill Elementary carnival, and thanked the parent group and principal Donna Rizzo.

BOARD COMMENT

K. Moore addressed a comment made at a previous board meeting regarding an online survey. She outlined in detail how this survey was conducted and gave supporting comparisons which overall listed Wayne Central School District as district outperforming the national average. She lastly commented on her support of the districts overall academic performance.

Jerry Champagne gave comment on published data showing Wayne Central School District being ranked a high performing school district and noted he believed our students are receiving a world class education.

BOARD PRESIDENT COMMENT

J. Schultz summarized the information presented and shared at this evening’s board meeting.

ADJOURN

Motion by J. Champagne, seconded by M. Prinsen, to adjourn meeting at 8:50 PM
Motion carried. 9 yes 0 no

Respectfully submitted,

Catherine M. Luke
District Clerk

APPROVAL OF MINUTES

May 23, 2013

The following minutes for the Board of Education were submitted for review & approved as presented at the meeting of May 23, 2013
School District Clerk
Unapproved Until Approved Meeting Minutes of May 21, 2013

Annual School District Election

High School New Gymnasium Lobby

PRESENT

District Clerk: Catherine Luke, Election Inspectors: Peg Wachob, Paul Wachob, Evelyn Nersinger, Cynthia Miller, Diane Nichols, Brenda Toal, Thomas Toal, Christine Butler, Mary Stikas, Ann Welker, Suzi Mance, Cathy Reetz, Mary Runne, Bobbi Sue Hasenauer Election Machine Custodian(s): William Nichols and Eric Lubberts

OPENING OF THE POLLS – 9:00 AM, local time, C. Reetz, chairperson announced that the polls were open.

Inspectors filed their oath of office statement with the school district clerk prior to service as inspectors of elections.

The voting machines were opened and inspected by the district clerk and the inspectors of election the morning of the vote, all columns & rows were set at zero.

The voting machines were unlocked and prepared for use by eligible voters of the school district.

ANNUAL SCHOOL DISTRICT ELECTION CONCLUDED – 9:00 PM, local time

At 9:00 PM, C. Reetz, chairperson announced that the polls were closed. The poll lists showed a total of 1818, The inspectors of election confirmed this tally by comparison to the total of the public counter tally on each of the three (3) voting machines.

Absentee ballots totaled 41.

The voting machines were opened and the tallies on each were recorded by the district clerk and the inspectors of election for the evening shift.

The tally of votes that appeared on the voting machines for Proposition # 1, Proposition #2, Proposition #3 and for candidates for members of the Board of Education were announced by C. Reetz as noted below.

PROPOSITION #1 Proposed 2013-2014 Budget

<table>
<thead>
<tr>
<th></th>
<th>YES</th>
<th>NO</th>
</tr>
</thead>
<tbody>
<tr>
<td>Votes</td>
<td>1033</td>
<td>705</td>
</tr>
</tbody>
</table>

PROPOSITION #2 Proposed Bus Purchase 2013-2014

<table>
<thead>
<tr>
<th></th>
<th>YES</th>
<th>NO</th>
</tr>
</thead>
<tbody>
<tr>
<td>Votes</td>
<td>1173</td>
<td>559</td>
</tr>
</tbody>
</table>

PROPOSITION #3 Proposed Ontario Primary Playground Project 2013-2014

<table>
<thead>
<tr>
<th></th>
<th>YES</th>
<th>NO</th>
</tr>
</thead>
<tbody>
<tr>
<td>Votes</td>
<td>1124</td>
<td>618</td>
</tr>
</tbody>
</table>

ELECTION OF MEMBERS OF THE BOARD OF EDUCATION

<table>
<thead>
<tr>
<th></th>
<th>Jeanne Appleton Durfee</th>
<th>Philip McTigue</th>
<th>Mark A. Wyse</th>
<th>Edward D. Collins, Sr.</th>
<th>Gerald Champagne</th>
<th>Tim Reynolds</th>
<th>Carla Tarana Boerman</th>
</tr>
</thead>
<tbody>
<tr>
<td>Votes</td>
<td>430</td>
<td>775</td>
<td>694</td>
<td>750</td>
<td>662</td>
<td>1,019</td>
<td>859</td>
</tr>
</tbody>
</table>

Based on the total tallies, the following persons were declared elected to the Board of Education effective July 1, 2013

Three Year Term

Philip McTigue

Tim Reynolds

Carla Tarana Boerman

Respectfully submitted,

Catherine M. Luke
District Clerk

APPROVAL OF MINUTES

The following minutes for the Board of Education were submitted for review & approved as presented at the meeting of June 6, 2013
CALL TO ORDER
Jeffrey Schultz – Board President called the meeting to order at 6:00 PM.

Members Present
Jeffrey Schultz, Joyce Lyke, Dom Paz, Deb Hibbard, Matt Prinsen, Jerry Champagne,
Jeremy Eaton, Karen Moore (6:05 PM), Tom Nicholson (6:37 PM)

Staff
Renee Garrett, Superintendent
Gregory Atseff, Asst. Superintendent for Business
Catherine Luke, District Clerk
Michelle Scheik, Director of Special Ed.
Matt Cook, Director of Human Resources
Joseph Siracuse, Asst. Superintendent for Inst.
Amy Gebhardt, Information Specialist
Michael Pullen, High School Principal
Holly Armitage, Ontario Elementary Principal
Donna Rizzo, Freewill Elementary Principal
Pam Tatro, Middle School Principal
Robert LaRuche, Ontario Principal

Members Absent

Guest
Visitor's Roster Filed in Clerk's Agenda File

EXECUTIVE SESSION
Motion by J. Lyke, seconded by J. Eaton to enter executive session at 6:00 PM to discuss
specific personnel and superintendent contract negotiations.

Motion carried: 7 Yes 0 no

J. Schultz left 7:00 PM
K. Moore arrived 6:05 PM and T. Nicholson arrived 6:37 PM

RECONVENE
7:00 PM

PLEDGE OF ALLEGIANCE
Led by D. Hibbard

REGULAR BUSINESS
Approve Agenda/Board Minutes (May 9, 2013)
Motion by J. Eaton, seconded by D. Paz to approve as amended (updated agenda was
provided to the board members)

Motion carried: 8 yes 0 no

PUBLIC COMMENT
None

BOARD COMMENT
D. Paz, made note about the board being a collective body and at no time should a board
member contact a staff member solely on their own. He commented that the board has
a chain of command to follow.

A motion by J. Eaton, seconded by M. Prinsen to investigate the media issue at an April board of education meeting.

Motion defeated. 2 yes 6 no (K. Moore, D. Paz, J. Champagne, J. Lyke, T. Nicholson, D. Hibbard)

BOARD PRESIDENT
COMMENT
D. Hibbard gave voting and election results from May 21, 2013.

SUPERINTENDENT'S
REPORT
Biology Textbook Adoption Presentation was presented by Nolan Flores and Robert Doran (see clerk's agenda file for presentation). D. Paz asked about the cost of the textbook? N. Flores commented that a comparative cost chart was provided in presentation.

ITEMS FOR BOARD
ACTION
PERSONNEL
ACTION
Resignations
Stuart Shoots, Instructional Technology Trainer assigned to the District Office, resignation effective July 1, 2013. For personal reasons.

June Greene, Teacher Aide assigned to Ontario Primary, resignation effective June 30, 2013 for the purpose of retirement.

Tenure Recommendations
The following administrators are being recommended by the Superintendent for appointment to tenure according to the tenure area and date listed.

<table>
<thead>
<tr>
<th>Name</th>
<th>Tenure Area</th>
<th>Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Derek DeMass</td>
<td>Assistant Principal</td>
<td>July 1, 2013</td>
</tr>
<tr>
<td>Donna Rizzo</td>
<td>Principal</td>
<td>July 1, 2013</td>
</tr>
<tr>
<td>Pamela Tatro</td>
<td>Principal</td>
<td>July 1, 2013</td>
</tr>
</tbody>
</table>

TENURE RECOMMENDATIONS:
The following teachers are being recommended by the Superintendent for appointment to tenure according to the tenure area and date listed.

<table>
<thead>
<tr>
<th>Name</th>
<th>Tenure Area</th>
<th>Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Jolene Bowser</td>
<td>English as a Second Language</td>
<td>August 31, 2013</td>
</tr>
<tr>
<td>Chelsea Eaton</td>
<td>Kindergarten</td>
<td>August 31, 2013</td>
</tr>
<tr>
<td>Daniel Liseno</td>
<td>Elementary Education</td>
<td>August 31, 2013</td>
</tr>
<tr>
<td>Lindsay O'Brien</td>
<td>Special Education</td>
<td>August 31, 2013</td>
</tr>
</tbody>
</table>
Appointments

Nicole Favreau, 0.5 Heath Teacher, 0.5 Assistant to the Director of Athletics, a long term substitute position effective March 18, 2013 through June 30, 2013 at pro-rated salary of $44,317.58.

Marcy Smith, Physical Therapist, assigned to the District Office, a permanent Civil Service appointment effective June 30, 2013 at current rate.

Additional Appointment

TEACHER ON SPECIAL ASSIGNMENT (TOSA) APPOINTMENTS, 2013-14:

Brittany Pulcini, Math Teacher assigned to the District Office a one year TOSA appointment as Instructional Technology Trainer for the School District.

Susan Mack, Elementary Teacher assigned to T.C. Armstrong Middle School a one year TOSA appointment as Enrichment Coordinator for the School District.

Susan VanAcker, a one year TOSA appointment as School to Work Coordinator assigned to the James A. Beneway High School.

Tracy DonVito, a one year TOSA appointment as Graduation Coordinator assigned to the James A. Beneway High School.

STIPEND APPOINTMENT (AMENDED)

Kathy Perconti  Show Choir  $721.00

Leave of Absence

Jessica Kleindienst, 0.5 Health Teacher, 0.5 Assistant to the Director of Athletics assigned to James A. Beneway High School an extension of her paid leave of absence through June 30, 2013.

David Brandon, Bus Driver assigned to Transportation and extension of his leave of absence till June 3, 2013.

Penny Morse, Cleaner, assigned to Thomas C. Armstrong Middle School an extension of her unpaid leave of absence effective through May 23, 2013.

Tracey Reynolds, Teacher Aide assigned to Thomas C. Armstrong Middle School a paid/unpaid leave of absence, effective April 26, 2013 through May 13, 2013.

Diane Wilbert, Teacher Aide, assigned to Freewill Elementary school an extension of her paid FMLA through June 8, 2013.

CONSENSUS AGENDA

1) Approve Wayne Teachers’ Association Contract

RESOLUTION TO RATIFY TENTATIVE COLLECTIVE BARGAINING AGREEMENT BETWEEN THE SUPERINTENDENT OF SCHOOLS AND THE
RESOLVED, that the Board of Education of Wayne Central School District hereby accepts and approves the recommendation of the Superintendent of Schools to ratify the tentative collective bargaining agreement between the Superintendent of Schools and the Wayne Teachers’ Association for the period of July 1, 2013 to June 30, 2015, and

BE IT FURTHER RESOLVED, that Superintendent of schools of schools is hereby authorized to proceed with necessary steps to finalize and execute said collective bargaining agreement. (copy of agreement filed in clerk’s files)

2) Approve Wayne Teachers’ Association Annual Professional Performance Review (APPR)

NOW THEREFORE BE IT RESOLVED, that the Board of Education hereby approves the continued use of its existing APPR and / or existing method of teacher and principal evaluation until the requirements of Education Law §3012-c have been completed; and

BE IT RESOLVED, the APPR may be revised by the District in the future or as revised by collective negotiations.

BE IT FURTHER RESOLVED, that the Board of Education hereby directs the Superintendent of School to continue collective negotiations regarding the District’s APPR as may be required by Education Law §3012-c.

3) Approve Principals’ Annual Professional Performance Review (APPR)

NOW THEREFORE BE IT RESOLVED, that the Board of Education hereby approves the continued use of its existing APPR and / or existing method of teacher and principal evaluation until the requirements of Education Law §3012-c have been completed; and

BE IT RESOLVED, the APPR may be revised by the District in the future or as revised by collective negotiations.

BE IT FURTHER RESOLVED, that the Board of Education hereby directs the Superintendent of School to continue collective negotiations regarding the District’s APPR as may be required by Education Law §3012-c.

4) Approve Office of the State Comptroller Corrective Action Plan

RESOLVED, that upon the recommendation of the district audit committee, the Board of Education does hereby adopt a corrective action plan pursuant to §170.12 of the Regulations of the Commissioner of Education in response to issues identified in the Office of the New York State Comptroller’s Financial Management Audit for the
period of July 1, 2009 – April 30, 2012.

D. Hibbard asked about the restructuring of reserves and asked what the timeline for creating the reserves is. G. Atseff commented that these will be first presented to the board on June 6, 2013 and call for action on June 20, 2013. He noted that the approval is due to the Office of the State Comptroller’s Office on June 27, 2013.

5) Award Physical Education, Interscholastic Athletic, and Health Supplies and Equipment Bid

In accordance with Section 103A, Article 5-A, of the New York State General Municipal Law, a legal notice was advertised in the official school newspapers inviting the submission of sealed bids for Physical Education/Interscholastic Athletics/Health Supplies & Equipment for use by the school district.

Sealed bids were received and opened publicly on Friday, March 18, 2013, at 1:00 p.m. at the district administrative offices.

Bids were advertised to be evaluated on either an item-by-item basis or total basis, whichever best suited the district.

The lowest responsible bidders are identified as follows:

<table>
<thead>
<tr>
<th>Vendor #</th>
<th>Vendor</th>
<th>Award</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>Flag House, Inc.</td>
<td>$215.69</td>
</tr>
<tr>
<td>2</td>
<td>Henry Schein</td>
<td>$341.03</td>
</tr>
<tr>
<td>3</td>
<td>William V. MacGill &amp; Co.</td>
<td>$197.81</td>
</tr>
<tr>
<td>4</td>
<td>Passon’s Sports/BSN</td>
<td>$7,613.10</td>
</tr>
<tr>
<td>5</td>
<td>School Health Supply</td>
<td>$552.78</td>
</tr>
<tr>
<td>6</td>
<td>S &amp; S Worldwide Sports</td>
<td>$2,460.33</td>
</tr>
<tr>
<td>7</td>
<td>Lux Sporting Goods</td>
<td>$3,258.77</td>
</tr>
<tr>
<td>8</td>
<td>NEFF</td>
<td>$2,346.00</td>
</tr>
<tr>
<td>9</td>
<td>School Nurse Supply Inc.</td>
<td>$96.85</td>
</tr>
<tr>
<td>10</td>
<td>Gopher Sport</td>
<td>$271.99</td>
</tr>
<tr>
<td>11</td>
<td>Moore Medical</td>
<td>$9.26</td>
</tr>
<tr>
<td>12</td>
<td>Jim Dalberth Sporting Goods</td>
<td>$3,933.19</td>
</tr>
<tr>
<td>13</td>
<td>Riddell All American</td>
<td>$3,050.70</td>
</tr>
<tr>
<td>14</td>
<td>Toth’s Sports</td>
<td>$147.50</td>
</tr>
<tr>
<td>15</td>
<td>VIP Labs</td>
<td>NO AWARDS</td>
</tr>
<tr>
<td>16</td>
<td>Medco Supply Co.</td>
<td>$2,302.18</td>
</tr>
<tr>
<td>17</td>
<td>Aluminum Athletic Equipment</td>
<td>NO AWARDS</td>
</tr>
<tr>
<td></td>
<td>Cannon Sports</td>
<td>NO BID</td>
</tr>
<tr>
<td></td>
<td>Scholastic Sports Sales Ltd.</td>
<td>NO BID</td>
</tr>
<tr>
<td></td>
<td>Wolverine Sports</td>
<td>NO BID</td>
</tr>
<tr>
<td></td>
<td>Worldwide Sport Supply</td>
<td>NO BID</td>
</tr>
</tbody>
</table>

6) Received and filed Treasurer’s Report for the period ending April 30, 2013 (copies attached to these minutes in official minute book).

Motion by T. Nicholson, seconded by J. Eaton
Motion carried. 8 yes 0 no

COMMITTEE REPORTS

Four County School Boards Association J. Lyke spoke about items covered at the annual banquet.

Audit Committee M. Prinsen reported no updates.
PUBLIC COMMENT

Ginny Eaton, 1231 Brick Church Rd, Ontario resubmitted a question asked at a previous board of education meeting.

Tim Reynolds, 2793 Kenyon Rd, Williamson made comment on teacher contracts.

BOARD COMMENT

K. Moore commented on the high school band concert. J. Champagne thanked administrators for the high school student awards night. T. Nicholson commented on the archery club and the Rotary foreign exchange student program.

BOARD PRESIDENT COMMENT

D. Hibbard gave comment about superintendent contract update and process.

ADJOURN

Motion by T. Nicholson, seconded by J. Champagne, to adjourn meeting at 8:01 PM

Motion carried. 8 yes 0 no

Respectfully submitted,

Catherine M. Luke
District Clerk

APPROVAL OF MINUTES

June 6, 2013

The following minutes for the Board of Education were submitted for review & approved as presented at the meeting of June 6, 2013

School District Clerk
CALL TO ORDER

Jeffrey Schultz – Board President called the meeting to order at 5:32 PM, at the Wayne Central School District Office conference room.

Members Present

Jeffrey Schultz, Joyce Lyke, Dom Paz, Deb Prinsen, Jerry Champagne, Jeremy Eaton, Karen Moore, Tom Nicholson

Staff

Renee Garrett, Superintendent
Gregory Atseff, Assistant Superintendent for Business
Catherine Luke, District Clerk
Michelle Scheik, Director of Special Education
Matt Cook, Director of Human Resources
Joseph Siracuse, Assistant Superintendent for Instruction
Amy Gebhardt, Information Specialist

Members Absent

Guest

Visitor’s Roster Filed in Clerk’s Agenda File

EXECUTIVE SESSION

Motion by J. Champagne, seconded by K. Moore to enter executive session at 5:32 PM to discuss specific personnel and superintendent contract negotiations.

Motion carried: 9 Yes  0 no

J. Schultz left at 5:34 PM
T. Nicholson, D. Paz and J. Champagne Left at 6:23 PM

RECONVENE

7:00 PM, at the Town of Walworth, 3600 Lorraine Drive
Walworth, NY 14568

Additional Members Present


Town of Ontario: Robert Kelsch, Town Supervisor, Michael Melino, Town Council, , Jason Ruffel, Town Council

PLEDGE OF ALLEGIANCE

Led by R. Plant

REGULAR BUSINESS

Approve Agenda/Board Minutes (May 21 & 23, 2013)

Motion by M. Prinsen, seconded K. Moore to approve.

Motion carried: 5 yes  0 no

ONTARIO TOWN BOARD UPDATE

• R. Kelsch spoke in regards to the 2% Tax Cap, Movement of Workers Compensation, and gave an update on Land Fill – Greenway Project.

WAYNE CENTRAL SCHOOL UPDATE

• Board of Education Calendar – Discussion heard from J. Eaton (see clerk’s agenda file for draft calendar)

• Create Tax Certiorari Reserve, per a discussion with the district’s external auditor, Raymond F. Wager CPA Inc, and in accordance to the Corrective Action Plan for the Comptroller’s Audit, it is recommended that the creation of a new reserve fund, Tax Certiorari Reserve.

The purpose of a Tax Certiorari Reserve is for payment of judgments and claims in tax certiorari proceedings in accordance with Article seven of the Real Property Tax Law.

The creation of this reserve fund is intended to help give the district general fund budget stability. Board of Education approval will be June 20, 2013.

• Restructuring Reserves. Per a discussion with the district’s external auditor, Raymond F. Wager CPA Inc, and in accordance with the Corrective Action Plan for
the Comptroller’s Audit, it is recommended that the transfers listed below are to re-
structure the district’s reserve funds;

<table>
<thead>
<tr>
<th>Transfer From</th>
<th>Amount</th>
<th>Transfer To</th>
</tr>
</thead>
<tbody>
<tr>
<td>Unemployment</td>
<td>$231,872</td>
<td>Tax Certiorari</td>
</tr>
<tr>
<td>Insurance</td>
<td>$3,386,899</td>
<td>Retirement Contribution</td>
</tr>
<tr>
<td>Insurance</td>
<td>$1,173,668</td>
<td>Workers’ Compensation</td>
</tr>
</tbody>
</table>

Board of Education approval will be June 20, 2013.

- **Construction Manager Contract Approval**, questions were entertained by J. Eaton and K. Moore on contract. G. Atseff will provide clarification on questions asked.

**ITEMS FOR BOARD ACTION**

**CONSENSUS AGENDA**

1) **Accept Gifts** the Board of Education, at their meeting to be held on June 6, 2013 accepted the following gifts:
   A gift from Optipro to support the Ontario Elementary Lego League.
   A gift from Optimax to support the Ontario Elementary Lego League.
   A gift from Failing Chiropractic to support the Chris Herron presentation.

2) **Approve Budget Transfers** pursuant to Policy 5330 (copies attached to these minutes in the minute book)

3) **Approve High School Diploma** for Elizabeth Yonker who completed all requirements for the New York State External Diploma Program with Wayne –Finger Lakes, Board of Cooperative Educational Services

4) **Resolution to Participate in Cooperative Self-Insured Plan for Workers’ Compensation**
   
   **BE IT RESOLVED**, that the district belong to the Wayne Finger Lakes BOCES Area School Workers’ Compensation Plan. This is a self insurance plan for established pursuant to Section 119-0 of the General Municipal Law. It has been recommended by our plan attorney David Lipitt, Esq., that each member district’s Board of Education, approve a cooperative resolution authorizing membership in the plan.

5) **Approve High School Textbook Adoption**
   
   **BE IT RESOLVED**, that the HMD (Holt McDougal) Biology textbook (2012) - Holt McDougal Publishing be approved for Biology instruction at the High School and Middle School.
   
   Motion by J. Eaton, seconded by K. Moore
   Motion carried. 5 yes 0 no

**WALWOTH TOWN BOARD UPDATE**

R. Plant gave updates on Salt Barn Project and Sports Complex.

**ADJOURN**

Motion by J. Eaton, seconded by K. Moore, to adjourn meeting at 7:35 PM
Motion carried. 5 yes 0 no

Respectfully submitted,

Catherine M. Luke
District Clerk

**APPROVAL OF MINUTES**

June 20, 2013

The following minutes for the Board of Education were submitted for review & approved as presented at the meeting of June 20, 2013
CALL TO ORDER
Jeff Schultz – Board President  6:30 PM

Members Present
Joyce Lyke, Deb Hibbard, Tom Nicholson, Matt Prinsen, Jeff Schultz, Dom Paz, Jerry Champagne, Karen Moore, Jeremy Eaton

Staff
Renee Garrett, Superintendent
Catherine Luke, District Clerk
Gregory Atseff, Asst. Superintendent for Business
Matt Cook, Director of Human Resources
Michelle Scheik, Director of Student Services
Joseph Siracuse, Asst. Superintendent for Instruction
Amy Gebhardt, Information Specialist
Robert Miller, Director of Facilities

Members Absent
Mike Pullen, High School Principal
Stephanie Peters, Asst. High School Principal
Derek DeMass, Asst. High School Principal
Pamela Tatro, Middle School Principal
Chris Shaffer, Asst. Middle School Principal
Donna Rizzo, Freewill Elementary Principal
Holly Armitage, Ontario Elementary Principal
Nique Wilson, Food Service Director

Guest
Visitor’s Roster Filed in Clerk’s Agenda File

EXECUTIVE SESSION
Motion by D. Hibbard, seconded J. Champagne, to enter executive session at 6:31 PM to discuss the employment history of specific personnel.

Motion carried.  9 yes  0 no

RECONVENE
Board members returned to regular session at 7:03 PM

PLEDGE OF ALLEGIANCE
Led by Jeff Schultz

REGULAR BUSINESS
Approve Agenda/Board Minutes (June 6, 2013)
Motion by M. Prinsen, seconded by J. Eaton to table winter coach’s appointments.


Motion by M. Prinsen, seconded by J. Eaton to move superintendent’s contract approval as a separate item on the consensus agenda.
Motion approved.  9 yes  1 no ( D. Paz)

Motion D. Paz, seconded by J. Lyke, to approve agenda as amended
Motion carried.  9 yes  0 no
RETIREE RECEPTION
Retiree Reception was given by the Board of Education honoring the following staff: June Green (23 years of service), Janet Schoenberger (5 years of service), Andrea Vermeulen (32 years of service), MJ Hoffman (28 years of service), Tammy Scheuer (31 years of service), Susan Urbanczyk (18 years of service), Diane Wolcott (10 years of service).

PUBLIC COMMENT
Susan Brown, 7518 Knickerbocker Rd., Ontario, thanked all those who were retiring. She also commented on the school calendar. Rick Lang, 6662 County Line Rd., Ontario made comment on the superintendent’s contract. Tim Reynolds, 2793 Kenyon Rd, Williamson, made comment on the superintendent’s contract. Susan Newman, 1005 Lake Rd., Ontario, made comment on the superintendent’s contract. Steven LoDestro, 2001 Brookway Crescent, Ontario, gave comment on superintendent’s contract. Jerry Meiler, 6106 Lincoln Rd., Ontario, gave comment on superintendent’s contract.

BOARD COMMENT
J. Lyke, spoke to all the accomplishments achieved by the Board of Education over the past years. She commented on home school participation and NYSSBA.

T. Nicholson gave comment about the archery program and thanked the sponsors of this program. Read a letter of thanks, to the board members, administration, teachers and staff.

K. Moore, spoke in reference to school achievement research facts from, “Rochester Business First.”

D. Hibbard recognized the flag day recipient award winners.

BOARD PRESIDENT
COMMENT
None

SUPERINTENDENT’S
REPORT
• Interact Club, presented by M. Cook
• 40 Developmental Assets, presented by M. Cook
• Facilities Preservation Project Bid, Jim Wasley presented a letter of recommendation to board and bid results.
• Board of Education Calendar, J. Eaton, gave comments on the 3 different schedules that were presented to the board. The board expressed to accept the (19) meeting schedule (2 meeting a month), with the exception of the month of November.

ITEMS FOR BOARD ACTION
PERSONNEL
ACTION
Resignations
Marc Blankenberg, Director of Athletics assigned to the District Office, resignation for personal reasons effective end of the day on December 31, 2013.

Matt Cook, Director of Human Resources assigned to the District Office, resignation
for personal reasons effective end of the day on July 5, 2013.

Dianne Wolcott, Reading Teacher assigned to the Thomas Armstrong Middle School, resignation for purpose of retirement effective the end of the day on June 30, 2013.

Beverly Flannigan, Cafeteria Monitor assigned to the Ontario Elementary School, resignation for the purpose of retirement effective end of the day June 30, 2013.

Lisa Northrop, Teaching Assistant assigned to Ontario Primary School, resignation for personal reasons effective end of the day June 30, 2013.

### Appointments

Laura Barbato, Special Education Teacher assigned to Ontario Elementary School a three year probationary appointment effective September 1, 2013 through August 31, 2016 at $47,241.98.

Melanie Gibbs, Elementary Education teacher, assigned to Ontario Elementary School a two year probationary appointment effective September 1, 2013 through August 31, 2015 at current rate.

Michelle Haak, Special Education teacher assigned to Thomas C. Armstrong Middle School a two year probationary appointment effective September 1, 2013 through August 31, 2015 at current rate.

Margarethe Harrison, German Teacher assigned to James A. Beneway High School and T.C. Armstrong Middle School a temporary .8 FTE appointment effective September 1, 2013 through June 30, 2014 at $33,825.20. Replaces Elizabeth Green FMLA

Jessica Rice, Special Education Teacher assigned to Ontario Primary, ending returning to fulltime status from a job share with a probationary appointment effective through June 30, 2014 at $47,839.26.

Tracy VanBuren, Special Education Teacher assigned to Ontario Primary, returning to fulltime status from a job share effective 9/1/2013 at $48,723.47.

Jacqueline Boerschlein, 1:1 Teacher Aide, assigned to Freewill Elementary a temporary appointment effective September 1, 2013 through June 30, 2014 at $13.50 per hour.

Dawn Brogan, 1:1 Teacher Aide, assigned T. C. Armstrong Middle School a temporary appointment effective September 1, 2013 through June 30, 2014 at $13.04 per hour.

Jane Cotsonas, .5 FTE Job Coach assigned to James A. Beneway High School a temporary appointment effective September 1, 2013 through June 30, 2014 at $14.90 per hour.

Mary DeWolf, 1:1 Teacher Aide, assigned to T. C. Armstrong Middle School a temporary appointment effective September 1, 2013 through June 30, 2014 at $13.50 per
Ellen Ebert, .5 FTE Job Coach, assigned to James A. Beneway High School a temporary appointment effective September 1, 2013 through June 30, 2013 at $16.30 per hour.

Rhonda Graham, 1:1 Teacher Aide assigned to James A. Beneway High School, a temporary appointment effective September 1, 2013 through June 30, 2014 at $12.61 per hour.

Julie Kramer, 1:1 Teacher Aide assigned to Ontario Elementary a temporary appointment effective September 1, 2013 through June 30, 2104 at $10.16 per hour.

Jacqueline Larner, 1:1 Teacher Aide, assigned to Ontario Elementary a temporary appointment effective September 1, 2013 through June 30, 2014 at $12.19 per hour.

Laura Marchegiano, 1:1 Teacher Aide, assigned to James A. Beneway High School a temporary appointment effective September 1, 2013 through June 30, 2014 at $14.40 per hour.

Kimberly Meisenzahl, 1:1 Teacher Aide, assigned to Ontario Primary a temporary appointment effective September 1, 2013 through June 30, 2014 at $10.47 per hour.

Debra Pecoraro, .5 FTE Job Coach assigned to James A. Beneway High School a temporary appointment effective September 1, 2013 through June 30, 2014 at $15.65.

Beth Petrino, 1:1 Teacher Aide, assigned to James A. Beneway High School a temporary appointment effective September 1, 2013 through June 30, 2014 at $11.74 per hour.

Melissa Spyralatos, 1:1 Teacher Aide, assigned to T. C. Armstrong Middle School a temporary appointment effective September 1, 2013 through June 30, 2014 at $10.16 per hour.

Jenna Vanderbrook, 1:1 Teacher Aide, assigned to T. C. Armstrong Middle School a temporary appointment effective September 1, 2013 through June 30, 2014 at $14.14 per hour.

Jane Verschage, 1:1 Teacher Aide, assigned to James A. Beneway High School a temporary appointment effective September 1, 2013 through June 30, 2014 at $15.55 per hour.

Whereas, this Board on June 30, 2012 did discontinue the services of the least senior fulltime typist for Wayne School District, being Shelly McDonald and did place typist on a preferred eligible list of candidates for recall should a vacancy occur within this department; and

Whereas, there is a vacancy in the District in the area of appointment which now exists due to the reinstatement of a typist position.
Whereas, Mrs. McDonald has been offered the opportunity to return to service at the District and she has so agreed to do so.

Now therefore, it is hereby resolved that this Board recalls Mrs. McDonald from the preferred eligibility list in accordance with Education Law and Board Policy; and it is further resolved that Mrs. McDonald is returned to the permanent position of Typist within the District. This reappointment is effective as of June 24, 2013 at the rate of $14.20 per hour.

Michael TeWinkle, Summer Technology assistant, assigned to Technology a temporary appointment effective May 21, 2013 for a total not to exceed 63 days, 7 hours a day at $10.00 per hour.

Leave of Absence

David Brandon, Bus Driver assigned to Transportation and extension of his paid FMLA leave of absence through June 24, 2013.

Linda Delles, Cleaner assigned to Ontario Elementary a paid/unpaid FMLA leave of absence effective June 5, 2013 through August 1, 2013.

Mary DeWolf, Teacher Aide, assigned to T.C. Armstrong Middle School, a paid/unpaid FMLA leave of absence effective May 30, 2013 through June 24, 2013.

Margaret Fulkerson, Bus Driver assigned to Transportation a paid/unpaid FMLA leave of absence effective May 22, 2013 until further notice.

Lois Harris, Teaching Assistant, assigned to Ontario Elementary School, an unpaid leave of absence effective September 1, 2013 through December 11, 2013. For the purpose of student teaching.

Carolyn Loucks, Cook Manager assigned to Ontario Elementary School, a paid/unpaid FMLA leave of absence effective May 20, 2013 through June 22, 2013.

Amelia McGary, Teacher Aide assigned to Freewill Elementary School, a paid FMLA leave of absence effective June 12, 2013 through June 24, 2013.

Tracey Reynolds, Teacher Aide assigned to Ontario Elementary a paid/unpaid FMLA leave of absence effective May 24, 2013 through June 24, 2013.

Nancy Schaller, Typist assigned to T. C. Armstrong Middle School a paid/unpaid FMLA leave of absence effective June 20, 2013 through July 5, 2013.

Leora Stramonine, District Treasurer, assigned to the District Office a paid FMLA leave of absence effective June 6, 2013 through June 24, 2013.

Diane Wilbert, Teacher Aide, assigned to Freewill Elementary School and extension of her paid leave of absence through June 24, 2013.
Additional Appointments

2013 SUMMER LABOR APPOINTMENTS

SUPERVISORS (35 days @ 6.5 hours/day)
Leslie Sullivan $ 9.00/hr MS
Tanya Lucieer $11.45/hr OE
Wendy Kelsey $ 8.25/hr FE
Mary Grice-Cockrell $10.90/hr HS
Janine Lubberts $10.50/hr OP

CLEANERS (35 days @ 6 hours/day)
Lynn Byrne $ 7.25/hr HS
Joe Siracuse $ 7.75/hr HS
Colton Howard $ 8.75/hr HS
Jackson Martino $ 7.25/hr HS
John Camp $ 7.25/hr MS
Tom Hemstreet $ 7.25/hr MS
Taylor-Ann Haacke $ 7.25/hr MS
Lane Howard $ 7.75/hr MS
Suzanne Gresens $ 7.25/hr OE
Christopher Ecker $ 7.25/hr OE
Tyler Oskonsky $ 7.25/hr OP
Alyson Hecht $ 7.50/hr OP
Mason Howard $ 7.50/hr FE
Cherilynn Miller $ 7.25/hr FE

GROUNDS HELPER (35 days @ 7 ½ hrs/day)
Dan Frederes $ 9.00/hr
Anthony Marino $ 7.50/hr

Sectionals Competition Payment

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<th>Stipend</th>
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<tr>
<td>Andy Struzik</td>
<td>Varsity Baseball</td>
<td>$447.00</td>
</tr>
<tr>
<td>Ryan VanAllen</td>
<td>JV Baseball</td>
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</tr>
<tr>
<td>Bob Taylor</td>
<td>Varsity Softball</td>
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<tr>
<td>Cal Setz</td>
<td>JV Softball</td>
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<td>Tim Burbee</td>
<td>B. Varsity Track</td>
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<td>Luke Baum</td>
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<td>Rashawn Luckman</td>
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<td>Dan Liseno</td>
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<td>Tim Mattie</td>
<td>B. Varsity Tennis</td>
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<tr>
<td>Nolan Flores</td>
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<td>Steve Powers</td>
<td>B. JV Golf</td>
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State Qualifier Payment

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<td>Tim Burbee</td>
<td>Varsity Track</td>
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<td>Luke Baum</td>
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<td>Rashawn Luckman</td>
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<td>Dan Liseno</td>
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Athletic Event Staff:
Nan Coro
Jay Marino
Donna Schumacher
Fran Bianchi
Kim Baker
Riley Wheaton
Coralie TeWinkle
Lisa Marlowe
Sandy Weis
Lynn Byrne
Ryan VanAllen
Dave Tinnes
Melana DeMarle
Nicole Welch

SUBSTITUTE TEACHERS (amended)
Mary LaPlaca
Mike Orth
SUBSTITUTE AIDES (amended)
Stephanie Bellingham
Mary LaPlaca

TENURE RECOMMENDATIONS: (amended)
The following teachers are being recommended by the Superintendent for appointment to tenure according to the tenure area and date listed.

<table>
<thead>
<tr>
<th>Name</th>
<th>Tenure Area</th>
<th>Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Chelsea Eaton</td>
<td>Elementary Education</td>
<td>August 31, 2013</td>
</tr>
</tbody>
</table>

Motion by J. Champagne, seconded by K. Moore
Motion carried. 7 yes 2 no (M. Prinsen, J. Eaton)

CONSENSUS
AGENDA

1) Approve Facilities Preservation Project Bid

RESOLUTION TO AWARD BIDS FOR THE 2011 FACILITIES PRESERVATION PROJECT

RESOLVED that, upon the recommendation of the superintendent of schools, the Board of Education of the Wayne Central School District does hereby award bids for the 2011 Facilities Preservation Project, totaling $11,706,900 to the lowest responsible bidders meeting specifications, multiple bid award, as follows:

Prime Contract #1 General Trades: Welliver

Base Bid: $5,947,000

Alternate BH-01 Cafeteria Parking Area ADD $42,600
Alternate BH-03 Terrazzo Restoration ADD $21,000
Alternate BH-04 Locker Replacements ADD $103,000
Alternate BH-05 Boys Locker Room and Team Room Floor Finish ADD $56,000
Alternate AM-01 Locker Replacements ADD $247,000
Alternate AM-02 Interior Door Replacement ADD $69,000
Alternate OE-01 Concrete Sidewalks ADD $66,700
Alternate OE-02 Foundation Waterproofing ADD $30,000
Alternate OE-03 Toilet Room Renovations ADD $125,000
Alternate OP-01 Concrete Sidewalks ADD $242,000
Alternate OP-03 Toilet Rooms ADD $107,000
Alternate FE-01 Masonry Restoration ADD $38,000

Total Base Bid including Alternates: $7,094,300

Prime Contract #2 Mechanical / HVAC: Crosby-Brownlie

Base Bid: $516,800

Alternate OE-04 Toilet Room Renovations ADD $7,457
Alternate OE-05 Ventilation of Classrooms ADD $16,448
Alternate OP-05 Toilet Room Renovations ADD $1,700

Total Base Bid including Alternates: $542,405

Prime Contract #3 Plumbing: Nairy Mechanical, LLC

Base Bid: $462,200

Alternate OE-06 Toilet Rooms ADD $18,900
Alternate OP-04 Toilet Rooms ADD $25,000

Total Base Bid including Alternates: $506,100

Prime Contract #4 Electrical: Billitier Electric

Base Bid: $1,294,000

Alternate OE-07 Toilet Room Renovations ADD $5,900
Alternate OE-08 Classroom Ventilation ADD $1,500
Alternate OP-06 Toilet Room Renovations ADD $400

Total Base Bid including Alternates: $1,301,800

Prime Contract #5 Roofing: J&B Installation, Inc.

Base Bid: $1,467,795

Alternate DW-01 All Roofing 2013 DEDUCT ($15,000)

Total Base Bid including Alternates: $1,452,795

Prime Contract #6 Kitchen Equipment: Main Ford General Supply

Base Bid: $799,000

Alternate AM-03 Kitchen Equipment ADD $10,500

Total Base Bid including Alternates: $809,500
2) Approve $14.8 Million Bond Resolution

Ben Maslona, CIPFA, Financial Advisor from Fiscal Advisors & Marketing, Inc. presented to the board on the Bond Resolution (copy in clerk’s agenda file).

BE IT RESOLVED BY THIS BOARD OF EDUCATION AS FOLLOWS:

Section 1. The Wayne Central School District shall undertake certain capital improvements to the School District’s existing school buildings and facilities, as more particularly described in Section 3 hereof, and as generally outlined to and considered by the voters of the School District at a special voter meeting on December 14, 2011.

Section 2. The Wayne Central School District is hereby authorized to issue its General Obligation Serial Bonds in the aggregate principal amount of not to exceed $10,871,896, pursuant to the Local Finance Law of New York, in order to finance the class of objects or purposes described herein.

Section 3. The class of objects or purposes to be financed pursuant to this resolution (hereinafter referred to as “purpose”) is certain capital improvements consisting of construction and reconstruction of school buildings and facilities within the School District (each such building being a class “A” (fireproof and certain fire resistant) building as defined in Subdivision 11 of Paragraph a of Section 11.00 of said Local Finance Law), site improvements, and the acquisition of certain original furnishings, equipment, and apparatus and other incidental improvements required in connection therewith for such construction and school use.

Section 4. It is hereby determined and declared that (a) the aggregate maximum cost of said purpose, as estimated by the Board of Education, is $14,871,896, and such amount is hereby appropriated therefore; and (b) the Wayne Central School District’s plan to finance the cost of said purpose is (i) to provide $4,000,000 from the existing capital reserve fund for such costs; and (ii) to provide up to $10,871,896 from funds raised by the issuance of said Bonds and the Bond Anticipation Notes hereinafter referred to; and (c) no money has heretofore been authorized to be applied to the payment of the cost of said purpose.

Section 5. It is hereby determined that the purpose is one of the class of objects or purposes described in Subdivision 97 of Paragraph a of Section 11.00 of the Local Finance Law, and that the period of probable usefulness of said purpose is thirty (30) years.

Section 6. The Wayne Central School District is hereby authorized to issue its Bond Anticipation Notes in the aggregate principal amount of not to exceed $10,871,896, and is hereby authorized to issue renewals thereof, pursuant to the Local Finance Law of New York in order to finance the purpose in anticipation of the issuance of the above described Bonds.

Section 7. It is hereby determined and declared that (a) there are presently no outstanding Bond Anticipation Notes issued in anticipation of the sale of said Bonds, (b) the Bond Anticipation Notes authorized hereby shall mature within one year of the
date of issuance thereof or such longer term as may be desired in accordance with the provisions of the Local Finance Law, (c) the Bond Anticipation Notes authorized hereby are not issued in anticipation for Bonds for an assessable improvement, and (d) current funds will be provided prior to the issuance of the Bonds or Bond Anticipation Notes herein authorized, to the extent, if any, required by Section 107.00 of the Local Finance Law.

Section 8. It is hereby determined and declared that the Wayne Central School District reasonably expects to reimburse the general fund, or such other fund as may be utilized, not to exceed the maximum amount authorized herein, from the proceeds of the obligations authorized hereby for expenditures, if any, from such fund that may be made for the purpose prior to the date of issuance of such obligations. This is a declaration of official intent under Treasury Regulation §1.150-2.

Section 9. The faith and credit of the Wayne Central School District, New York, are hereby irrevocably pledged for the payment of the principal of and interest on such Bonds and Bond Anticipation Notes as the same respectively become due and payable. An annual appropriation shall be made in each year sufficient to pay the principal of and interest on such obligations becoming due and payable in such year. There shall annually be levied on all taxable real property of said School District, a tax sufficient to pay the principal of and interest on such obligations as the same become due and payable.

Section 10. The power to further authorize the sale and issuance of said Bonds and Bond Anticipation Notes and to prescribe the terms, form and contents of said Bonds and Bond Anticipation Notes, subject to the provisions of this resolution and the Local Finance Law of New York, including without limitation, the authority to determine whether to accept bids electronically to the extent allowed by Section 58.00 of the Local Finance Law, the consolidation with other issues, the determination to issue Bonds with substantially level or declining annual debt service, all contracts for, and determinations with respect to credit or liquidity enhancements, if any, and to sell, issue and deliver said Bonds and Bond Anticipation Notes, subject to the provisions of this resolution and Local Finance Law, is hereby delegated to the President of the Board of Education or to the Vice President of the Board in the event of the absence or unavailability of the President. The President of the Board of Education, Vice President and the District Clerk are hereby authorized to sign by manual or facsimile signature any Bonds and Bond Anticipation Notes issued pursuant to this resolution, and are hereby authorized to affix to such Bonds and Bond Anticipation Notes the corporate seal of the School District and to attest the same. The President of the Board of Education is additionally authorized (but not required) to execute and deliver a financing agreement with the Dormitory Authority of the State of New York and any other agreements and documents necessary to accomplish a financing, all as may be determined in the discretion of the President of the Board of Education.

Section 11. This resolution, or a summary hereof, shall be published in full by the District Clerk of the School District together with a notice in substantially the form prescribed by Section 81.00 of said Local Finance Law, and such publication shall be in each official newspaper of the School District. The validity of said Bonds and Bond Anticipation Notes issued in anticipation of the sale of said Bonds may be contested only if such obligations are authorized for an object or purpose for which said School District
is not authorized to expend money, or the provisions of law which should be complied with, at the date of publication of this resolution are not substantially complied with, and an action, suit or proceeding contesting such validity, is commenced within twenty (20) days after the date of such publication; or if said obligations are authorized in violation of the provisions of the Constitution.

Section 12. This resolution shall take effect immediately upon its adoption.

3) Approve Assistant Superintendent for Instruction

Memorandum of Agreement

SALARY AND BENEFITS MEMORANDUM OF AGREEMENT
Assistant Superintendent for Instruction

THIS MEMORANDUM is adopted the 20th day of June 2013 by the Board of Education of the Wayne Central School District, hereinafter referred to as the "district" for the purpose of establishing the salary and benefits of Joseph Siracuse, hereinafter referred to as "Assistant Superintendent for Instruction," for the period of July 1, 2014 through June 30, 2016.

The Assistant Superintendent for Instruction is a certified administrative position according to New York State law, and;

The Board and employee have mutually agreed that the terms and conditions of employment covering this position should be reduced to writing to avoid any misunderstanding as to the nature of the employment relationship, and;

The terms of employment for the employee in such position, the duties thereof, and the method of termination of such employment, are governed by the education law, the Civil Service Law, and/or policies, regulations, procedures and practices of the District, and not by this Memorandum, except as agreed to herein, and therefore;

The parties enter into this memorandum in order to set forth their agreement regarding compensation, benefits and the other matters contained in this memorandum, related to the employment of the Employee.

1. The Assistant Superintendent for Instruction shall furnish throughout the duration of employment, a valid and appropriate certification to act as a School District Administrator in the State of New York and that the Assistant Superintendent for Instruction hereby agrees to devote full time, skill, labor and attention to said employment during the term of this memorandum, provided, however, that the Assistant Superintendent for Instruction, by agreement with the Board of Education, may undertake consultation work, speaking engagements, writing, teaching, lecturing or other professional duties and obligations without reduction in compensation.

2. The duties of the Assistant Superintendent for Instruction shall be those now or hereafter prescribed by the Board of Education of the District.

3. The District shall pay said Assistant Superintendent for Instruction as compensation for such service, an annual salary in the amount of $137,339 for the period July 1, 2014 - June 30, 2015, and $140,910 for the period July 1, 2015 - June 30, 2016. Such salary, less deductions required by law or authorized by said Assistant Superintendent for Instruction, shall be paid in twenty-four (24) equal installments each year. The future compensation of said Assistant Superintendent for Instruction shall be negotiated more than thirty (30) days prior to the commencement of the year of said memorandum and the Assistant Superintendent for Instruction will be notified in writing...
by the Superintendent of Schools as to the amount of such compensation at least thirty (30) days prior to the commencement of future years of said memorandum.

4. The Assistant Superintendent for Instruction shall be entitled to vacation with pay of 25 working days each and every year of said memorandum. The days that the district office is closed because of the national or state holidays or for any other reason shall not be charged against the Assistant Superintendent for Instruction’s vacation.

5. The Assistant Superintendent for Instruction may carry forward up to fifteen (15) working days of unused vacation with pay annually, during the period of this memorandum beginning July 1, 2014 and ending June 30, 2016. The Assistant Superintendent for Instruction will be credited fifteen (15) vacation days. The Assistant Superintendent for Instruction may redeem and be paid for up to seven (7) days of unused vacation, on an annual basis, at his respective daily rate of 1/260 of current annual salary. At the termination of employment or in the event of the death of the Assistant Superintendent for Instruction while employed by the District under this memorandum, the Assistant Superintendent for Instruction or his beneficiary, may redeem and be paid for up to forty (40) prorated days of unused vacation. Such time shall be converted to a cash value equivalent thereof based upon the rate of 1/260 of current annual salary of the Assistant Superintendent for Instruction at the time and paid within thirty (30) days after termination of this memorandum, or in the event of death, to the Estate of the Assistant Superintendent for Instruction in a lump sum payment.

6. The Assistant Superintendent for Instruction is entitled to paid holidays consistent with those designated in the school calendar for twelve month employees.

7. The Assistant Superintendent for Instruction shall be reimbursed annually for membership in two local, state, or national professional organizations. Additionally, the Assistant Superintendent for Instruction may attend one national conference per school year with prior approval of the Superintendent of Schools, which said time shall not be charged against any of the Assistant Superintendent for Instruction’s other leave.

8. Upon application to, and with the prior approval from the Superintendent of Schools, and with the submission of an official transcript to the Superintendent indicating successful completion, the Assistant Superintendent for Instruction shall receive tuition reimbursement for up to fifteen (15) graduate hours per year of this memorandum for job related coursework beyond administrative certification.

9. The Assistant Superintendent for Instruction, upon approval of the Superintendent of Schools, shall receive mileage reimbursement for out-of-district mileage accumulated for attendance at job related functions. Such mileage shall be reimbursed at the Board of Education established rate.

10. The Superintendent of Schools shall evaluate the Assistant Superintendent for Instruction on an annual basis and shall inform the Assistant Superintendent for Instruction in writing of his performance.

11. The Assistant Superintendent for Instruction shall be entitled to sick leave benefits with pay amounting to 18 days a year and personal leave benefits with pay amounting to 4 days a year. Any such benefits which are not used during the course of the memorandum year shall be accumulated and added to sick leave. During his employment, the Assistant Superintendent for Instruction may accrue a total of 225 sick days. In the event of his death, any accrued and unused sick leave shall be credited to the Assistant Superintendent for Instruction and converted to a cash value equivalent based upon 1/260 of the rate of compensation of the Assistant Superintendent for Instruction at the time and paid within thirty (30) days to the Estate of the Assistant Superintendent for Instruction in a lump sum payment. Bereavement days may be granted at the discretion
of the Superintendent of Schools upon written request of the Assistant Superintendent for Instruction.

12. A sick leave bank shall be available for use by the Assistant Superintendent for Instruction. The bank is voluntary and is administered by the Superintendent of Schools. It shall be operated as indicated in the Professional Memorandum between the Superintendent of Schools and the Wayne Central School Building Administrators Association.

13. The District participates in the Non-Monroe County Municipal School District program for health insurance. Upon application, the Assistant Superintendent for Instruction is eligible to receive a single, two person, family no spouse, or family Blue Point 2 with $15 PCP Co-Pay health insurance policy with the $5/ $20/ $35 Prescription rider policy (base policy). The Assistant Superintendent for Instruction is also eligible to receive, upon application, a single or family Smile Saver I (100/50) or Smile Saver IV (100/85) Dental Plan. The district will pay 85% of the base policy health premium and 100% of the dental premium. If the district employs both husband and wife, the obligation of the District shall be limited to one family plan, or, at the employee’s option, one individual plan each. The Assistant Superintendent for Instruction will bear the cost of the unpaid portion of the base policy premium plus any difference between the base policy and other higher priced policies offered by the District. The Assistant Superintendent for Instruction’s contributions will be deducted from wages as a pre-tax deduction.

14. The Board of Education shall pay the full premium of a term life insurance policy in the amount of $150,000. The carrier of such insurance will be determined by the Board of Education. Life insurance premiums shall not be paid by the Board of Education after retirement, but the Assistant Superintendent for Instruction may elect to pay the premium at his own expense.

15. The Assistant Superintendent for Instruction shall be entitled to all statutory rights to a tax sheltered annuity or deferred income arrangement which is available to any employee of the District.

16. The District will establish for the Assistant Superintendent for Instruction a health reimbursement plan in accordance with section 105 (h) of the Internal Revenue Code and contribute $2000 annually for the duration of this memorandum.

17. Before the 31st day of December 2015, the District will notify said Assistant Superintendent for Instruction if it intends to renew or not renew these conditions of employment for an additional period. The Assistant Superintendent for Instruction shall, within thirty (30) days after notification by the Board of Education of its intention to renew the memorandum, advise the Board of Education as to whether the provisions of a new memorandum as Assistant Superintendent for Instruction are acceptable for an additional period or to continue service with the District without a memorandum.

18. This memorandum shall continue in full force and effect for the term stated herein unless otherwise terminated, modified, or extended, in accordance with the provisions hereof, and shall constitute the full memorandum between the parties, and said memorandum may not be modified or amended, except by written instrument, signed by both of the parties hereto.

19. In the event that the Board of Education shall determine to abolish the position of Assistant Superintendent for Instruction by July 1 of any year, the Board of Education shall give notice to the incumbent by July 1st of the preceding year.

20. The District will provide for the Assistant Superintendent for Instruction liability insurance with a single limit of no less than $2,000,000.00 a year with the
Assistant Superintendent for Instruction as the named insured. Said insurance shall provide defense and indemnity for all actions, claims, proceedings, suits or litigation brought against the Assistant Superintendent for Instruction arising out of, or allegedly arising out of, or related to, employment by the District or any action, activity, event or occurrence which takes place during employment. In addition, the District agrees to indemnify and hold harmless the Assistant Superintendent for Instruction from any claims, actions, proceedings, suits or litigation arising out of, allegedly arising out of, or in any way related to, the Assistant Superintendent for Instruction’s employment by the District or duties, actions or functions in any way relating to the District, to the extent that insurance coverage is not provided.

21. In the event that the Assistant Superintendent for Instruction incurs a job related disability which prevents him from performing the duties of his position, the District will continue to pay to the Assistant Superintendent for Instruction full salary. Any benefits received by the Assistant Superintendent for Instruction pursuant to the Worker’s Compensation Law shall be assigned to the school district. The Assistant Superintendent for Instruction’s absences from work, shall not be charged against or reduce any accrued sick leave.

22. In the event the Assistant Superintendent for Instruction is required to perform jury duty he shall receive his full pay from the School District and shall waive the pay for jury duty service.

23. This memorandum is authorized by resolution of the Board of Education adopted on the 20th day of June 2013.

4) Approve District Office Administrators’ Resolution

RESOLUTION TO ESTABLISH SALARY, BENEFITS & WORKING CONDITIONS FOR THE DIRECTOR OF STUDENT SERVICES

BE IT RESOLVED, by the Board of Education that the confidential, district-wide employee serving in the position of Director of Student Services (hereinafter referred to as “the Director”), shall be entitled to the following salary, benefits, and working conditions:

SECTION 1: COMPENSATION

1. Salary
The Director shall receive an annual wage increase of 2.6% in the 2014-2015 and 2015-2016 school years.

2. Tuition Reimbursement
Upon application to and with the prior approval from the Superintendent of Schools, and with the submission of an official transcript to the Superintendent indicating successful completion, the Director will be reimbursed for up to twelve (12) graduate hours per year. This provision shall apply to job related coursework beyond administrative certification.

SECTION 2: INSURANCE
1. **Medical and Dental Insurance**  
The District participates in the Non-Monroe County Municipal School District program for health insurance. Upon application, the Director is eligible to receive a single, two person, family no spouse, or family Blue Point 2 with $20 PCP Co-Pay health insurance policy with the $10/$25/$40 Prescription rider policy (base policy). The Director is also eligible to receive upon application, a single or family Smile Saver I (100/50) or Smile Saver IV (100/85) Dental Plan. The District will pay 80% of the base policy health premium and 100% of the dental premium.

If the District employs both husband and wife, the obligation of the District shall be limited to one family plan, or, at the Director’s option, one individual plan each.

The Director will bear the cost of the unpaid portion of the base policy premium plus any difference between the base policy and other higher priced policies offered by the District. The Director’s contributions will be deducted from wages as a pre-tax deduction.

If the Director with five (5) years of active service were to die during active service, her spouse and family (if applicable) would continue to receive 100% health/dental insurance coverage paid by the District. This coverage would continue until the spouse reaches age 65, re-maries, or is eligible for any health/dental insurance through his employment.

2. **Term Life Insurance**  
Term life insurance for the Director in the amount of $150,000 shall be paid at 100% by the District. The carrier of such insurance will be determined by the District.

**SECTION 3: ADDITIONAL BENEFITS**

1. **Tax Sheltered Annuities**  
The District agrees to purchase annuities for the Director in accordance with the provisions of section 403(b) of the Internal Revenue Code of 1954, as amended.

On behalf of the District, the Superintendent of Schools is authorized to approve the Director’s applications for payroll deductions to be remitted to the company specified by the Director in the agreement for the purpose of purchasing a non-forfeitable annuity contract or annuity account qualifying for purposes of section 403(b). The District will deal with a maximum of twelve (12) different annuity companies.

2. **Section 105(h) Health Reimbursement Account**  
The District will establish a health reimbursement plan in accordance with section 105 (h) of the Internal Revenue code and contribute the following amounts to the Director for the school years listed.

<table>
<thead>
<tr>
<th>School Year</th>
<th>Contribution</th>
</tr>
</thead>
<tbody>
<tr>
<td>2014-2015</td>
<td>$2,000</td>
</tr>
<tr>
<td>2015-2016</td>
<td>$2,000</td>
</tr>
</tbody>
</table>

3. **Retirement**  
   A. **Health Insurance**
At the time of retirement, the Director shall receive all stated insurance benefits in effect at the time of retirement until her death. Upon the Director’s death, her spouse is eligible for insurance benefits until such spouse reaches age 65 or remarries, whichever comes first.

Benefits under this provision are relative to years of service, as follows:

After five (5) years of continuous active service immediately preceding retirement, the Board of Education shall pay the Director one hundred percent (100%) of all insurance premiums.

B. Term Life Insurance
Life Insurance premiums shall not be paid by the District after retirement, but the Director may elect to pay the premium at her expense.

C. Incentive
The Director will be eligible for the retirement incentive if the following criteria have been met:

1. Be a full-time professional staff administrative employee with ten (10) continuous years service in the District.
2. Be no later than the first year in which the Director is both age and service eligible for retirement without any reduction in benefit under the Director’s applicable Tier in the New York State Retirement System.
3. Be a member of the New York State Teachers’ Retirement System.
4. Provide a written letter of resignation for purposes of retirement not later than six (6) months prior to retirement date.

The retirement incentive will be computed by multiplying the number of accumulated sick days by $75 up to a maximum of $16,875 (225 days).

4. Unused Vacation
The Director will be paid a lump sum payment at her daily rate for each unused day of vacation up to forty (40) days at the time of resignation or retirement.

5. Professional Dues Reimbursement
Upon approval of the Superintendent of Schools, the Director shall be reimbursed annually for membership dues in up to two (2) local, state, and national professional organizations. Additionally, the Director may attend one national conference per school year under the provisions of this agreement.

6. Mileage Reimbursement
Upon approval of the Superintendent of Schools, out-of-district mileage accumulated by the Director for attendance at job related functions will be reimbursed at the District established rate.

SECTION 4: ABSENCES AND LEAVES OF ABSENCE
1. **Sick Leave**
Eighteen (18) days of sick leave per year are available to the Director, cumulative to two hundred twenty-five (225) days.

2. **Personal Leave**
Four (4) days of personal leave shall be available to the Director upon request, and as approved by the Superintendent of Schools.

3. **Bereavement Leave**
Bereavement days may be granted at the discretion of the Superintendent of Schools upon written request of the Director.

4. **Vacation**
The Director shall have available paid vacation time in accordance with the following schedule:

1. The Director shall have available twenty-five (25) days of vacation exclusive of paid holidays.
2. Up to fifteen (15) days of vacation may be carried forward into the next school year.
3. Unused vacation time may be redeemed and paid to the Director at her respective daily rate of 1/260 of current annual salary subject to the following limits: The Director is entitled to twenty-five (25) annual vacation days, she may redeem up to seven (7) vacation days annually.

5. **Paid Holidays**
Paid holidays shall be consistent with those designated in the school calendar for twelve month employees.

6. **Sick Bank**
A sick leave bank shall be available for use by the Director. The bank is voluntary and is administered by the Superintendent of Schools. It shall be operated as indicated in the Professional Agreement between the Superintendent of Schools and the Wayne Central School Building Administrators’ Association.

**SECTION 5: EVALUATION**

Interim and final evaluations will be scheduled for the Director.

**SECTION 6: EFFECTIVE DATE**

This resolution shall take effect upon adoption, and remain in effect until duly changed by resolution of the Board of Education.

Approved by the Board of Education on June 20, 2013.

5) **Approve Health Contract East Rochester School District**
BE IT RESOLVED, that the Board of Education of the Wayne Central School District hereby approve the contract for health services with the East Rochester School District for the 2012-2013 school year, and hereby authorizes the Board President, Superintendent, and District Clerk to execute the contract.

6) Approve Health Contract Penfield Central School

BE IT RESOLVED, that the Board of Education of the Wayne Central School District hereby approves the contract for health services with the Penfield Central School District for the 2012-2013 school year, and hereby authorizes the Board President, School Superintendent, and District Clerk to execute the contract.

7) Award Tire Bid

In accordance with Section 103A, Article 5-A, of the New York State General Municipal Law, a legal notice was advertised in the official school newspapers inviting the submission of sealed bids for Tires and Tubes for use on school owned vehicles for the 2013 / 2014 school year.

Sealed bids were received and opened publicly on Thursday, June 7, at 1:00 p.m. at the district administrative offices.

Bids were advertised to be evaluated on a total basis with estimated quantities. Prices submitted are to be f.o.b. Wayne Central School District.

Recommend that the Board of Education award the bid for Tires & Tubes to Tallmadge Tire Service, the lowest responsible bidder meeting bid specifications with a bid price of $44,994.56.

8) Award Surplus School Furniture & Equipment Bid

In accordance with Section 103A, Article 5-A, of the New York State General Municipal Law, a legal notice was advertised in the official school newspapers inviting the submission of sealed bids for purchase of Surplus School Furniture & Equipment.

Sealed bids were received and opened publicly on Tuesday, June 11, 2013 at 2:00 p.m. at the district administrative offices.

Bids were advertised to be evaluated on either an item-by-item basis or total basis, whichever best suited the district. Prices submitted are to be f.o.b. Wayne Central School District.

Recommend that the Board of Education award Surplus School Furniture & Equipment to the highest responsible bidders meeting bid specifications as
9) **Award Instructional Technology & Art Supplies Bid**

In accordance with Section 103A, Article 5-A, of the New York State General Municipal Law, a legal notice was advertised in the official school newspapers inviting the submission of sealed bids for Technology and Art Supplies and Equipment for use by the school district.

Sealed bids were received and opened publicly on Monday, April 8, 2013 at 1:00 p.m. at the district administrative offices.

Bids were advertised to be evaluated on either an item-by-item basis or total basis, whichever best suited the district. Prices submitted are to be f.o.b. Wayne Central School District.

Recommend that the Board of Education award Technology and Art Supplies and Equipment to the lowest responsible bidders meeting bid specifications as identified below:

<table>
<thead>
<tr>
<th>Successful Bidder</th>
<th>Award Amount</th>
<th>Successful Bidder cont.</th>
<th>Award Amount cont.</th>
</tr>
</thead>
<tbody>
<tr>
<td>Heather Holberton</td>
<td>$32.00</td>
<td>Suzi Mance</td>
<td>$10.00</td>
</tr>
<tr>
<td>2138 Ridge Road</td>
<td></td>
<td>5250 Lincoln Road</td>
<td></td>
</tr>
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<td>Ontario, NY 14519</td>
<td></td>
<td>Ontario, NY 14519</td>
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<tr>
<td>DCT Company</td>
<td>$130.00</td>
<td>Robert Taylor</td>
<td>$2.00</td>
</tr>
<tr>
<td>6205 Bennett Street</td>
<td></td>
<td>PO Box 28</td>
<td></td>
</tr>
<tr>
<td>Williamson, NY 14589</td>
<td></td>
<td>Ontario Center, NY 14520</td>
<td></td>
</tr>
<tr>
<td>Bonnie Snyder</td>
<td>$56.98</td>
<td>Matthew VanOrman</td>
<td></td>
</tr>
<tr>
<td>7108 Fisher Road</td>
<td></td>
<td>742 Boston Road</td>
<td></td>
</tr>
<tr>
<td>Ontario, NY 14519</td>
<td></td>
<td>Ontario, NY 14519</td>
<td>$40.00</td>
</tr>
<tr>
<td>Sharyl Switzer</td>
<td>$0.00</td>
<td></td>
<td></td>
</tr>
<tr>
<td>1291 Centennial Drive</td>
<td></td>
<td></td>
<td>$533.98</td>
</tr>
<tr>
<td>Ontario, NY 14519</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Jay Gauthier</td>
<td>$106.00</td>
<td></td>
<td></td>
</tr>
<tr>
<td>5939 Birchwood Lane</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Sodus, NY 14551</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Judy Dayton</td>
<td>$192.00</td>
<td></td>
<td></td>
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<tr>
<td>4250 Cream Ridge Road</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Macedon, NY 14502</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Jen Merkey</td>
<td>$65.00</td>
<td></td>
<td></td>
</tr>
<tr>
<td>1228 Creekside Trail</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Webster, NY 14580</td>
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<td></td>
<td></td>
</tr>
</tbody>
</table>

**TOTAL $533.98**
10) Approve Board of Education Calendar as amended (copy filed in clerk's agenda file)

11) Approve Construction Manager Contract Approval

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the contract with LeChase Construction for construction management services for the 2011 Capital Project, and authorizes the Superintendent of Schools to execute the contract. (copy filed in clerk’s agenda file)

12) Approve Budget Transfers pursuant to Policy 5330 (copies attached to these minutes in the minute book)

Motion by J. Champagne, seconded by M. Prinsen
Motion carried. 9 yes 0 no

APPROVAL OF SUPERINTENDENT CONTRACT

Approve Superintendent Contract

WAYNE CENTRAL SCHOOL DISTRICT

SUPERINTENDENT’S CONTRACT OF EMPLOYMENT

This Agreement is made between the Board of Education (the “Board”) of the Wayne Central School District (the “District”), with principal offices in the town of Ontario, Wayne County, New York, and Renee Garrett (the “Superintendent”).

1. EMPLOYMENT
The Board hereby employs the Superintendent and the Superintendent agrees to perform the duties of the Superintendent of Schools of the District as prescribed by the Laws of the State of New York and by the rules and regulations made thereunder by the Board, in accordance with the terms and conditions of this Agreement.

2. **TERM**
   a. The Superintendent’s term of employment shall be from July 1, 2013 to June 30, 2016. Upon the commencement of the term of this Agreement, this Agreement shall replace and supersede any prior Agreement between the parties and any prior term of employment shall terminate.

   b. The Board shall meet no later than June of 2015 to consider renewing this agreement. If the Board shall determine not to renew this Agreement, it shall give the Superintendent written notice at least twelve (12) months prior to the expiration of this Agreement.

3. **SUPERINTENDENT’S DUTIES AND RESPONSIBILITIES**
   a. The Superintendent shall be Chief Executive Officer of the district and shall have the power and duty to perform all those duties and responsibilities as are (i) set forth in Section 1711 of the Education Law of the State of New York including any amendments thereof or successor statutes thereto; (ii) specified in Policies of the Board; (iii) imposed upon or granted to a superintendent of Schools under the provisions of the Education Law or by rule or regulation of the board of Regents or the Commissioner of Education of the State of New York; (iv) implied by or reasonably necessary to carry out the expressed powers and duties of the position of Superintendent of Schools. The Board shall not assign the Superintendent to duties which are not ordinary and customary duties of the position of Superintendent of Schools. The Board shall not, without the Superintendent’s written consent, adopt a policy, by-law or regulation which impairs or reduces the duties and authority specified herein.

   Without limiting the foregoing, the Superintendent shall have the specific and exclusive authority, right and responsibility to:

   1. Organize and reorganize the administrative and supervisory staff, including instructional and non-instructional personnel, in a manner which in the Superintendent’s judgment best serves the District.

   2. Make recommendations to the Board of Education as a prerequisite to either the appointment or the termination of employment of both instructional and non-instructional personnel.

   3. Supervise, direct and evaluate associate, assistant and other superintendents, directors, supervisors, principals, teachers and all other persons employed in either the business management or the instructional activities of the District.
4. Transfer teachers and administrators from one school to another, or from one grade of a course of study to another grade in such course, subject to the terms of any relevant collective bargaining agreements.

5. With respect to their relationships to one another and the determination of their respective powers and duties, the parties acknowledge that they are both subject to the laws of the State of New York and applicable rules and regulations of the Board of Regents and Commissioner of Education of the State of New York.

   b. With respect to their relationship to one another and the determination of their respective powers and duties, any powers not expressly delegated to the Superintendent by the laws of the State of New York, the applicable rules and regulations of the board of Regents and the Commissioner of Education of the State of New York, this Agreement, or the policies of the board, or implied by or reasonably necessary to carry out the expressed powers and duties of the position of superintendent of Schools, are reserved to the Board.

   c. Consistent with and pursuant to Education Law section 211-b(5)(a), the superintendent shall cooperate fully with any distinguished educator appointed by the Commissioner of Education pursuant to Education Law section 211-c.

4. MEETINGS

   The Superintendent of Schools shall receive notice of and shall have the right to attend and participate in any and all meetings of the Board of Education including, but not limited to, executive sessions (except executive sessions held for the purpose of discussing the superintendent’s contract or performance), work sessions, regular board meetings, special Board meetings, emergency meetings, and the like, together with the right to attend and participate in, at her option, the meetings of any board committee and/or Board appointed advisory committee.

5. PERFORMANCE EVALUATION

   The board shall evaluate the Superintendent’s performance annually based on performance criteria, procedures and an evaluation instrument to be developed and agreed to by the Board and Superintendent within sixty (60) days after the commencement of the Superintendent’s employment. The Superintendent shall be provided with a copy of the written evaluation at least ten (10) days prior to the executive session of the Board scheduled to discuss such evaluation.

6. COMPENSATION

   a. The Superintendent’s annual salary for fiscal year July 1, 2013 to June 30, 2014 will be $190,962.

   b. The Superintendent’s annual salary for fiscal year July 1, 2014 to June 30, 2015 will be $194,781.
c. The Superintendent’s annual salary for fiscal year July 1, 2015 to June 30, 2016 will be $198,677.

d. Any negotiated increase in the Superintendent’s salary shall require amendment of this Agreement according to the procedure provided by Section 11 herein.

e. The Superintendent shall be paid in twenty-four (24) equal installments in accordance with the rules of the Board governing salary payment to other District administrative employees.

7. BENEFITS

Vacation. The Superintendent shall have twenty (20) vacation days for each school year which will be credited on July 1 of each year. Annual vacation days must be used in the year earned and will not be rolled over into the next year. The use of more than fifteen (15) consecutive vacation days will require Board of Education approval.

   a. Personal Days. The Superintendent may take up to three (3) days per year, credited on July 1 of each year, of paid leave for personal or family business or emergencies. Personal days may not be deferred or accumulated.

   b. Holidays. The Superintendent shall have fifteen (15) paid holidays, including the legal and Board-designated holidays in the school calendar.

   c. Sick leave. The Superintendent will be credited with thirty (30) sick leave days at the commencement of her term of employment. The superintendent shall be allowed twelve (12) work days of paid sick leave per year, credited on July 1 of each year, which may be accumulated up to two hundred twenty-five (225) days. Sick days may be used for immediate family (husband, mother, father, sibling). Unused sick leave days may not be redeemed for compensation at termination of service.

   d. Health Insurance. The Board will provide the Superintendent with seventy percent (70%) of premium per month toward her choice of health insurance and dental coverage for herself, her spouse and qualified family members under any group plan offered by the District.

   e. Life Insurance/Disability. The District will contribute $4,000 annually for the premium of life and/or disability insurance.

   f. Bereavement Days. The District will provide three (3) days of paid leave due to a death in the Superintendent’s immediate family.

   g. Tuition Reimbursement. The District shall pay for the cost of tuition associated with the Superintendent’s enrollment in a doctoral program. The District will reimburse the Superintendent at the SUNY tuition rate at Brockport or Oswego, whichever is greater, for successfully completed courses leading to a doctoral degree. Tuition reimbursement request must be received with sixty (60) days of the transcript date. Reimbursement for successfully completed courses will occur within 30 days of the
Superintendent submitting proof satisfactory to the District that the course has been satisfactorily completed.

8. BUSINESS EXPENSES

a. The Board shall reimburse the Superintendent for or pay reasonable and necessary expenses incurred in the discharge of official duties, such as meals, travel, lodging, and telephone charges. Claims for reimbursement of out-of-pocket expenses incurred by the Superintendent, including mileage reimbursement at the IRS rate in effect on July 1 of each year for business use of her personal vehicle, will be paid through the District’s claims procedure upon presentation from time to time of itemized accounts of such expenditures.

b. In addition to the forgoing, the Superintendent may attend at district expense, workshops, conferences, and conventions, for purposes of professional education and development or representation of the District’s interests before professional associations or governmental agencies. Such expenses shall be within budgetary appropriations established by the Board in consultation with the Superintendent.

c. The Board shall provide legal counsel and indemnify the Superintendent against any and all reasonable costs and expenses, as well as all cost and damages adjudged against her, arising out of any proceeding, claim, demand, suit, or judgment as provided in section 3811 and 3028 of the Education Law, including but not limited to, by reason of alleged negligence or other conduct resulting in bodily injury or other injury to any person committed while the Superintendent is acting within the scope of her employment or at the direction of the Board; provided the superintendent gives written notice to the board within ten days after commencement of any such action or proceeding. If a conflict exists as regards the defense to such claim between the legal position of the superintendent and the legal position of the District, the Superintendent may engage in counsel in which event the District shall indemnify the Superintendent for the cost of legal fees.

d. The Superintendent will be reimbursed in an amount not to exceed twelve hundred dollars ($1,200) annually for membership dues in local, state, and national professional organizations.

9. PERSONNEL PRACTICES

The official personnel file of the Superintendent of schools shall be maintained by and be in the custody of the clerk of the Board. The personnel file shall include a counterpart of this Agreement, copies of all Board evaluations of the superintendent’s performance, payroll and benefits records, and any other customary or necessary employment records, which shall be maintained in a separate file by the clerk. The Board of Education may review the personnel file of the Superintendent at any time in executive session. A copy of this agreement will be provided to the District’s Business Office to
verify salary, benefits, and business expenses due to the Superintendent. The Superintendent shall report all use of vacation and paid leave allowed by this agreement to the Clerk of the Board, which shall be responsible for making a record of the same for inclusion in the Superintendent's personnel file.

10. RESIDENCE

   The Superintendent shall become a legal resident of the District within one year of the commencement of employment. The deadline for establishing residency shall be extended as long as the Superintendent makes a good faith effort to sell her current home in Mt. Morris CSD and to purchase a new home in Wayne CSD. The Superintendent will be reimbursed up to $5,000 for moving expenses reasonably incurred to establish her residence in the District upon submission of receipts acceptable to the internal claims auditor.

11. AMENDMENT

   This Agreement may not be amended except by written agreement of the parties, ratified in public session by a majority vote of the membership of the board, and executed by the Superintendent and the President of the Board.

12. EARLY TERMINATION

   a. The employment relationship between the Superintendent and the Board may be terminated for any of the following reasons:

   1. Written resignation of the Superintendent;
   2. Termination upon agreement;
   3. Disability of the Superintendent;
   4. Failure to maintain certification;
   5. Discharge for just cause.

   b. Any such termination shall be governed by the following:

   1. Written Resignation of the Superintendent. The Superintendent may resign from her employment by the District upon giving written notice of such resignation to the President of the board at least ninety (90) days in advance of the effective date of such resignation.

   2. Termination by Agreement between Superintendent and Board. Either party may propose to terminate this Agreement upon mutually acceptable terms. In the event of such occurrence and the execution of a written termination agreement, the terms and conditions thereof shall supersede any and all terms of this Agreement, which shall become null and void upon the
termination date specified in said termination agreement.

3. **Disability.** If the Superintendent experiences a disability that is total or that substantially impairs the performance of the superintendent’s duties for a period of six (6) months, the Board may terminate this contract upon written notice to the Superintendent. For the purpose of this section, the Superintendent shall cause her physician to make a written report to the Board of her condition, and the board may require the Superintendent to submit to a medical examination by a physician of the Board’s choice, at the Board’s expense.

4. **Failure to Maintain Certification.** The Board may terminate this Agreement for failure to maintain a valid certificate to act as a superintendent of schools in the State of New York by giving thirty (30) days prior written notice to the Superintendent.

5. **Discharge for Just Cause.** In the event this Agreement is terminated for just cause, the Superintendent shall be entitled to a due process hearing upon said charges before a hearing officer appointed by the board from a list supplied by the American Arbitration Association. The hearing shall be held upon at least thirty (30) days prior written notice and the Superintendent may be represented by counsel. The hearing shall be conducted in private unless both parties agree to a public hearing. The Superintendent shall be entitled to present, cross-examine and subpoena witnesses; to subpoena documents, papers, letters or other tangible evidence, to have all testimony given under oath; and to receive without cost an accurate written transcript of the proceedings. The hearing officer will issue written findings of fact and conclusions of law to the board and superintendent with thirty (30) days of the closing of the hearing. With ten (10) days of receipt of those findings and conclusions, the board shall inform the Superintendent in writing of the board’s decision. The Board may suspend the superintendent with pay and benefits pending the results of a hearing held under this section.

13. **ENTIRE AGREEMENT**

This document constitutes the entire Agreement between the parties and no verbal statement or other agreement in whatever form, except an amendment to this Agreement in written form and annexed hereto and specifically designated as an amendment to this Agreement, shall supersede or vary any of the provisions herein contained. This agreement and any amendment are to be executed in three counterparts: One to be filed with the Clerk of the Board; one to be retained by the Superintendent; and one to be retained by the President of the Board.

Motion by J. Lyke, seconded by T. Nicholson
Motion carried. 7 yes 2 no (M. Prinsen, J. Eaton)

**Four County Boards J. Lyke gave comments on new board member meeting.**

**Audit Committee** None.
PUBLIC COMMENT
Virginia Eaton, 1231 Brick Church Rd, Ontario, commented on district spending and the current administration. Barb Azzano, 1633 Brick Church Road, Ontario made comment on superintendent and coaching decisions. Carla Boerman, 4124 West Walworth Rd, Macedon, made comment on surplus equipment. Tim Reynolds, 2793 Kenyon Rd, Williamson asked what is our fund balance as of today? Frank Affronti, 477 Whitney Road, Walworth, expressed his school concerns.

BOARD COMMENT
K. Moore, commented about the 8th grade convocation, she also spoke on anonymous letter received.
D. Hibbard gave comment about anonymous letters received.

J. Champagne thanked all those who supported him in his role over the years as a board member and thanked the administration.

BOARD PRESIDENT COMMENT
J. Schultz thanked Joyce Lyke, Tom Nicholson and Jerry Champagne for their combined 22 years of service. He also spoke to the topic of the superintendents contact renewal.

ADJOURN
Motion by J. Champagne, seconded by D. Paz to adjourn at 9:48 PM. Motion carried. 9 yes 0 no

Respectfully submitted,

Catherine M. Luke
District Clerk

APPROVAL OF MINUTES
The following minutes for the Board of Education were submitted for review & approved as presented at the meeting of July 11, 2013

School District Clerk